

VOTE SUMMARY REPORT

Date range covered : 01/01/2022 to 03/31/2022

Trackwise Designs Plc

Meeting Date: 01/05/2022

Record Date: 12/31/2021

Meeting Type: Special

Primary Security ID: G8983Z109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Placing, the Open Offer and the Subscription	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing, the Open Offer and the Subscription	Mgmt	For	For

Global Resources Investment Trust Plc

Meeting Date: 01/07/2022

Record Date: 01/05/2022

Meeting Type: Special

Primary Security ID: G3929Z107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Capital Reorganisation	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Conversion of Unsecured Convertible Loan Notes	Mgmt	For	For
3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conversion of Unsecured Convertible Loan Notes	Mgmt	For	For
4	Adopt New Articles of Association	Mgmt	For	For
5	Approve Change of Company Name to GRIT Investment Trust plc	Mgmt	For	For

Aroundtown SA

Meeting Date: 01/11/2022

Record Date: 12/28/2021

Meeting Type: Ordinary Shareholders

Primary Security ID: L0269F109

Aroundtown SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Meeting Agenda	Mgmt		
1	Approve Share Repurchase	Mgmt	For	For

EVRAZ Plc

Meeting Date: 01/11/2022

Record Date: 01/07/2022

Meeting Type: Special

Primary Security ID: G33090104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Matters Relating to Capital Reduction	Mgmt	For	For
4	Approve Share Sale Facility	Mgmt	For	For
5	Adopt New Articles of Association	Mgmt	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 01/14/2022

Record Date: 01/10/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1501T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Wang Yiguo as Director	Mgmt	For	For
2	Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Residential Secure Income Plc

Meeting Date: 01/14/2022

Record Date: 01/12/2022

Meeting Type: Annual

Primary Security ID: G75239106

Residential Secure Income Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Robert Whiteman as Director	Mgmt	For	For
5	Re-elect Robert Gray as Director	Mgmt	For	For
6	Re-elect John Carleton as Director	Mgmt	For	For
7	Re-elect Elaine Bailey as Director	Mgmt	For	For
8	Reappoint BDO LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Approve Dividend Policy	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Alcentra European Floating Rate Income Limited

Meeting Date: 01/18/2022

Record Date: 01/14/2022

Meeting Type: Special

Primary Security ID: G02222167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Joint Liquidators' Receipts and Payments Account for the Period From 3 November 2020 to 9 December 2021	Mgmt	For	For
2	Approve Joint Liquidators' Remuneration, Disbursements and Costs	Mgmt	For	For
3	Approve that the Joint Liquidators Shall Notify the Registrar of the Companies of the Holding of the Meeting and Its Date	Mgmt	For	For

Elliptic Laboratories AS

Meeting Date: 01/18/2022

Record Date: 01/17/2022

Meeting Type: Extraordinary
Shareholders

Primary Security ID: R21796108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
4	Change Company Form to a Public Limited Liability Company	Mgmt	For	Do Not Vote
5	Amend Articles Re: Participation at General Meetings	Mgmt	For	Do Not Vote
6	Elect Ingrid Leisner as New Director	Mgmt	For	Do Not Vote
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote

Hellenic Telecommunications Organization SA

Meeting Date: 01/18/2022

Record Date: 01/12/2022

Meeting Type: Extraordinary
Shareholders

Primary Security ID: X3258B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Authorize Share Repurchase Program	Mgmt	For	For
2	Approve Reduction in Issued Share Capital	Mgmt	For	For
3	Amend Company Articles	Mgmt	For	For
4	Amend Suitability Policy for Directors	Mgmt	For	For
5	Approve Confidentiality Agreement with Deloitte	Mgmt	For	For
6	Announce Appointment of Rodrigo Francisco Diehl as Non-Executive Director	Mgmt		
7	Receive Independent Directors' Report	Mgmt		
8	Various Announcements	Mgmt		

Tracsis Plc

Meeting Date: 01/18/2022

Record Date: 01/14/2022

Meeting Type: Annual

Primary Security ID: G90029102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Elizabeth Anne Richards as Director	Mgmt	For	For
6	Elect Andrew Kelly as Director	Mgmt	For	For
7	Elect Dr James Routh as Director	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

CRUX Global Fund - CRUX (Lux) Asia ex-Japan Fund

Meeting Date: 01/19/2022

Record Date:

Meeting Type: Annual

Primary Security ID: LU2382310436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board's and Auditor's Reports; Receive Annual Report	Mgmt		
2	Approve Audited Annual Report for the Fund	Mgmt	For	For
3	Approve Allocation of Income and Interim Dividends	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5.1	Re-elect Karen Zachary as Director	Mgmt	For	For
5.2	Re-elect Alain Guerard as Director	Mgmt	For	For
5.3	Re-elect Revel Wood as Director	Mgmt	For	For
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For

Topps Tiles Plc

Meeting Date: 01/19/2022

Record Date: 01/17/2022

Meeting Type: Annual

Primary Security ID: G8923L145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Darren Shapland as Director	Mgmt	For	For
5	Re-elect Robert Parker as Director	Mgmt	For	For
6	Re-elect Stephen Hopson as Director	Mgmt	For	For
7	Re-elect Keith Down as Director	Mgmt	For	For
8	Elect Diana Breeze as Director	Mgmt	For	For
9	Elect Kari Daniels as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BHP Group Plc

Meeting Date: 01/20/2022

Record Date: 01/18/2022

Meeting Type: Court

Primary Security ID: G10877127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

BHP Group Plc

Meeting Date: 01/20/2022

Record Date: 01/18/2022

Meeting Type: Special

Primary Security ID: G10877127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Scheme of Arrangement and Unification	Mgmt	For	For
2	Approve Special Voting Share Buy-Back Agreement	Mgmt	For	For
3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	Mgmt	For	For
4	Adopt New Articles of Association	Mgmt	For	For
5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	Mgmt	For	For

Countryside Properties Plc

Meeting Date: 01/20/2022

Record Date: 01/18/2022

Meeting Type: Annual

Primary Security ID: G24556170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect John Martin as Director	Mgmt	For	For
4	Re-elect Iain McPherson as Director	Mgmt	For	For
5	Re-elect Douglas Hurt as Director	Mgmt	For	For
6	Re-elect Amanda Burton as Director	Mgmt	For	For
7	Re-elect Baroness Sally Morgan as Director	Mgmt	For	For
8	Re-elect Simon Townsend as Director	Mgmt	For	For
9	Appoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Approve Change of Company Name to Countryside Partnership Plc	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Intuit Inc.

Meeting Date: 01/20/2022

Record Date: 11/22/2021

Meeting Type: Annual

Primary Security ID: 461202103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

The Simply Good Foods Company

Meeting Date: 01/20/2022

Record Date: 11/26/2021

Meeting Type: Annual

Primary Security ID: 82900L102

The Simply Good Foods Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clayton C. Daley, Jr.	Mgmt	For	For
1b	Elect Director Nomi P. Ghez	Mgmt	For	For
1c	Elect Director Robert G. Montgomery	Mgmt	For	For
1d	Elect Director David W. Ritterbush	Mgmt	For	For
1e	Elect Director Joseph E. Scalzo	Mgmt	For	For
1f	Elect Director Joseph J. Schena	Mgmt	For	For
1g	Elect Director James D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Forestar Group Inc.

