

Environmental Policy

Introduction

Premier Miton Group plc ('Premier Miton' or the 'Group') is a UK based fund management group with a focus on delivering good investment outcomes for investors through relevant products and active management across its range of investment strategies, which include equity, fixed income, multi asset and absolute return funds.

At the core of what we do is our purpose to actively and responsibly manage our clients' investments for a better financial future. This includes our commitment to investing responsibly as set out in our Responsible Investing Policy. It also includes our commitment to manage our business operations with an awareness of the environment, that seeks to reduce the impact of climate change and supports the transition to a zero-carbon economy aligned to our membership of Net Zero Asset Managers initiative.

Through the activities of the Environmental Committee, we consider how our business operations impact the environment, identify opportunities to reduce this impact and oversee the implementation, measurement and reporting of agreed actions.

The Environmental Policy applies to Premier Miton's operations and includes our environmental commitments, governance and reporting approach.

Environmental commitments

We commit to the following;

- Protect the environment by working to prevent and minimise our contribution to carbon emissions, pollution and waste;
- Comply with the requirements of environmental-related legislation relevant to the areas in which we operate;
- Identify environmental-related risks and opportunities that may impact the Group;
- Develop and set environmental objectives and report our performance over time;
- Measure and minimise our greenhouse gas emissions, introducing policies and taking action to contribute towards global warming being limited to 1.5°C;
- Support the commitment to reach net zero carbon by 2050 or sooner;
- Manage and minimise the use of materials in our operations;
- Support initiatives that protect and seek to enhance biodiversity;
- Communicate with our employees and other relevant stakeholders to raise awareness of environmental matters and encourage behavioural changes that support the achievement of these commitments;
- Consider environmental aspects in the procurement of products and services, and engage with suppliers to encourage them to meet high standards of environmental performance;
- Participate in CDP (global carbon disclosure programme) and annually submit our data through their climate change questionnaire.

- Support the Financial Stability Board's Task Force on Climate-related Financial Disclosures (TCFD) and report in accordance with the TCFD;
- Audit and assess the energy usage associated with our office locations, operational processes and transport, develop an action plan to reduce energy usage and submit data through the Energy Savings Opportunity Scheme (ESOS); and
- Support the UK's Streamlined Energy and Carbon Reporting (SECR) policy by sharing energy use and carbon emissions information in our Annual Report and Accounts.

Environmental governance

The Chief Executive has overall responsibility for the environmental performance of the Group and for ensuring this Environmental Policy is in alignment with the strategic direction and objectives of the Group. The Environmental Committee will have responsibility for overseeing operational environmental performance, and the Responsible Investing Oversight Committee will oversee the Group's approach to responsible investment. This Environmental Policy will be published on the Group's external and internal website and will be reviewed annually.

Monitoring & reporting performance

We will monitor our performance on a regular basis, using relevant benchmarks, metrics and key performance indicators as determined in the NZAMi to establish whether the Group's commitment, objectives, and targets are being achieved.

We will provide regular reporting on environmental performance and publish updates within the Annual Report and Financial Statements of Premier Miton Group plc, on the company website and via relevant external reporting frameworks.

Continuous Improvement

We are committed to the continuous improvement of our environmental performance.

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