

Environmental Policy

Introduction

Premier Miton Group plc (“Premier Miton” or the “Group”) is a UK based fund management group with a focus on delivering good investment outcomes for investors through relevant products and active management across its range of investment strategies, which include multi-asset, equity, and absolute return funds.

At the core of what we do is our focus on helping our clients achieve their financial goals. We are committed to investing responsibly and offering sustainable and ethical themed products. Our approach is set out in our Responsible Investment Policy. In delivering this, we recognise that we must operate in an environmentally sustainable manner that seeks to mitigate climate change and supports the transition to a zero-carbon economy.

We consider how our business operations impact upon the environment and, through the activities of our Environmental Committee, seek to identify opportunities to reduce this impact.

The scope of this Environmental Policy applies to Premier Miton’s entire operations and presents our environmental commitments, governance, and reporting approach.

Environmental Commitments

We commit to the following;

- Protecting the environment by endeavouring to prevent and minimise our contribution to pollution;
- Complying with the requirements of environmental legislation relevant in the areas in which we operate;
- Identifying environmental-related risks and opportunities that may impact the Group;
- Developing and setting environmental objectives and targets and reporting our performance over time;
- Considering and reducing the environmental impacts of our investment activities;
- Managing and minimising the use of energy, water, and materials in our operations;
- Measuring and minimising our greenhouse gas emissions and considering opportunities to mitigate climate change;
- Working to incorporate Circular Economy principles whilst seeking to use resources more efficiently to reduce waste and increasing recycling;
- Supporting initiatives that protect and seek to enhance biodiversity;

- Engaging with our employees and other relevant stakeholders to raise awareness of environmental matters in a manner that supports the achievement of these commitments;
- Considering environment aspects in the procurement of products and services, and endeavouring to procure from suppliers that meet high standards of environmental performance; and
- Aligning our approach with recognised frameworks and principles including the UN Sustainable Development Goals.

Environmental Governance

The Chief Executive is responsible for the environmental performance of the Group and for ensuring this Policy is in alignment with the strategic direction and objectives of the Group. The Environmental Committee is operationally responsible for delivering this policy and its supporting processes. This Policy will be communicated to all employees, to those directly involved in our business activities and will be made available to view on the Group's external and internal website. The Policy will be reviewed annually.

Monitoring & Reporting Performance

We will monitor our performance on a regular basis, using relevant benchmarks, metrics and key performance indicators to establish whether the Group's commitment, objectives, and targets are being achieved.

We will report on environmental performance in a clear and transparent manner and publish updates within the Annual Report, company website and via relevant external industry reporting frameworks.

Continuous Improvement

We are committed to the continual improvement of our environmental performance.

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