Meeting Date: 01/24/2022

Record Date: 11/26/2021

Meeting Type: Annual

Primary Security ID: 346232101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Fuller	Mgmt	For	For
1b	Elect Director Lisa H. Jamieson	Mgmt	For	For
1c	Elect Director G.F. (Rick) Ringler, III	Mgmt	For	For
1d	Elect Director Donald C. Spitzer	Mgmt	For	For
1e	Elect Director Donald J. Tomnitz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Savannah Energy Plc

Meeting Date: 01/24/2022

Record Date: 01/20/2022

Meeting Type: Special

Primary Security ID: G781AA104

Savannah Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Exxon Acquisition	Mgmt	For	For
2	Approve the PETRONAS Acquisition	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity in Connection with the Allotment of the EBT Shares	Mgmt	For	For
5	Authorise Issue of Equity in Connection with the Allotment of the Warrant Shares	Mgmt	For	For
6	Authorise Issue of Equity in Connection with the Awards Granted Under the Employee 2014/15 Replacement Plan	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Allotment of the EBT Shares	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Allotment of the Warrant Shares	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Awards Granted Under the Employee 2014/15 Replacement Plan	Mgmt	For	For

Sika AG

Meeting Date: 01/25/2022

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: H7631K273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

TCW Funds - TCW Income Fund

Meeting Date: 01/25/2022

Record Date: 01/18/2022 **Meeting Type:** Annual

Primary Security ID: L9018X576

TCW Funds - TCW Income Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5.a	Re-elect Directors	Mgmt	For	For
5.b	Renew Appointment of Auditor	Mgmt	For	For
6	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

TCW Funds - TCW Unconstrained Bond Fund

Meeting Date: 01/25/2022

Record Date: 01/18/2022

Meeting Type: Annual

Primary Security ID: L9018X790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5.a	Re-elect Directors	Mgmt	For	For
5.b	Renew Appointment of Auditor	Mgmt	For	For
6	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Visa Inc.

Meeting Date: 01/25/2022

Record Date: 11/26/2021

Meeting Type: Annual

Primary Security ID: 92826C839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Renew Holdings Plc

Meeting Date: 01/26/2022

Record Date: 01/24/2022

Meeting Type: Annual

Primary Security ID: G7490A102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect David Forbes as Director	Mgmt	For	For
4	Re-elect Andries Liebenberg as Director	Mgmt	For	For
5	Elect Louise Hardy as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
8	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Yellow Cake Plc

Meeting Date: 01/27/2022

Record Date: 01/25/2022

Meeting Type: Special

Primary Security ID: G98334108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Purchase of Triuranium Octoxide (U3O8)	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Purchase of Triuranium Octoxide (U3O8)	Mgmt	For	For

Amundi Index Breakeven Inflation USD 10Y

Meeting Date: 01/28/2022

Record Date: 01/23/2022

Meeting Type: Annual

Primary Security ID: L021A9342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Re-elect Jeanne Duvoux as Director	Mgmt	For	For
6	Re-elect Christophe Lemarie as Director	Mgmt	For	For
7	Re-elect Nicolas Vauleon as Director	Mgmt	For	For
8	Approve Resignation of Valerie Baudson as Director	Mgmt	For	For
9	Elect Fannie Wurtz as Director	Mgmt	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
11	Transact Other Business (Non-Voting)	Mgmt		

Amundi Index Solutions - Amundi Prime Japan

Meeting Date: 01/28/2022

Record Date: 01/23/2022

Meeting Type: Annual

Primary Security ID: L021A6595

Amundi Index Solutions - Amundi Prime Japan

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Re-elect Jeanne Duvoux as Director	Mgmt	For	For
6	Re-elect Christophe Lemarie as Director	Mgmt	For	For
7	Re-elect Nicolas Vauleon as Director	Mgmt	For	For
8	Approve Resignation of Valerie Baudson as Director	Mgmt	For	For
9	Elect Fannie Wurtz as Director	Mgmt	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
11	Transact Other Business (Non-Voting)	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Re-elect Jeanne Duvoux as Director	Mgmt	For	For
6	Re-elect Christophe Lemarie as Director	Mgmt	For	For
7	Re-elect Nicolas Vauleon as Director	Mgmt	For	For
8	Approve Resignation of Valerie Baudson as Director	Mgmt	For	For
9	Elect Fannie Wurtz as Director	Mgmt	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
11	Transact Other Business (Non-Voting)	Mgmt		

Georgia Capital Plc

Meeting Date: 01/31/2022

Record Date: 01/28/2022

Meeting Type: Special

Primary Security ID: G9687A101

Georgia Capital Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Proposed Disposal by JSC Georgia Capital of Up to 100% of its Interest in Georgia Global Utilities JSC to FCC Aqualia	Mgmt	For	For
2	Approve Seller Break Fee	Mgmt	For	For

Cint Group AB

Meeting Date: 02/01/2022

Record Date: 01/24/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W2R8AZ114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Determine Number of Members and Deputy Members of Board (9); Elect Patrick Comer and Carl Sparks as New Directors	Mgmt	For	For
8	Elect Patrick Comer as Board Chairman	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Close Meeting	Mgmt		

Rockwell Automation, Inc.

Meeting Date: 02/01/2022

Record Date: 12/06/2021

Meeting Type: Annual

Primary Security ID: 773903109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director James P. Keane	Mgmt	For	For
A2	Elect Director Blake D. Moret	Mgmt	For	For

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A3	Elect Director Thomas W. Rosamilia	Mgmt	For	For
A4	Elect Director Patricia A. Watson	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Imperial Brands Plc

Meeting Date: 02/02/2022

Record Date: 01/31/2022

Meeting Type: Annual

Primary Security ID: G4720C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For
5	Re-elect Susan Clark as Director	Mgmt	For	For
6	Elect Ngozi Edozien as Director	Mgmt	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	For	For
8	Re-elect Alan Johnson as Director	Mgmt	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For
10	Re-elect Simon Langelier as Director	Mgmt	For	For
11	Elect Lukas Paravicini as Director	Mgmt	For	For
12	Elect Diane de Saint Victor as Director	Mgmt	For	For
13	Re-elect Jonathan Stanton as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Invesco Markets II plc Invesco USD Corporate Bond UCITS ETF Fund

Meeting Date: 02/02/2022

Record Date: 01/10/2022

Meeting Type: Special

Primary Security ID: G8286B239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Change of Reference Index of the Fund to the Bloomberg MSCI USD Liquid Corporate ESG Weighted Bond Index	Mgmt	For	For
2	Approve Change to the Investment Objective of the Fund	Mgmt	For	For

Premier Miton Group Plc

Meeting Date: 02/02/2022

Record Date: 01/31/2022

Meeting Type: Annual

Primary Security ID: G7220Z104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint KPMG LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Elect Sarah Mussenden as Director	Mgmt	For	For
7	Elect Sarah Walton as Director	Mgmt	For	For
8	Re-elect Robert Colthorpe as Director	Mgmt	For	For
9	Re-elect Piers Harrison as Director	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Ventus VCT PLC

Meeting Date: 02/02/2022

Record Date: 01/31/2022

Meeting Type: Special

Primary Security ID: G93357104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Voluntary Winding-Up of the Company	Mgmt	For	For
2	Appoint Asher Miller and Stephen Katz of Begbies Traynor (London) LLP as Joint Liquidators	Mgmt	For	For
3	Authorise Liquidators to Exercise the Powers Laid Down in Schedule 4, Part I, of the Insolvency Act 1986	Mgmt	For	For
4	Fix the Remuneration of the Liquidators	Mgmt	For	For

Future Plc

Meeting Date: 02/03/2022

Record Date: 02/01/2022

Meeting Type: Annual

Primary Security ID: G37005132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Re-elect Richard Huntingford as Director	Mgmt	For	For
5	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For
6	Re-elect Meredith Amdur as Director	Mgmt	For	For
7	Re-elect Mark Brooker as Director	Mgmt	For	Against
8	Re-elect Hugo Drayton as Director	Mgmt	For	For
9	Re-elect Rob Hattrell as Director	Mgmt	For	Against
10	Elect Penny Ladkin-Brand as Director	Mgmt	For	For
11	Re-elect Alan Newman as Director	Mgmt	For	For
12	Elect Anglea Seymour-Jackson as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Future Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Sage Group Plc

