

Vote Summary

Banca Farmafactoring SpA

Security		Meeting Type	Annual/Special
Ticker Symbol	BFF	Meeting Date	04/02/2020
SEDOL(s)	BD0TSX6	Country	Italy

Item	Proposal	Management Recommendation	Vote
	Ordinary Business		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income	For	For
3	Elect Director	For	Against
4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
5.1.1	Approve Remuneration Policy	For	Against
5.1.2	Approve Severance Payments Policy	For	Against
5.1.3	Approve Second Section of the Remuneration Report	For	For
5.2	Approve Stock Option Plan of Banca Farmafactoring Banking Group	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchase Program	For	For
	Extraordinary Business		
1	Authorize Board to Increase Capital to Service Share-Based Incentive Plans	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented	None	Against

Carolina Financial Corporation

Security		Meeting Type	Special
Ticker Symbol	CARO	Meeting Date	04/02/2020
SEDOL(s)	BCF0W13	Country	USA

Item	Proposal	Management Recommendation	Vote
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Adjourn Meeting	For	For

Iberdrola SA

Security		Meeting Type	Annual
Ticker Symbol	IBE	Meeting Date	04/02/2020
SEDOL(s)	B288C92	Country	Spain

Item	Proposal	Management Recommendation	Vote
1	Approve Consolidated and Standalone Financial Statements	For	For
2	Approve Consolidated and Standalone Management Reports	For	For
3	Approve Non-Financial Information Statement	For	For
4	Approve Discharge of Board	For	For
5	Renew Appointment of KPMG Auditores as Auditor	For	For
6	Amend Articles Re: Corporate Interest and Social Dividend	For	For
7	Amend Article 8 Re: Compliance System and Compliance Unit	For	For
8	Amend Article 10 to Reflect Changes in Capital	For	For
9	Amend Article 9 of General Meeting Regulations Re: Shareholders' Rights	For	For
10	Amend Articles of General Meeting Regulations Re: Right to Information	For	For
11	Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For

12	Approve Allocation of Income and Dividends	For	For
13	Approve Scrip Dividends	For	For
14	Approve Scrip Dividends	For	For
15	Advisory Vote on Remuneration Report	For	For
16	Approve Restricted Stock Plan	For	For
17	Elect Nicola Mary Brewer as Director	For	For
18	Elect Regina Helena Jorge Nunes as Director	For	For
19	Reelect Inigo Victor de Oriol Ibarra as Director	For	For
20	Reelect Samantha Barber as Director	For	For
21	Fix Number of Directors at 14	For	For
22	Authorize Increase in Capital up to 50 Percent via Issuance of Equity	For	For
23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and	For	For
24	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Infrastrutture Wireless Italiane SpA

Security		Meeting Type	Annual
Ticker Symbol	INW	Meeting Date	04/06/2020
SEDOL(s)	BZ0P4R4	Country	Italy

Item	Proposal	Management Recommendation	Vote
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	Ordinary Business		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income	For	For
3	Approve Remuneration Policy and Second Section of the Remuneration	For	For

IQVIA Holdings Inc.

Security		Meeting Type	Annual
Ticker Symbol	IQV	Meeting Date	04/06/2020
SEDOL(s)	BDR73G1	Country	USA

Item	Proposal	Management Recommendation	Vote
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1.1	Elect Director Carol J. Burt	For	For
1.2	Elect Director Colleen A. Goggins	For	For
1.3	Elect Director Ronald A. Rittenmeyer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Law Debenture Corp. Plc

Security		Meeting Type	Annual
Ticker Symbol	LWDB	Meeting Date	04/07/2020
SEDOL(s)	3142921	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
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1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Amendments to the Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Approve Final Dividend	For	For
5	Re-elect Denis Jackson as Director	For	For
6	Re-elect Robert Hingley as Director	For	For
7	Re-elect Robert Laing as Director	For	For
8	Re-elect Mark Bridgeman as Director	For	For
9	Re-elect Tim Bond as Director	For	For
10	Re-elect Katie Thorpe as Director	For	For

11	Elect Claire Finn as Director	For	For
12	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Law Debenture Corp. Plc

Security		Meeting Type	Special
Ticker Symbol	LWDB	Meeting Date	04/07/2020
SEDOL(s)	3142921	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Approve Long-Term Incentive Plan	For	For