Meeting Date: 02/03/2022

Record Date: 02/01/2022

Meeting Type: Annual

Primary Security ID: G7771K142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Andrew Duff as Director	Mgmt	For	For
6	Elect Derek Harding as Director	Mgmt	For	For
7	Re-elect Sangeeta Anand as Director	Mgmt	For	For
8	Re-elect Dr John Bates as Director	Mgmt	For	For
9	Re-elect Jonathan Bewes as Director	Mgmt	For	For
10	Re-elect Annette Court as Director	Mgmt	For	For
11	Re-elect Drummond Hall as Director	Mgmt	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For
14	Re-elect Irana Wasti as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

The Sage Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Euromoney Institutional Investor Plc

Meeting Date: 02/09/2022

Record Date: 02/07/2022

Meeting Type: Annual

Primary Security ID: G31556122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect India Gary-Martin as Director	Mgmt	For	For
5	Re-elect Jan Babiak as Director	Mgmt	For	For
6	Re-elect Colin Day as Director	Mgmt	For	For
7	Re-elect Imogen Joss as Director	Mgmt	For	For
8	Re-elect Wendy Pallot as Director	Mgmt	For	For
9	Re-elect Tim Pennington as Director	Mgmt	For	For
10	Re-elect Andrew Rashbass as Director	Mgmt	For	For
11	Re-elect Leslie Van de Walle as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Amend Articles of Association	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ground Rents Income Fund PLC

Meeting Date: 02/09/2022

Record Date: 02/07/2022

Meeting Type: Annual

Primary Security ID: G4136G106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Katherine Innes Ker as Director	Mgmt	For	For
4	Elect Jane Vessey as Director	Mgmt	For	For
5	Re-elect Barry Gilbertson as Director	Mgmt	For	For
6	Re-elect Bill Holland as Director	Mgmt	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Approve the Company's Dividend Policy	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Industrials REIT Ltd.

Meeting Date: 02/09/2022

Record Date: 02/04/2022

Meeting Type: Special

Primary Security ID: G4766W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Company's Migration to A Secondary Listing on the JSE	Mgmt	For	For
2	Approve Industrials REIT Limited SAYE Share Option Plan	Mgmt	For	For
3	Adopt Articles of Incorporation	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Company's Migration to A Secondary Listing on the JSE	Mgmt	For	For

Industrials REIT Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Industrials REIT Limited SAYE Share Option Plan	Mgmt	For	For
3	Adopt Articles of Incorporation	Mgmt	For	For

easyJet Plc

Meeting Date: 02/10/2022

Record Date: 02/08/2022

Meeting Type: Annual

Primary Security ID: G3030S109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Johan Lundgren as Director	Mgmt	For	For
5	Elect Kenton Jarvis as Director	Mgmt	For	For
6	Elect Stephen Hester as Director	Mgmt	For	For
7	Re-elect Dr Andreas Bierwirth as Director	Mgmt	For	For
8	Re-elect Catherine Bradley as Director	Mgmt	For	For
9	Re-elect Nick Leeder as Director	Mgmt	For	For
10	Re-elect Julie Southern as Director	Mgmt	For	For
11	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	For	For
12	Re-elect David Robbie as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Restricted Share Plan	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Zephyr Energy Plc

Meeting Date: 02/10/2022

Record Date: 02/08/2022

Meeting Type: Special

Primary Security ID: G9888S109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Second Placing, Broker Option and Warrants	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Second Placing, Broker Option and Warrants	Mgmt	For	For

Simulations Plus, Inc.

Meeting Date: 02/11/2022

Record Date: 12/15/2021

Meeting Type: Annual

Primary Security ID: 829214105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Walter S. Woltosz	Mgmt	For	For
1.2	Elect Director John K. Paglia	Mgmt	For	For
1.3	Elect Director Daniel Weiner	Mgmt	For	For
1.4	Elect Director Lisa LaVange	Mgmt	For	For
1.5	Elect Director Sharlene Evans	Mgmt	For	For
2	Ratify Rose, Snyder, & Jacobs, LLP as Auditors	Mgmt	For	For

Digital 9 Infrastructure Plc

Meeting Date: 02/14/2022

Record Date: 02/10/2022

Meeting Type: Special

Primary Security ID: G2866D103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Company's New Investment Policy	Mgmt	For	For

Digital 9 Infrastructure Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Company's New Investment Policy	Mgmt	For	For

GCP Infrastructure Investments Limited

Meeting Date: 02/14/2022

Record Date: 02/10/2022

Meeting Type: Annual

Primary Security ID: G3901C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Ian Reeves as Director	Mgmt	For	For
5	Re-elect Julia Chapman as Director	Mgmt	For	For
6	Re-elect Michael Gray as Director	Mgmt	For	For
7	Elect Steven Wilderspin as Director	Mgmt	For	For
8	Re-elect Dawn Crichard as Director	Mgmt	For	For
9	Elect Andrew Didham as Director	Mgmt	For	For
10	Approve the Company's Dividend Policy	Mgmt	For	For
11	Ratify KPMG Channel Islands Jersey Limited as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise the Company to Hold Treasury Shares	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Nexus Infrastructure Plc

Meeting Date: 02/15/2022

Record Date: 02/11/2022

Meeting Type: Annual

Primary Security ID: G6501Z106

Nexus Infrastructure Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Ffion Griffith as Director	Mgmt	For	For
3	Re-elect Alan Martin as Director	Mgmt	For	For
4	Re-elect Michael Morris as Director	Mgmt	For	For
5	Re-elect Richard Kilner as Director	Mgmt	For	For
6	Re-elect Alexander Wiseman as Director	Mgmt	For	For
7	Elect Clare Lacey as Director	Mgmt	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Impact Healthcare REIT Plc

Meeting Date: 02/16/2022

Record Date: 02/14/2022

Meeting Type: Special

Primary Security ID: G4720P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Initial Issue and the Placing Programme	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Initial Issue and the Placing Programme	Mgmt	For	For

Liontrust Asset Management Plc

Meeting Date: 02/16/2022

Record Date: 02/14/2022

Meeting Type: Special

Primary Security ID: G5498A108

Liontrust Asset Management Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	Against
2	Approve Long-Term Incentive Plan	Mgmt	For	Against

MGC Pharmaceuticals Ltd.

Meeting Date: 02/16/2022

Record Date: 02/14/2022

Meeting Type: Special

Primary Security ID: Q6074E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors	Mgmt	For	For
2	Ratify Past Issuance of Broker Options to Turner Pope Investments (TPI) Ltd	Mgmt	For	For
3	Ratify Past Issuance of Mercer Shares to Mercer Global Opportunity Fund LLC	Mgmt	For	For
4	Approve Issuance of Consideration Shares to the Shareholders of MediCaNL Inc	Mgmt	For	For

Chrysalis Investments Limited

Meeting Date: 02/17/2022

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: G6000Y113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve the Report of Remuneration & Nomination Committee	Mgmt	For	For
5	Re-elect Andrew Haining as Director	Mgmt	For	For
6	Re-elect Stephen Coe as Director	Mgmt	For	For
7	Re-elect Anne Ewing as Director	Mgmt	For	For
8	Re-elect Tim Cruttenden as Director	Mgmt	For	For

Chrysalis Investments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Simon Holden as Director	Mgmt	For	For
10	Elect Margaret O'Connor as Director	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Virgin Money UK Plc

Meeting Date: 02/17/2022

Record Date: 01/15/2022

Meeting Type: Annual

Primary Security ID: G9413V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Clifford Abrahams as Director	Mgmt	For	For
5	Re-elect David Bennett as Director	Mgmt	For	For
6	Re-elect Paul Coby as Director	Mgmt	For	For
7	Re-elect David Duffy as Director	Mgmt	For	For
8	Re-elect Geeta Gopalan as Director	Mgmt	For	For
9	Elect Elena Novokreshchenova as Director	Mgmt	For	For
10	Re-elect Darren Pope as Director	Mgmt	For	For
11	Re-elect Amy Stirling as Director	Mgmt	For	For
12	Re-elect Tim Wade as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	For

Virgin Money UK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Watkin Jones Plc

Meeting Date: 02/17/2022

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: G94793109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Alan Giddins as Director	Mgmt	For	For
5	Re-elect Richard Simpson as Director	Mgmt	For	For
6	Elect Sarah Sergeant as Director	Mgmt	For	For
7	Re-elect Simon Laffin as Director	Mgmt	For	For
8	Re-elect Liz Reilly as Director	Mgmt	For	For
9	Appoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Approve Sharesave Plan	Mgmt	For	For
16	Adopt New Articles of Association	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Beacon Roofing Supply, Inc.

Meeting Date: 02/18/2022

Record Date: 12/22/2021

Meeting Type: Annual

Primary Security ID: 073685109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip W. Knisely	Mgmt	For	For
1.2	Elect Director Julian G. Francis	Mgmt	For	For
1.3	Elect Director Carl T. Berquist	Mgmt	For	For
1.4	Elect Director Barbara G. Fast	Mgmt	For	For
1.5	Elect Director Richard W. Frost	Mgmt	For	For
1.6	Elect Director Alan Gershenhorn	Mgmt	For	For
1.7	Elect Director Robert M. McLaughlin	Mgmt	For	For
1.8	Elect Director Earl Newsome, Jr.	Mgmt	For	For
1.9	Elect Director Neil S. Novich	Mgmt	For	For
1.10	Elect Director Stuart A. Randle	Mgmt	For	For
1.11	Elect Director Nathan K. Sleeper	Mgmt	For	For
1.12	Elect Director Douglas L. Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Helical Plc

Meeting Date: 02/18/2022

Record Date: 02/16/2022

Meeting Type: Special

Primary Security ID: G43904195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of FPM 100 New Bridge Street Limited	Mgmt	For	For

Deere & Company

Meeting Date: 02/23/2022

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: 244199105

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against

Tharisa Plc

Meeting Date: 02/23/2022

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: M8789F102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
	Ordinary Resolution	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Ernst & Young Cyprus Limited as Auditors	Mgmt	For	For
3.1	Re-elect David Salter as Director	Mgmt	For	For
3.2	Re-elect Antonios Djakouris as Director	Mgmt	For	For
3.3	Elect Shelley Wai Man Lo as Director	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For

Tharisa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Eliminate Preemptive Rights in Connection with Item 4	Mgmt	For	For
6	Authorize Board to Issue Shares for Cash	Mgmt	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For
7.2	Approve Remuneration Report	Mgmt	For	For
	Special Resolution	Mgmt		
1	Authorize Share Repurchase Program	Mgmt	For	For
	Ordinary Resolution	Mgmt		
8	Approve Final Dividend	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Goodhart Partners Horizon Fund - HMG Global Emerging Markets Equity Fund

Meeting Date: 02/24/2022

Record Date: 02/24/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: L4441L182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive and Approve Auditors' Report	Mgmt	For	For
2	Approve Financial Statements and the Related Management Report	Mgmt	For	For
3	Approve Liquidator's Report and Liquidation Accounts	Mgmt	For	For
4	Approve Discharge of Directors, Auditor and Liquidator	Mgmt	For	For
5	Approve Closing of Liquidation	Mgmt	For	For
6	Grant Special Powers to the Liquidator in Relation to the Closing of the Liquidation of the Fund and any Related Formalities	Mgmt	For	For
7	Designate Place where Company's Books and Records Will Be Kept	Mgmt	For	For
8	Approve Consignation of Undistributed Funds	Mgmt	For	For

Raymond James Financial, Inc.

Meeting Date: 02/24/2022

Record Date: 12/22/2021

Meeting Type: Annual

Primary Security ID: 754730109

Raymond James Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	For	For
1c	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1d	Elect Director Benjamin C. Esty	Mgmt	For	For
1e	Elect Director Anne Gates	Mgmt	For	For
1f	Elect Director Thomas A. James	Mgmt	For	For
1g	Elect Director Gordon L. Johnson	Mgmt	For	For
1h	Elect Director Roderick C. McGeary	Mgmt	For	For
1i	Elect Director Paul C. Reilly	Mgmt	For	For
1j	Elect Director Raj Seshadri	Mgmt	For	For
1k	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3a	Increase Authorized Common Stock	Mgmt	For	For
3b	Revise Certain Provisions Governing Capital Stock	Mgmt	For	For
3c	Amend Articles of Incorporation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

GRIT Investment Trust plc

Meeting Date: 02/25/2022

Record Date: 02/24/2022

Meeting Type: Annual

Primary Security ID: G3929Z115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the year ended 31 December 2019	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for the year ended 31 December 2020	Mgmt	For	For
3	Elect Martin Lampshire as Director	Mgmt	For	For
4	Elect Malcolm Burne as Director	Mgmt	For	For
5	Elect Richard Lockwood as Director	Mgmt	For	For
6	Appoint PKF Littlejohn LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For

Lyxor Index Fund - Lyxor ESG USD High Yield (DR) UCITS ETF

Meeting Date: 02/28/2022

Record Date: 02/21/2022

Meeting Type: Annual

Primary Security ID: L62422537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	Do Not Vote
2	Approve Financial Statements	Mgmt	For	Do Not Vote
3	Approve Allocation of Income and Dividends	Mgmt	For	Do Not Vote
4	Approve Discharge of Directors	Mgmt	For	Do Not Vote
5.a	Re-elect Matthieu Guignard as Director	Mgmt	For	Do Not Vote
5.b	Re-elect Luc Caytan as Director	Mgmt	For	Do Not Vote
5.c	Re-elect Gregory Berthier as Director	Mgmt	For	Do Not Vote
5.d	Re-elect Charles Giraldez as Director	Mgmt	For	Do Not Vote
6	Renew Appointment of Auditor	Mgmt	For	Do Not Vote
7	Authorize Fillings and Publications Required by the Law	Mgmt	For	Do Not Vote

Lyxor Index Fund - Lyxor MSCI Future Mobility ESG Filtered (DR) UCITS ETF

Meeting Date: 02/28/2022

Record Date: 02/21/2022

Meeting Type: Annual

Primary Security ID: L6242R144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	Do Not Vote
2	Approve Financial Statements	Mgmt	For	Do Not Vote
3	Approve Allocation of Income and Dividends	Mgmt	For	Do Not Vote
4	Approve Discharge of Directors	Mgmt	For	Do Not Vote
5.a	Re-elect Matthieu Guignard as Director	Mgmt	For	Do Not Vote
5.b	Re-elect Luc Caytan as Director	Mgmt	For	Do Not Vote

Lyxor Index Fund - Lyxor MSCI Future Mobility ESG Filtered (DR) UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.c	Re-elect Gregory Berthier as Director	Mgmt	For	Do Not Vote
5.d	Re-elect Charles Giraldez as Director	Mgmt	For	Do Not Vote
6	Renew Appointment of Auditor	Mgmt	For	Do Not Vote
7	Authorize Fillings and Publications Required by the Law	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5.a	Re-elect Matthieu Guignard as Director	Mgmt	For	For
5.b	Re-elect Luc Caytan as Director	Mgmt	For	For
5.c	Re-elect Gregory Berthier as Director	Mgmt	For	For
5.d	Re-elect Charles Giraldez as Director	Mgmt	For	For
6	Renew Appointment of Auditor	Mgmt	For	For
7	Authorize Fillings and Publications Required by the Law	Mgmt	For	For

Ramsdens Holdings Plc

Meeting Date: 02/28/2022

Record Date: 02/24/2022

Meeting Type: Annual

Primary Security ID: G7367X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Andrew Meehan as Director	Mgmt	For	For
4	Re-elect Peter Kenyon as Director	Mgmt	For	For
5	Re-elect Martin Clyburn as Director	Mgmt	For	For
6	Re-elect Simon Herrick as Director	Mgmt	For	For
7	Re-elect Stephen Smith as Director	Mgmt	For	For

Ramsdens Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Final Dividend	Mgmt	For	For
9	Appoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

TriState Capital Holdings, Inc.