Straumann Holding AG

Security		Meeting Type	Annual
Ticker Symbol	STMN	Meeting Date	04/07/2020
SEDOL(s)	7156832	Country	Switzerland

Item	Proposal	Management Recommendation	Vote
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report	For	For
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amoun	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee	For	For
6.1	Reelect Gilbert Achermann as Director and as Board Chairman	For	For
6.2	Reelect Monique Bourquin as Director	For	For
6.3	Reelect Sebastian Burckhardt as Director	For	For
6.4	Reelect Juan-Jose Gonzalez as Director	For	For
6.5	Reelect Beat Luethi as Director	For	For
6.6	Reelect Thomas Straumann as Director	For	For
6.7	Reelect Regula Wallimann as Director	For	For
6.8	Elect Marco Gadola as Director	For	For
7.1	Appoint Monique Bourquin as Member of the Compensation Commi	For	For
7.2	Appoint Beat Luethi as Member of the Compensation Committee	For	For
7.3	Appoint Regula Wallimann as Member of the Compensation Commi	For	For
8	Designate Neovius AG as Independent Proxy	For	For
9	Ratify Ernst & Young AG as Auditors	For	For
10	Transact Other Business (Voting)	For	For

Vestas Wind Systems A/S

Security		Meeting Type	Annual
Ticker Symbol	VWS	Meeting Date	04/07/2020
SEDOL(s)	5964651	Country	Denmark

Item	Proposal	Management Recommendation	Vote
1	Receive Report of Board		
2	Accept Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of DKK 7.93 Per Share	For	For

4.a	Elect Anders Runevad as New Director	For	For
4.b	Reelect Bert Nordberg as Director	For	For
4.c	Reelect Bruce Grant as Director	For	For
4.d	Reelect Carsten Bjerg as Director	For	For
4.e	Reelect Eva Merete Sofelde Berneke as Director	For	For
4.f	Reelect Helle Thorning-Schmidt as Director	For	For
4.g	Elect Karl-Henrik Sundstrom as New Director	For	For
4.h	Reelect Lars Josefsson as Director	For	For
5.1	Approve Remuneration of Directors for 2019	For	For
5.2	Approve Remuneration of Directors for 2020 at DKK 1.28 Million for	For	For
6	Ratify PricewaterhouseCoopers as Auditors	For	For
7.1	Approve Guidelines for Incentive-Based Compensation for Executiv	For	For
7.2	Amend Articles Re: Change of Standard Agenda for Annual Genera	For	For
7.3	Approve DKK 1.9 Million Reduction in Share Capital via Share Canc	For	For
7.4	Authorize Share Repurchase Program	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection v	For	For
9	Other Business		

Rio Tinto Plc

Security		Meeting Type	Annual
Ticker Symbol	RIO	Meeting Date	04/08/2020
SEDOL(s)	0718875	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
	Resolutions 1 to 20 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report for UK Law Purposes	For	For
3	Approve Remuneration Report for Australian Law Purposes	For	For
4	Approve the Potential Termination of Benefits for Australian Law Pu	For	For
5	Elect Hinda Gharbi as Director	For	For
6	Elect Jennifer Nason as Director	For	For
7	Elect Ngaire Woods as Director	For	For
8	Re-elect Megan Clark as Director	For	For
9	Re-elect David Constable as Director	For	For
10	Re-elect Simon Henry as Director	For	For
11	Re-elect Jean-Sebastien Jacques as Director	For	For
12	Re-elect Sam Laidlaw as Director	For	For
13	Re-elect Michael L'Estrange as Director	For	For
14	Re-elect Simon McKeon as Director	For	For
15	Re-elect Jakob Stausholm as Director	For	For
16	Re-elect Simon Thompson as Director	For	For
17	Appoint KPMG LLP as Auditors	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
19	Authorise EU Political Donations and Expenditure	For	For
20	Amend Articles of Association Re: General Updates and Changes	For	For
	Resolution 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders Voting as Separate Elector		
21	Amend Articles of Association Re: Hybrid and Contemporaneous G€	For	For
	Resolutions 22 to 25 will be Voted on by Rio Tinto plc Shareholders Only		
22	Authorise Issue of Equity	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	For	For
24	Authorise Market Purchase of Ordinary Shares	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

VZ Holding AG

Security		Meeting Type	Annual
Ticker Symbol	VZN	Meeting Date	04/08/2020

SEDOL(s)	BMFJ180	Country	Switzerland
Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 5.10 per Share	For	For
4.1	Approve 1:5 Stock Split	For	For
4.2	Change Location of Registered Office/Headquarters to Zug, Switzerland	For	For
5.1.1	Reelect Fred Kindle as Director and Board Chairman	For	For
5.1.2	Reelect Roland Iff as Director	For	For
5.1.3	Reelect Albrecht Langhart as Director	For	For
5.1.4	Reelect Roland Ledergerber as Director	For	For
5.1.5	Reelect Olivier de Perregaux as Director	For	For
5.2.1	Reappoint Fred Kindle as Member of the Compensation Committee	For	For
5.2.2	Reappoint Roland Ledergerber as Member of the Compensation Committee	For	For
6	Designate Keller KLG as Independent Proxy	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 403,000	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 403,000	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 403,000	For	For
9	Transact Other Business (Voting)	For	For
Arena Events Group Plc			
Security		Meeting Type	Special
Ticker Symbol	ARE	Meeting Date	04/14/2020
SEDOL(s)	BF0HYJ2	Country	United Kingdom
Item	Proposal	Management Recommendation	Vote
1	Authorise Issue of Equity in Connection with the Subscription and Placement of Shares	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Subscription and Placement of Shares	For	For
DouglasBay Capital Plc			
Security		Meeting Type	Annual
Ticker Symbol	DBAY	Meeting Date	04/14/2020
SEDOL(s)	B3BLTZ0	Country	Isle of Man
Item	Proposal	Management Recommendation	Vote
1	Approve Liquidator's Financial Accounts	For	For
2	Approve Liquidator's Interim Fees	For	For
Sturgeon Capital Funds - Sturgeon Central Asia Equities Fund			
Security		Meeting Type	Special
Ticker Symbol	K5K4S7.F	Meeting Date	04/14/2020
SEDOL(s)	B7LZ1W1	Country	Luxembourg
Item	Proposal	Management Recommendation	Vote
1	Amend Articles 4, 6, 7, 8, 9, 10, 12, 15, 16 and 20, Further to the Amended Articles of Incorporation	For	For
2	Approve Non-Substantial Amendments to Articles of Incorporation	For	For
Diversified Gas & Oil Plc			
Security		Meeting Type	Annual
Ticker Symbol	DGOC	Meeting Date	04/15/2020

SEDOL(s) BYX7JT7 Country United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For
5	Re-elect David Johnson as Director	For	For
6	Re-elect Robert Hutson Jr as Director	For	For
7	Re-elect Bradley Gray as Director	For	For
8	Re-elect Martin Thomas as Director	For	For
9	Elect David Turner Jr as Director	For	For
10	Elect Sandra Stash as Director	For	For
11	Elect Melanie Little as Director	For	For
12	Authorise Issue of Equity	For	For
13	Approve Remuneration Report	For	For
14	Approve Remuneration Policy	For	For
15	Authorise EU Political Donations and Expenditure	For	For
16	Authorise the Company to Use Electronic Communications	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Approve Matters Relating to the Relevant Distributions	None	For
21	Amend Articles of Association	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Amino Technologies Plc

Security Meeting Type Annual
 Ticker Symbol AMO Meeting Date 04/16/2020
 SEDOL(s) B013SN6 Country United Kingdom

Item	Proposal	Management Recommendation	Vote
This is a Second Call Meeting Originally Held on 2 April 2020			
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Erika Schraner as Director	For	For
5	Elect Stephen Vaughan as Director	For	For
6	Elect Joachim Bergman as Director	For	For
7	Re-elect Karen Bach as Director	For	For
8	Appoint BDO LLP as Auditors	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For

Anglo African Oil & Gas Plc

Security Meeting Type Special
 Ticker Symbol AAOG Meeting Date 04/16/2020
 SEDOL(s) BD0Q3L0 Country United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Approve Amendment to the Sale of Anglo African Oil & Gas Congo	For	For

EDP-Energias de Portugal SA

Security		Meeting Type	Annual
Ticker Symbol	EDP	Meeting Date	04/16/2020
SEDOL(s)	4103596	Country	Portugal