Meeting Date: 02/28/2022

Record Date: 01/20/2022

Meeting Type: Special

Primary Security ID: 89678F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/01/2022

Record Date: 02/04/2022

Meeting Type: Annual

Primary Security ID: Y0697U112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	Mgmt	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For
6	Accept Report on the Use of Proceeds	Mgmt	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Share Repurchase Program	Mgmt	For	Against
8	Approve Changes in the Boards of the Company	Mgmt	For	Against

Ringkjobing Landbobank A/S

Meeting Date: 03/02/2022

Record Date: 02/23/2022

Meeting Type: Annual

Primary Security ID: K81980144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6.a	Elect Tonny Hansen as Member of Committee of Representatives	Mgmt	For	For
6.b	Elect Mads Hvolby as Member of Committee of Representatives	Mgmt	For	For
6.c	Elect Morten Jensen as Member of Committee of Representatives	Mgmt	For	For
6.d	Elect Toke Kjaer Juul as Member of Committee of Representatives	Mgmt	For	For
6.e	Elect Niels Erik Burgdorf Madsen as Member of Committee of Representatives	Mgmt	For	For
6.f	Elect Lars Moller as Member of Committee of Representatives	Mgmt	For	For
6.g	Elect Martin Krogh Pedersen as Member of Committee of Representatives	Mgmt	For	For
6.h	Elect Kristian Skannerup as Member of Committee of Representatives	Mgmt	For	For
6.i	Elect Allan Ostergaard Sorensen as Member of Committee of Representatives	Mgmt	For	For
6.j	Elect Sten Uggerhoj as Member of Committee of Representatives	Mgmt	For	For
6.k	Elect Mette Bundgaard as Member of Committee of Representatives	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

Ringjobing Landbobank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Approve Creation of DKK 5.8 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 2.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9.b	Approve DKK 688,055 Reduction in Share Capital via Share Cancellation	Mgmt	For	For
9.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

River & Mercantile UK Micro Cap Investment Co. Ltd.

Meeting Date: 03/02/2022

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: G7550P155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Andrew Chapman as Director	Mgmt	For	For
4	Re-elect Trudi Clark as Director	Mgmt	For	For
5	Re-elect Stephen Coe as Director	Mgmt	For	For
6	Re-elect Mark Hodgson as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers CI LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Approve Company's Dividend Policy	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

MACOM Technology Solutions Holdings, Inc.

Meeting Date: 03/03/2022

Record Date: 01/06/2022

Meeting Type: Annual

Primary Security ID: 55405Y100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Chung	Mgmt	For	For
1.2	Elect Director Geoffrey Ribar	Mgmt	For	For

MACOM Technology Solutions Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Gil VanLunsen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Apple Inc.

Meeting Date: 03/04/2022

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 037833100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For
1f	Elect Director Art Levinson	Mgmt	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against
6	Approve Revision of Transparency Reports	SH	Against	For
7	Report on Forced Labor	SH	Against	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	For
9	Report on Civil Rights Audit	SH	Against	For
10	Report on Concealment Clauses	SH	Against	For

CATCo Reinsurance Opportunities Fund Limited

Meeting Date: 03/04/2022

Record Date: 03/01/2022

Meeting Type: Court

Primary Security ID: G1961Q258

CATCo Reinsurance Opportunities Fund Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
	Meeting for Public Fund Ordinary Class	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
	Meeting for Public Fund Ordinary Class	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

CATCo Reinsurance Opportunities Fund Limited

Meeting Date: 03/04/2022

Record Date: 03/01/2022

Meeting Type: Court

Primary Security ID: G1961Q258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
	Meeting for Public Fund C Class	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
	Meeting for Public Fund C Class	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Novartis AG

Meeting Date: 03/04/2022

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For
6.3	Approve Remuneration Report	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	For	For
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For
7.11	Reelect William Winters as Director	Mgmt	For	For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against

Riverstone Energy Limited

Meeting Date: 03/04/2022

Record Date: 03/02/2022

Meeting Type: Special

Primary Security ID: G4196W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Crystal Amber Fund Limited

Meeting Date: 03/07/2022

Record Date: 03/03/2022

Meeting Type: Special

Primary Security ID: G26976103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt New Investment Policy	Mgmt	For	For
2	Approve New Investment Management Agreement	Mgmt	For	For

CareTech Holdings Plc

Meeting Date: 03/08/2022

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: G19848103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jamie Cumming as Director	Mgmt	For	For
5	Re-elect Christopher Dickinson as Director	Mgmt	For	For
6	Elect Adrian Stone as Director	Mgmt	For	For

CareTech Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Shoe Zone Plc

Meeting Date: 03/08/2022

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: G81105101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Charles Smith as Director	Mgmt	For	For
3	Re-elect Anthony Smith as Director	Mgmt	For	For
4	Re-elect Terry Boot as Director	Mgmt	For	For
5	Re-elect Malcolm Collins as Director	Mgmt	For	For
6	Re-elect Victoria Norrish as Director	Mgmt	For	For
7	Reappoint Cooper Parry Group Limited as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

The AZEK Company Inc.

Meeting Date: 03/08/2022

Record Date: 01/11/2022

Meeting Type: Annual

Primary Security ID: 05478C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fumbi Chima	Mgmt	For	For
1.2	Elect Director Brian Spaly	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Eliminate Supermajority Voting Requirements	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Geiger Counter Limited

Meeting Date: 03/09/2022

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: G3909R133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify KPMG Channel Islands Limited as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Extension of the Life of the Company	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Re-elect Gary Clark as Director	Mgmt	For	For
7	Re-elect James Leahy as Director	Mgmt	For	For
8	Elect Ian Reeves as Director	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Johnson Controls International plc

Meeting Date: 03/09/2022

Record Date: 01/06/2022

Meeting Type: Annual

Primary Security ID: G51502105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1f	Elect Director Simone Menne	Mgmt	For	For
1g	Elect Director George R. Oliver	Mgmt	For	For
1h	Elect Director Jurgen Tinggren	Mgmt	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For
1j	Elect Director R. David Yost	Mgmt	For	For
1k	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

The Walt Disney Company

Meeting Date: 03/09/2022

Record Date: 01/10/2022

Meeting Type: Annual

Primary Security ID: 254687106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For
1e	Elect Director Robert A. Chapek	Mgmt	For	For
1f	Elect Director Francis A. deSouza	Mgmt	For	For
1g	Elect Director Michael B.G. Froman	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Human Rights Due Diligence	SH	Against	For
7	Report on Gender/Racial Pay Gap	SH	Against	For
8	Report on Workplace Non-Discrimination Audit	SH	Against	Against

Henderson Opportunities Trust PLC

Meeting Date: 03/10/2022

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: G4401K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Harry Morgan as Director	Mgmt	For	For
5	Re-elect Wendy Colquhoun as Director	Mgmt	For	For
6	Re-elect Davina Curling as Director	Mgmt	For	For
7	Re-elect Frances Daley as Director	Mgmt	For	For
8	Reappoint BDO LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Henderson Opportunities Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Adopt the Proposed Investment Objective and Investment Policy	Mgmt	For	For

Helium One Global Ltd.