Item	Proposal	Management Recommendation	Vote
1	Approve Individual and Consolidated Financial Statements and Stat	For	For
2	Approve Allocation of Income	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of	For	For
4	Authorize Repurchase and Reissuance of Shares	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instru	For	For
6	Authorize Increase in Capital up to 10 Percent via Issuance of Equit	For	For
7	Approve Statement on Remuneration Policy Applicable to Executive	For	For
8	Approve Statement on Remuneration Policy Applicable to Other Cor	For	For

Ferrari NV

Security		Meeting Type	Annual
Ticker Symbol	RACE	Meeting Date	04/16/2020
SEDOL(s)	BD6G507	Country	Netherlands

Item	Proposal	Management Recommendation	Vote
	Annual Meeting Agenda		
1	Open Meeting		
2.a	Receive Director's Board Report (Non-Voting)		
2.b	Receive Explanation on Company's Reserves and Dividend Policy		
2.c	Approve Remuneration Report	For	For
2.d	Adopt Financial Statements and Statutory Reports	For	For
2.e	Approve Dividends of EUR 1.13 Per Share	For	For
2.f	Approve Discharge of Directors	For	For
3.a	Reelect John Elkann as Executive Director	For	For
3.b	Reelect Louis C. Camilleri as Executive Director	For	For
3.c	Reelect Piero Ferrari as Non-Executive Director	For	For
3.d	Reelect Delphine Arnault as Non-Executive Director	For	For
3.e	Reelect Eduardo H. Cue as Non-Executive Director	For	For
3.f	Reelect Sergio Duca as Non-Executive Director	For	For
3.g	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
3.h	Reelect Adam Keswick as Non-Executive Director	For	For
3.i	Elect Francesca Belletini as Non-Executive Director	For	For
3.j	Elect Roberto Cingolani as Non-Executive Director	For	For
3.k	Elect John Galantic as Non-Executive Director	For	For
4	Appoint Ernst & Young Accountants LLP as Auditors	For	For
5	Amend Remuneration Policy	For	For
6.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued C	For	For
6.2	Authorize Board to Exclude Preemptive Rights from Share Issuance	For	For
6.3	Grant Board Authority to Issue Special Voting Shares	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
8	Approve Awards to Chairman	For	For
9	Close Meeting		

Ferrovial SA

Security		Meeting Type	Annual
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Ticker Symbol FER **Meeting Date** 04/16/2020
SEDOL(s) B038516 **Country** Spain

Item	Proposal	Management Recommendation	Vote
1.1	Approve Consolidated and Standalone Financial Statements	For	For
1.2	Approve Non-Financial Information Statement	For	For
2	Approve Allocation of Income	For	For
3	Approve Discharge of Board	For	For
4	Appoint Ernst & Young as Auditor	For	For
5.1	Reelect Philip Bowman as Director	For	For
5.2	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For	For
5.3	Ratify Appointment of and Elect Ignacio Madridejos Fernandez as D	For	For
5.4	Ratify Appointment of and Elect Juan Hoyos Martinez de Irujo as Di	For	For
5.5	Ratify Appointment of and Elect Gonzalo Urquijo Fernandez de Arac	For	For
6	Approve Scrip Dividends	For	For
7	Approve Scrip Dividends	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Sh	For	For
9	Amend Remuneration Policy	For	Abstain
10	Approve Restricted Stock Plan	For	For
11	Authorize Board to Continue the Total or Partial Sale of Assets of th	For	Abstain
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
13	Advisory Vote on Remuneration Report	For	Abstain
14	Receive Amendments to Board of Directors Regulations		

SThree Plc

Security **Meeting Type** Annual
Ticker Symbol STEM **Meeting Date** 04/20/2020
SEDOL(s) B0KM9T7 **Country** United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Approve Remuneration Policy	For	For
5	Re-elect Mark Dorman as Director	For	For
6	Re-elect Alex Smith as Director	For	For
7	Re-elect Anne Fahy as Director	For	For
8	Re-elect James Bilefield as Director	For	For
9	Re-elect Barrie Brien as Director	For	For
10	Re-elect Denise Collis as Director	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
12	Authorise Board to Fix Remuneration of Auditors	For	For
13	Authorise EU Political Donations and Expenditure	For	For
14	Authorise Issue of Equity	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' N	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For

American Electric Power Company, Inc.

Security **Meeting Type** Annual
Ticker Symbol AEP **Meeting Date** 04/21/2020
SEDOL(s) 2026242 **Country** USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Nicholas K. Akins	For	For
1.2	Elect Director David J. Anderson	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	For	For
1.4	Elect Director Ralph D. Crosby, Jr.	For	For
1.5	Elect Director Art A. Garcia	For	For
1.6	Elect Director Linda A. Goodspeed	For	For
1.7	Elect Director Thomas E. Hoaglin	For	For
1.8	Elect Director Sandra Beach Lin	For	For
1.9	Elect Director Margaret M. McCarthy	For	For
1.10	Elect Director Richard C. Notebaert	For	For
1.11	Elect Director Stephen S. Rasmussen	For	For
1.12	Elect Director Oliver G. Richard, III	For	For
1.13	Elect Director Sara Martinez Tucker	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

M&T Bank Corporation

Security		Meeting Type	Annual
Ticker Symbol	MTB	Meeting Date	04/21/2020
SEDOL(s)	2340168	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director C. Angela Bontempo	For	For
1.2	Elect Director Robert T. Brady	For	For
1.3	Elect Director T. Jefferson Cunningham, III	For	For
1.4	Elect Director Gary N. Geisel	For	For
1.5	Elect Director Richard S. Gold	For	For
1.6	Elect Director Richard A. Grossi	For	For
1.7	Elect Director John D. Hawke, Jr.	For	For
1.8	Elect Director Rene F. Jones	For	For
1.9	Elect Director Richard H. Ledgett, Jr.	For	For
1.10	Elect Director Newton P.S. Merrill	For	For
1.11	Elect Director Kevin J. Pearson	For	For
1.12	Elect Director Melinda R. Rich	For	For
1.13	Elect Director Robert E. Sadler, Jr.	For	For
1.14	Elect Director Denis J. Salamone	For	For
1.15	Elect Director John R. Scannell	For	For
1.16	Elect Director David S. Scharfstein	For	For
1.17	Elect Director Herbert L. Washington	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Moody's Corporation

Security		Meeting Type	Annual
Ticker Symbol	MCO	Meeting Date	04/21/2020
SEDOL(s)	2252058	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Basil L. Anderson	For	For
1b	Elect Director Jorge A. Bermudez	For	For
1c	Elect Director Therese Esperdy	For	For
1d	Elect Director Vincent A. Forlenza	For	For

1e	Elect Director Kathryn M. Hill	For	For
1f	Elect Director Raymond W. McDaniel, Jr.	For	For
1g	Elect Director Henry A. McKinnell, Jr.	For	For
1h	Elect Director Leslie F. Seidman	For	For
1i	Elect Director Bruce Van Saun	For	For
2a	Eliminate Supermajority Vote Requirements to Amend Charter and E	For	For
2b	Eliminate Supermajority Vote Requirement to Remove Directors	For	For
2c	Eliminate Supermajority Vote Requirement for Filling Open Board S	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

NextEra Energy Partners, LP

Security		Meeting Type	Annual
Ticker Symbol	NEP	Meeting Date	04/21/2020
SEDOL(s)	BNGY4Q0	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Susan D. Austin	For	For
1b	Elect Director Robert J. Byrne	For	For
1c	Elect Director Peter H. Kind	For	For
1d	Elect Director James L. Robo	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

NextEra Energy Partners, LP

Security		Meeting Type	Annual
Ticker Symbol	NEP	Meeting Date	04/21/2020
SEDOL(s)	BNGY4Q0	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Susan D. Austin	For	For
1b	Elect Director Robert J. Byrne	For	For
1c	Elect Director Peter H. Kind	For	For
1d	Elect Director James L. Robo	For	Abstain
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain

Prosperity Bancshares, Inc.