Meeting Date: 03/14/2022

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: G4392T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify PKF LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Elect Ian Stalker as Director	Mgmt	For	For
4	Elect Robin Birchall as Director	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

SalMar ASA

Meeting Date: 03/14/2022

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R7445C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
3	Approve Issuance of Shares in Connection with Acquisition of NTS ASA	Mgmt	For	Do Not Vote

Kojamo Oyj

Meeting Date: 03/16/2022

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: X4543E117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.38 Per Share; Authorize Board to Decide on the Distribution of a Second Dividend Installment of up to EUR 1 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 69,000 for Chair, EUR 41,500 for Vice Chair and EUR 35,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Mikael Aro (Chair), Matti Harjuniemi, Anne Leskela, Mikko Mursula, Reima Rytsoala and Catharina Stackelberg-Hammaren as Directors; Elect Kari Kauniskangas as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Marel hf

Meeting Date: 03/16/2022

Record Date:

Meeting Type: Annual

Primary Security ID: X5187X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman and Secretary of Meeting	Mgmt		
2	Receive Report of Board	Mgmt		
3	Receive President's Report	Mgmt		
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 5.12 Per Share	Mgmt	For	For
6	Receive Remuneration Report	Mgmt		
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
8	Approve Stock Option Plan for Key Employees	Mgmt	For	Against
9	Approve Remuneration of Directors in the Amount of EUR 142,956 for Chairman, EUR 71,478 for Vice Chairman and EUR 47,652 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Auditors for 2022	Mgmt	For	For
11.1	Amend Articles Re: Number of Directors	Mgmt	For	For
11.2	Approve Creation of ISK 75 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
12.1	Fix Number of Directors at Seven	Mgmt	For	For
12.2a	Elect Ann Elizabeth Savage as Director	Mgmt	For	For
12.2b	Elect Arnar Thor Masson as Director	Mgmt	For	For
12.2c	Elect Astvaldur Johannsson as Director	Mgmt	For	For
12.2d	Elect Lilli Li Valeur as Director	Mgmt	For	For
12.2e	Elect Olafur Steinn Gudmundsson as Director	Mgmt	For	For
12.2f	Elect Svafa Gronfeldt as Director	Mgmt	For	For
12.2g	Elect Ton van der Laan as Director	Mgmt	For	For
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Authorize Repurchase of Up to Ten Percent of Issued Share Capital	Mgmt	For	For
15	Other Business (Non-Voting)	Mgmt		

Safestore Holdings Plc

Meeting Date: 03/16/2022

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: G77733106

Safestore Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Laure Duhot as Director	Mgmt	For	For
7	Elect Delphine Mousseau as Director	Mgmt	For	For
8	Re-elect David Hearn as Director	Mgmt	For	For
9	Re-elect Frederic Vecchioli as Director	Mgmt	For	For
10	Re-elect Andy Jones as Director	Mgmt	For	For
11	Re-elect Gert van de Weerdhof as Director	Mgmt	For	For
12	Re-elect Ian Krieger as Director	Mgmt	For	For
13	Re-elect Claire Balmforth as Director	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Adopt New Articles of Association	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Autins Group Plc

Meeting Date: 03/17/2022

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: G06609104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Gareth Kaminski-Cook as Director	Mgmt	For	For
3	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For

Autins Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

UK Mortgages Limited

Meeting Date: 03/18/2022

Record Date: 03/16/2022

Meeting Type: Special

Primary Security ID: G9298Y100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Reconstruction and Authorise Liquidators to Implement the Scheme	Mgmt	For	For
2	Approve Voluntary Winding-Up of the Company and Appoint Andrea Harris and Benjamin Rhodes of Grant Thornton Limited as Liquidators	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Reconstruction and Authorise Liquidators to Implement the Scheme	Mgmt	For	For
2	Approve Voluntary Winding-Up of the Company and Appoint Andrea Harris and Benjamin Rhodes of Grant Thornton Limited as Liquidators	Mgmt	For	For

Aferian Plc

Meeting Date: 03/21/2022

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: G0112B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Aferian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mark Wells as Director	Mgmt	For	For
5	Reappoint BDO LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Helical Plc

Meeting Date: 03/21/2022

Record Date: 03/17/2022

Meeting Type: Special

Primary Security ID: G43904195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Buy Back and Cancellation of Deferred Shares	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For

Bankinter SA

Meeting Date: 03/23/2022

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: E2116H880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.1	Amend Article 24 Re: Board Composition	Mgmt	For	For
5.2	Amend Article 36 Re: Appointments, Sustainability and Corporate Governance Committee	Mgmt	For	For

Bankinter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Article 16 of General Meeting Regulations	Mgmt	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
8.1	Elect Alfonso Botin-Sanz de Sautuola y Naveda as Director	Mgmt	For	For
8.2	Reelect Teresa Martin-Retortillo Rubio as Director	Mgmt	For	For
8.3	Fix Number of Directors at 11	Mgmt	For	For
9	Approve Restricted Capitalization Reserve	Mgmt	For	For
10.1	Approve Delivery of Shares under FY 2021 Variable Pay Scheme	Mgmt	For	For
10.2	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt		

CML Microsystems Plc

Meeting Date: 03/23/2022

Record Date: 03/21/2022

Meeting Type: Special

Primary Security ID: G22344108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Option Plan	Mgmt	For	For
2	Approve Long Term Incentive Plan	Mgmt	For	For

Hansol Chemical Co., Ltd.

Meeting Date: 03/23/2022

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y3064E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Park Won-hwan as Inside Director	Mgmt	For	For
2.1.2	Elect Han Jang-ahn as Inside Director	Mgmt	For	For

Hansol Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Lee Si-won as Outside Director	Mgmt	For	For
3	Elect Kim Sol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Lee Si-won as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For

Strategic Equity Capital PLC

Meeting Date: 03/23/2022

Record Date: 03/21/2022

Meeting Type: Special

Primary Security ID: G8527P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	Mgmt	For	For

Actual Experience Plc

Meeting Date: 03/24/2022

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: G0107C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Kirsten English as Director	Mgmt	For	For
3	Re-elect Dave Page as Director	Mgmt	For	For
4	Re-elect Steve Bennetts as Director	Mgmt	For	For
5	Re-elect Sir Bryan Carsberg as Director	Mgmt	For	For
6	Re-elect Stephen Davidson as Director	Mgmt	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Meeting Date: 03/24/2022

Record Date: 03/22/2022

Meeting Type: Annual/Special

Primary Security ID: F0378V109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Management and Supervisory Boards	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Dividends of EUR 2.60 per Share	Mgmt	For	For
5	Approve Stock Dividend Program	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
7	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Ronan Le Lan, Chairman of the Management Board	Mgmt	For	For
10	Approve Compensation of Francis Albertinelli, Management Board Member	Mgmt	For	For
11	Approve Compensation of Frederic Larroumets, Management Board Member	Mgmt	For	For
12	Approve Compensation of Jean-Claude Le Lan Junior, Management Board Member	Mgmt	For	For
13	Approve Compensation of Jean-Claude Le Lan, Chairman of the Supervisory Board	Mgmt	For	For
14	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 171,000	Mgmt	For	For
15	Reelect Regis De Causans as Supervisory Board Member	Mgmt	For	For
16	Elect Jean-Claude Le Lan Junior as Supervisory Board Member	Mgmt	For	Against
17	Renew Appointment of Exponens as Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Meeting Date: 03/24/2022

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: W3R06F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Eva Hagg as Chairman of Meeting	Mgmt	For	For
2.a	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For
2.b	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For
7.c3	Approve Discharge of Majja-Liisa Friman	Mgmt	For	For
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For
11.b	Reelect Par Boman as Director	Mgmt	For	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For
11.g	Reelect Louise Svanberg as Director	Mgmt	For	For
11.h	Reelect Lars Rebien Sorensen as Director	Mgmt	For	For
11.i	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
11.j	Elect Bjorn Gulden as New Director	Mgmt	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

ICICI Prudential Life Insurance Company Limited

Meeting Date: 03/24/2022

Record Date: 02/15/2022

Meeting Type: Special

Primary Security ID: Y3R595106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Authority to Enter Into / Continue with Material Related Party Transactions for the Purchase / Sale of Securities Issued by Related / Non Related Entities in Primary / Secondary Market	Mgmt	For	For
2	Approve Material Related Party Transactions with ICICI Bank Limited	Mgmt	For	For

Meeting Date: 03/24/2022

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: X5S8VL105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For
13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For
22	Close Meeting	Mgmt		

Meeting Date: 03/24/2022

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: K72807132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	For
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	For
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	For	For
9	Other Business	Mgmt		

REACT Group Plc

Meeting Date: 03/24/2022

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: G7S93B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Dains LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Re-elect Robert Gilbert as Director	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Siemens Gamesa Renewable Energy SA