Security		Meeting Type	Annual
Ticker Symbol	PB	Meeting Date	04/21/2020
SEDOL(s)	2310257	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Kevin J. Hanigan	For	For
1.2	Elect Director William T. Luedke, IV	For	For
1.3	Elect Director Perry Mueller, Jr.	For	For
1.4	Elect Director Harrison Stafford, II	For	For
1.5	Elect Director Bruce W. Hunt	For	For
1.6	Elect Director George A. Fisk	For	For
2	Approve Omnibus Stock Plan	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

SEGRO Plc

Security		Meeting Type	Annual
Ticker Symbol	SGRO	Meeting Date	04/21/2020
SEDOL(s)	B5ZN1N8	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Gerald Corbett as Director	For	For
5	Re-elect Mary Barnard as Director	For	For
6	Re-elect Sue Clayton as Director	For	For
7	Re-elect Soumen Das as Director	For	For
8	Re-elect Carol Fairweather as Director	For	For
9	Re-elect Christopher Fisher as Director	For	For
10	Re-elect Andy Gulliford as Director	For	For
11	Re-elect Martin Moore as Director	For	For
12	Re-elect David Sleath as Director	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise EU Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' N	For	For
21	Adopt New Articles of Association	For	For

Sika AG

Security		Meeting Type	Annual
Ticker Symbol	SIKA	Meeting Date	04/21/2020
SEDOL(s)	BF2DSG3	Country	Switzerland

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 2.30 per Share	For	For
3	Approve Discharge of Board of Directors	For	For
4.1.1	Reelect Paul Haelg as Director	For	For
4.1.2	Reelect Frits van Dijk as Director	For	For
4.1.3	Reelect Monika Ribar as Director	For	For
4.1.4	Reelect Daniel Sauter as Director	For	For
4.1.5	Reelect Christoph Tobler as Director	For	For
4.1.6	Reelect Justin Howell as Director	For	For
4.1.7	Reelect Thierry Vanlancker as Director	For	For
4.1.8	Reelect Viktor Balli as Director	For	For
4.2	Reelect Paul Haelg as Board Chairman	For	For
4.3.1	Appoint Daniel Sauter as Member of the Nomination and Compensation	For	For
4.3.2	Appoint Justin Howell as Member of the Nomination and Compensation	For	For
4.3.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation	For	For
4.4	Ratify Ernst & Young AG as Auditors	For	For
4.5	Designate Jost Windlin as Independent Proxy	For	For
5.1	Approve Remuneration Report (Non-Binding)	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF	For	For

6 Transact Other Business (Voting) For For

ASML Holding NV

Security		Meeting Type	Annual
Ticker Symbol	ASML	Meeting Date	04/22/2020
SEDOL(s)	B929F46	Country	Netherlands

Item	Proposal	Management Recommendation	Vote
	Annual Meeting Agenda		
1	Open Meeting		
2	Discuss the Company's Business, Financial Situation and Sustainability		
3.a	Approve Remuneration Report	For	For
3.b	Adopt Financial Statements and Statutory Reports	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy		
3.d	Approve Dividends of EUR 2.40 Per Share	For	For
4.a	Approve Discharge of Management Board	For	For
4.b	Approve Discharge of Supervisory Board	For	For
5	Approve Number of Shares for Management Board	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Manag	For	For
7	Approve Remuneration Policy for Supervisory Board	For	For
8.a	Announce Vacancies on the Supervisory Board		
8.b	Opportunity to Make Recommendations		
8.c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board		
8.d	Reelect A.P. (Annet) Aris to Supervisory Board	For	For
8.e	Elect D.M. (Mark) Durcan to Supervisory Board	For	For
8.f	Elect D.W.A. (Warren) East to Supervisory Board	For	For
8.g	Receive Information on the Composition of the Supervisory Board		
9	Ratify KPMG as Auditors	For	For
10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Ca	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuance	For	For
10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordi	For	For
10.d	Authorize Board to Exclude Preemptive Rights from Share Issuance	For	For
11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Sha	For	For
12	Authorize Cancellation of Repurchased Shares	For	For
13	Other Business (Non-Voting)		
14	Close Meeting		

Bank of America Corporation

Security		Meeting Type	Annual
Ticker Symbol	BAC	Meeting Date	04/22/2020
SEDOL(s)	2295677	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Sharon L. Allen	For	For
1b	Elect Director Susan S. Bies	For	For
1c	Elect Director Jack O. Bovender, Jr.	For	For
1d	Elect Director Frank P. Bramble, Sr.	For	For
1e	Elect Director Pierre J.P. de Weck	For	For
1f	Elect Director Arnold W. Donald	For	For
1g	Elect Director Linda P. Hudson	For	For
1h	Elect Director Monica C. Lozano	For	For
1i	Elect Director Thomas J. May	For	For
1j	Elect Director Brian T. Moynihan	For	For
1k	Elect Director Lionel L. Nowell, III	For	For

1l	Elect Director Denise L. Ramos	For	For
1m	Elect Director Clayton S. Rose	For	For
1n	Elect Director Michael D. White	For	For
1o	Elect Director Thomas D. Woods	For	For
1p	Elect Director R. David Yost	For	For
1q	Elect Director Maria T. Zuber	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Proxy Access Right	Against	Against
5	Provide Right to Act by Written Consent	Against	Against
6	Report on Gender Pay Gap	Against	Against
7	Review of Statement of the Purpose of a Corporation and Report on	Against	Against

Bank of America Corporation

Security		Meeting Type	Annual
Ticker Symbol	BAC	Meeting Date	04/22/2020
SEDOL(s)	2295677	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Sharon L. Allen	For	For
1b	Elect Director Susan S. Bies	For	For
1c	Elect Director Jack O. Bovender, Jr.	For	For
1d	Elect Director Frank P. Bramble, Sr.	For	For
1e	Elect Director Pierre J.P. de Weck	For	For
1f	Elect Director Arnold W. Donald	For	For
1g	Elect Director Linda P. Hudson	For	For
1h	Elect Director Monica C. Lozano	For	For
1i	Elect Director Thomas J. May	For	For
1j	Elect Director Brian T. Moynihan	For	For
1k	Elect Director Lionel L. Nowell, III	For	For
1l	Elect Director Denise L. Ramos	For	For
1m	Elect Director Clayton S. Rose	For	For
1n	Elect Director Michael D. White	For	For
1o	Elect Director Thomas D. Woods	For	For
1p	Elect Director R. David Yost	For	For
1q	Elect Director Maria T. Zuber	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Proxy Access Right	Against	For
5	Provide Right to Act by Written Consent	Against	For
6	Report on Gender Pay Gap	Against	Against
7	Review of Statement of the Purpose of a Corporation and Report on	Against	Against

Avacta Group Plc

Security		Meeting Type	Special
Ticker Symbol	AVCT	Meeting Date	04/23/2020
SEDOL(s)	BYYW9G8	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Authorise Issue of Equity in Connection with the Fundraising	For	For
2	Authorise Issue of Equity	For	For
3	Authorise Issue of Equity without Pre-emptive Rights	For	For

CRH Plc

Security		Meeting Type	Annual
Ticker Symbol	CRH	Meeting Date	04/23/2020
SEDOL(s)	0182704	Country	Ireland

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4a	Re-elect Richie Boucher as Director	For	For
4b	Elect Johan Karlstrom as Director	For	For
4c	Elect Shaun Kelly as Director	For	For
4d	Re-elect Heather McSharry as Director	For	For
4e	Re-elect Albert Manifold as Director	For	For
4f	Re-elect Senan Murphy as Director	For	For
4g	Re-elect Gillian Platt as Director	For	For
4h	Re-elect Mary Rhinehart as Director	For	For
4i	Re-elect Lucinda Riches as Director	For	For
4j	Re-elect Siobhan Talbot as Director	For	For
5	Authorise Board to Fix Remuneration of Auditors	For	For
6	Ratify Deloitte Ireland LLP as Auditors	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
10	Authorise Market Purchase of Ordinary Shares	For	For
11	Authorise Reissuance of Treasury Shares	For	For
12	Approve Scrip Dividend	For	For

Fortum Oyj

Security		Meeting Type	Annual
Ticker Symbol	FORTUM	Meeting Date	04/23/2020
SEDOL(s)	5579550	Country	Finland

Item	Proposal	Management Recommendation	Vote
1	Open Meeting		
2	Call the Meeting to Order		
3	Designate Inspector or Shareholder Representative(s) of Minutes of	For	For
4	Acknowledge Proper Convening of Meeting	For	For
5	Prepare and Approve List of Shareholders	For	For
6	Receive Financial Statements and Statutory Reports		
7	Accept Financial Statements and Statutory Reports	For	For
8	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	For	For
9	Approve Discharge of Board and President	For	For
10	Receive Committee Chairmen's Review on the Remuneration Policy of the Company		
11	Approve Remuneration Policy And Other Terms of Employment	For	For
12	Approve Remuneration of Directors in the Amount of EUR 77,200 fo	For	For
13	Fix Number of Directors at Nine	For	For
14	Reelect Eva Hamilton, Essimari Kairisto, Matti Lievonen (Chair), Kla	For	For
15	Approve Remuneration of Auditors	For	For
16	Ratify Deloitte as Auditors	For	For
17	Authorize Share Repurchase Program	For	For
18	Authorize Reissuance of Repurchased Shares	For	For
19	Approve Charitable Donations	For	For
	Shareholder Proposal Submitted by WWF Finland		
20	Include Paris Agreement 1.5-degree Celsius Target in Articles of As Against		Against