Meeting Date: 03/24/2022

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: E8T87A100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Ratify Appointment of and Elect Jochen Eickholt as Director	Mgmt	For	For
7	Ratify Appointment of and Elect Francisco Belil Creixell as Director	Mgmt	For	For
8	Ratify Appointment of and Elect Andre Clark as Director	Mgmt	For	For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
10.2	Amend Article 45 Re: Director Remuneration	Mgmt	For	For
10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	Mgmt	For	For
10.4	Amend Articles Re: Technical Improvements	Mgmt	For	For

Siemens Gamesa Renewable Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	Mgmt	For	For
11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

SimCorp A/S

Meeting Date: 03/24/2022

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: K8851Q129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.A	Reelect Peter Schutze (Chair) as Director	Mgmt	For	For
5.B	Reelect Morten Hubbe (Vice Chair) as Director	Mgmt	For	For
5.C	Reelect Simon Jeffreys as Director	Mgmt	For	For
5.D	Reelect Susan Standiford as Director	Mgmt	For	For
5.E	Reelect Adam Warby as Director	Mgmt	For	For
5.F	Reelect Joan A. Binstock as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7a.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7a.B	Approve Remuneration of Directors in the Amount of DKK 840,000 for Chair, DKK 560,000 for Vice Chair and 280,000 for Other Directors	Mgmt	For	For
7a.C	Approve Remuneration of Technology Committee	Mgmt	For	For
7b	Authorize Share Repurchase Program	Mgmt	For	For

SimCorp A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7c.A	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
7c.B	Amend Articles Re: Share Registrar	Mgmt	For	For
7c.C	Amend Articles Re: Gender Neutrality	Mgmt	For	For
8	Other Business	Mgmt		

SKC Co., Ltd.

Meeting Date: 03/24/2022

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y8065Z100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park Won-cheol as Inside Director	Mgmt	For	For
2.2	Elect Kim Yang-taek as Non-Independent Non-Executive Director	Mgmt	For	For
3	Elect Park Young-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For

Asahi Group Holdings Ltd.

Meeting Date: 03/25/2022

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J02100113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Koji, Akiyoshi	Mgmt	For	For
3.2	Elect Director Katsuki, Atsushi	Mgmt	For	For
3.3	Elect Director Taemin Park	Mgmt	For	For
3.4	Elect Director Tanimura, Keizo	Mgmt	For	For

Asahi Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For
3.6	Elect Director Sakita, Kaoru	Mgmt	For	For
3.7	Elect Director Sasae, Kenichiro	Mgmt	For	For
3.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For
4	Appoint Statutory Auditor Oyagi, Shigeo	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

F&F Co., Ltd.

Meeting Date: 03/25/2022

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y2R81L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Bae Jun-geun as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Gofore Oyj

Meeting Date: 03/25/2022

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: X3R0N9104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		

Gofore Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.28 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Monthly Remuneration of Directors in the Amount of EUR 3,500 for Chairman and EUR 2,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Mammu Kaario, Piia-Noora Kauppi, Timur Karki and Sami Somero as Directors; Elect Eveliina Huurre and Tapani Liimatta as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	Mgmt	For	Against
18	Close Meeting	Mgmt		

Kitwave Group Plc

Meeting Date: 03/25/2022

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: G5282G105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect David Brind as Director	Mgmt	For	For
4	Elect Benjamin Maxted as Director	Mgmt	For	For
5	Elect Gerard Murray as Director	Mgmt	For	For
6	Elect Stephen Smith as Director	Mgmt	For	For
7	Elect Paul Young as Director	Mgmt	For	For
8	Appoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For

Kitwave Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Use Electronic Communications	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For

HDFC Bank Limited

Meeting Date: 03/27/2022

Record Date: 02/21/2022

Meeting Type: Special

Primary Security ID: Y3119P190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Lily Vadera as Director	Mgmt	For	For
2	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For
3	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For
4	Approve Related Party Transactions with HDFC Securities Limited	Mgmt	For	For
5	Approve Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For
6	Approve Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For

BAWAG Group AG

Meeting Date: 03/28/2022

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: A0997C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		

BAWAG Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

BELIMO Holding AG

Meeting Date: 03/28/2022

Record Date:

Meeting Type: Annual

Primary Security ID: H07171129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	Mgmt	For	For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	Mgmt	For	For
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	For
6.1.3	Reelect Sandra Emme as Director	Mgmt	For	For
6.1.4	Reelect Urban Linsi as Director	Mgmt	For	For
6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For	For
6.1.6	Reelect Martin Zwyszig as Director	Mgmt	For	For
6.2.1	Reelect Patrick Burkhalter as Board Chairman	Mgmt	For	For
6.2.2	Reelect Martin Zwyszig as Deputy Chairman	Mgmt	For	For

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3.1	Reappoint Sandra Emme as Member of the Compensation Committee	Mgmt	For	Against
6.3.2	Reappoint Adrian Altenburger as Member of the Compensation Committee	Mgmt	For	For
6.3.3	Reappoint Urban Linsi as Member of the Compensation Committee	Mgmt	For	For
6.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Conygar Investment Co. Plc

Meeting Date: 03/28/2022

Record Date: 03/24/2022

Meeting Type: Special

Primary Security ID: G2404N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
3	Approve Cancellation of the Share Premium Account	Mgmt	For	For

Fortum Oyj

Meeting Date: 03/28/2022

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: X2978Z118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Charitable Donations	Mgmt	For	For
19	Close Meeting	Mgmt		

Fabege AB

Meeting Date: 03/29/2022

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: W7888D199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Jonas Gombrii and Peter Kangertas Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

Fabege AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Jan Litborn	Mgmt	For	For
8.c2	Approve Discharge of Anette Asklin	Mgmt	For	For
8.c3	Approve Discharge of Emma Henriksson	Mgmt	For	For
8.c4	Approve Discharge of Martha Josefsson	Mgmt	For	For
8.c5	Approve Discharge of Stina Lindh Hok	Mgmt	For	For
8.c6	Approve Discharge of Lennart Mauritzson	Mgmt	For	For
8.c7	Approve Discharge of Mats Qviberg	Mgmt	For	For
8.c8	Approve Discharge of Stefan Dahlbo	Mgmt	For	For
8.d	Approve Record Dates for Dividend Payment	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 575,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Anette Asklin as Director	Mgmt	For	For
11.b	Reelect Martha Josefsson as Director	Mgmt	For	For
11.c	Reelect Jan Litborn as Director	Mgmt	For	For
11.d	Reelect Stina Lindh Hok as Director	Mgmt	For	For
11.e	Reelect Lennart Mauritzson as Director	Mgmt	For	For
11.f	Elect Mattias Johansson as New Director	Mgmt	For	For
11.g	Elect Anne Arenby as New Director	Mgmt	For	For
11.h	Elect Jan Litborn as Board Chair	Mgmt	For	For
12	Ratify Deloitte as Auditor	Mgmt	For	For
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Other Business	Mgmt		
18	Close Meeting	Mgmt		

Meeting Date: 03/29/2022

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y47601102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Song Ho-seong as Inside Director	Mgmt	For	For
2.2	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For
2.3	Elect Shin Hyeon-jeong as Outside Director	Mgmt	For	For
3	Elect Kim Dong-won as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/29/2022

Record Date: 03/25/2022

Meeting Type: Annual/Special

Primary Security ID: F8005V210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against
12	Reelect Pascale Boissel as Director	Mgmt	For	For
13	Reelect Rene Faber as Director	Mgmt	For	For
14	Reelect Lothar Kappich as Director	Mgmt	For	For
15	Reelect Henri Riey as Director	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities Extraordinary Business	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against
24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

UPM-Kymmene Oyj

Meeting Date: 03/29/2022

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: X9518S108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Pii-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18.1	Amend Articles Re: Auditor	Mgmt	For	For
18.2	Amend Articles Re: Annual General Meeting	Mgmt	For	For
19	Authorize Charitable Donations	Mgmt	For	For
20	Close Meeting	Mgmt		

Fortnox AB

Meeting Date: 03/30/2022

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: W3841J233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive CEO's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.08 Per Share	Mgmt	For	For
9.c.1	Approve Discharge of Olof Hallrup	Mgmt	For	For
9.c.2	Approve Discharge of Andreas Kemi	Mgmt	For	For
9.c.3	Approve Discharge of Anna Frick	Mgmt	For	For
9.c.4	Approve Discharge of Lena Glader	Mgmt	For	For
9.c.5	Approve Discharge of Magnus Gudehn	Mgmt	For	For
9.c.6	Approve Discharge of Per Bertland	Mgmt	For	For
9.c.7	Approve Discharge of Tuva Palm	Mgmt	For	For
9.c.8	Approve Discharge of Tommy Eklund	Mgmt	For	For
10.1	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 700,000 to Chairman and 300,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Anna Frick as Director	Mgmt	For	Against
12.2	Reelect Magnus Gudehn as Director	Mgmt	For	For
12.3	Reelect Olof Hallrup as Director	Mgmt	For	For
12.4	Reelect Olof Hallrup as Board Chair	Mgmt	For	For
12.5	Reelect Lena Glader as Director	Mgmt	For	For
12.6	Reelect Per Bertland as Director	Mgmt	For	For
12.7	Ratify KPMG as Auditors	Mgmt	For	For

Fortnox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Chairman of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Warrant Plan for Key Employees	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Oxford BioDynamics Plc

Meeting Date: 03/30/2022

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: G68367104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Avanza Bank Holding AB

Meeting Date: 03/31/2022

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: W1R78Z269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Resolution Regarding Video Recording of the General Meeting	Mgmt	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 9.20 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Board Member Magnus Dybeck	Mgmt	For	For
9.c2	Approve Discharge of Board Member Catharina Eklof	Mgmt	For	For
9.c3	Approve Discharge of Board Member Viktor Fritzen	Mgmt	For	For
9.c4	Approve Discharge of Board Member Jonas Hagstromer	Mgmt	For	For
9.c5	Approve Discharge of Board Member Sven Hagstromer	Mgmt	For	For
9.c6	Approve Discharge of Board Member Mattias Miksche	Mgmt	For	For
9.c7	Approve Discharge of Board Member Johan Roos	Mgmt	For	For
9.c8	Approve Discharge of Board Member Hans Toll	Mgmt	For	For
9.c9	Approve Discharge of Board Member Leemon Wu	Mgmt	For	For
9.c10	Approve Discharge of Board Member Birgitta Klasen	Mgmt	For	For
9.c11	Approve Discharge of Rikard Josefson	Mgmt	For	For
10	Amend Articles Re: Board-Related; Editorial Changes	Mgmt	For	For
11	Determine Number of Members of Board to ten (10)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 478,000 For Each Director Except Sven Hagstroer (Chair), Jonas Hagstromer and Magnus Dybeck	Mgmt	For	For
12.2	Approve Remuneration of Directors in the Amount of SEK 383,000 For Each Director Sven Hagstroer (Chair), Jonas Hagstromer and Magnus Dybeck	Mgmt	For	For
12.3	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	Mgmt	For	For
12.4	Approve Remuneration for the Audit, Risk and Capital Committee	Mgmt	For	For
12.5	Approve Remuneration for the Credit Committee	Mgmt	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For
12.7	Approve Remuneration for the IT Committee	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Magnus Dybeck as Director	Mgmt	For	For
14.2	Reelect Catharina Eklof as Director	Mgmt	For	For
14.3	Reelect Jonas Hagstromer as Director	Mgmt	For	For
14.4	Reelect Sven Hagstromer as Director	Mgmt	For	For
14.5	Reelect Mattias Miksche as Director	Mgmt	For	For
14.6	Reelect Johan Roos as Director	Mgmt	For	For
14.7	Reelect Hans Toll as Director	Mgmt	For	For
14.8	Reelect Leemon Wu as Director	Mgmt	For	For
14.9	Elect Linda Hellstromas New Director	Mgmt	For	For
14.10	Elect Sofia Sundstrom as New Director	Mgmt	For	For
15	Reelect Sven Hagstromer as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Close Meeting	Mgmt		

Castellum AB

Meeting Date: 03/31/2022

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: W2084X107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Sven Unger as Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt		
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	Mgmt	For	For
9.1	Approve Discharge of Rutger Arnhult	Mgmt	For	For
9.2	Approve Discharge of Per Berggren	Mgmt	For	For
9.3	Approve Discharge of Anna-Karin Celsing	Mgmt	For	For
9.4	Approve Discharge of Christina Karlsson Kazeem	Mgmt	For	For
9.5	Approve Discharge of Anna Kinberg Batra	Mgmt	For	For
9.6	Approve Discharge of Zdravko Markovski	Mgmt	For	For
9.7	Approve Discharge of Joacim Sjoberg	Mgmt	For	For
9.8	Approve Discharge of Anna-Karin Hatt	Mgmt	For	For
9.9	Approve Discharge of Christer Jacobson	Mgmt	For	For
9.10	Approve Discharge of Nina Linander	Mgmt	For	For
9.11	Approve Discharge of Charlotte Stromberg	Mgmt	For	For
9.12	Approve Discharge of Henrik Saxborn	Mgmt	For	For
9.13	Approve Discharge of Jakob Morndal	Mgmt	For	For
9.14	Approve Discharge of Biljana Pehrsson	Mgmt	For	For
9.15	Approve Discharge of Ylva Sarby Westman	Mgmt	For	For
10	Amend Articles Re: General Meetings	Mgmt	For	For
11	Receive Nominating Committee's Report	Mgmt		
12.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1.07 Million for Chairman and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Per Berggren (Chair) as Director	Mgmt	For	For
14.2	Reelect Anna Kinberg Batra as Director	Mgmt	For	For
14.3	Reelect Anna-Karin Celsing as Director	Mgmt	For	For
14.4	Reelect Joacim Sjoberg as Director	Mgmt	For	For
14.5	Reelect Rutger Arnhult as Director	Mgmt	For	For
14.6	Elect Henrik Kall as New Director	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Devolver Digital, Inc.

Meeting Date: 03/31/2022

Record Date: 03/15/2022

Meeting Type: Special

Primary Security ID: U0858L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise the Company to Use Electronic Communications	Mgmt	For	For

Pressure Technologies Plc

Meeting Date: 03/31/2022

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: G7233Z109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect James Locking as Director	Mgmt	For	For
4	Re-elect Timothy Cooper as Director	Mgmt	For	For
5	Re-elect Christopher Walters as Director	Mgmt	For	For
6	Re-elect Michael Butterworth as Director	Mgmt	For	For
7	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

PSP Swiss Property AG

Meeting Date: 03/31/2022

Record Date:

Meeting Type: Annual

Primary Security ID: H64687124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For
5.2	Reelect Corinne Denzler as Director	Mgmt	For	For
5.3	Reelect Adrian Dudle as Director	Mgmt	For	For
5.4	Reelect Peter Forstmoser as Director	Mgmt	For	Against
5.5	Reelect Henrik Saxborn as Director	Mgmt	For	For
5.6	Reelect Josef Stadler as Director	Mgmt	For	Against
5.7	Reelect Aviram Wertheim as Director	Mgmt	For	For
5.8	Elect Mark Abramson as Director	Mgmt	For	For
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For	For
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Tryg A/S

Meeting Date: 03/31/2022

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: K9640A110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Approve Creation of DKK 327.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 327.3 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 327.3 Million	Mgmt	For	For
6.b	Authorize Share Repurchase Program	Mgmt	For	For
6.c	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For
6.d	Fix Number of Employee-Elected Directors; Amend Articles Accordingly	Mgmt	For	For
6.e	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	For
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For
7.3	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For
7.4	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For
7.5	Elect Mengmeng Du as New Member of Board	Mgmt	For	For
7.6	Elect Thomas Hofman-Bang as New Member of Board	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		