21 Close Meeting

Jarvis Securities Plc

Security		Meeting Type	Annual
Ticker Symbol	JIM	Meeting Date	04/23/2020
SEDOL(s)	B013J33	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Reappoint Crowe U.K. LLP as Auditors	For	For
3	Authorise Market Purchase of Ordinary Shares	For	For

Johnson & Johnson

Security		Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	04/23/2020
SEDOL(s)	2475833	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Mary C. Beckerle	For	For
1b	Elect Director D. Scott Davis	For	For
1c	Elect Director Ian E. L. Davis	For	For
1d	Elect Director Jennifer A. Doudna	For	For
1e	Elect Director Alex Gorsky	For	For
1f	Elect Director Marillyn A. Hewson	For	For
1g	Elect Director Hubert Joly	For	For
1h	Elect Director Mark B. McClellan	For	For
1i	Elect Director Anne M. Mulcahy	For	For
1j	Elect Director Charles Prince	For	For
1k	Elect Director A. Eugene Washington	For	For
1l	Elect Director Mark A. Weinberger	For	For
1m	Elect Director Ronald A. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Permit Removal of Directors	For	For
5	Require Independent Board Chair	Against	For
6	Report on Governance Measures Implemented Related to Opioids	Against	For

Mobius Investment Trust Plc

Security		Meeting Type	Annual
Ticker Symbol	MMIT	Meeting Date	04/23/2020
SEDOL(s)	BFZ7R98	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Elect Maria Luisa Cicognani as Director	For	For
6	Elect Christopher Casey as Director	For	For
7	Elect Dr Sophie Robe as Director	For	For
8	Elect Charlie Shi as Director	For	For
9	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Nestle SA

Security		Meeting Type	Annual
Ticker Symbol	NESN	Meeting Date	04/23/2020
SEDOL(s)	7123870	Country	Switzerland

Item	Proposal	Management Recommendation	Vote
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For
4.1.b	Reelect Ulf Schneider as Director	For	For
4.1.c	Reelect Henri de Castries as Director	For	For
4.1.d	Reelect Renato Fassbind as Director	For	For
4.1.e	Reelect Ann Veneman as Director	For	For
4.1.f	Reelect Eva Cheng as Director	For	For
4.1.g	Reelect Patrick Aebischer as Director	For	For
4.1.h	Reelect Ursula Burns as Director	For	For
4.1.i	Reelect Kasper Rorsted as Director	For	For
4.1.j	Reelect Pablo Isla as Director	For	For
4.1.k	Reelect Kimberly Ross as Director	For	For
4.1.l	Reelect Dick Boer as Director	For	For
4.1.m	Reelect Dinesh Paliwal as Director	For	For
4.2	Elect Hanne Jimenez de Mora as Director	For	For
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	For	For
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	For	For
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	For	For
4.4	Ratify Ernst & Young AG as Auditors	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 10 Million	For	For
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation	For	For
7	Transact Other Business (Voting)	Against	Against

Schneider Electric SE

Security		Meeting Type	Annual/Special
Ticker Symbol	SU	Meeting Date	04/23/2020
SEDOL(s)	4834108	Country	France

Item	Proposal	Management Recommendation	Vote
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 2.55 per Share	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	For	For
5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	For	For
6	Approve Compensation Report	For	For
7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEC	For	For
8	Approve Compensation of Emmanuel Babeau, Vice-CEO	For	For

9	Approve Remuneration Policy of Chairman and CEO	For	For
10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	For	For
11	Approve Remuneration Policy of Board Members	For	For
12	Reelect Leo Apotheker as Director	For	For
13	Reelect Cecile Cabanis as Director	For	For
14	Reelect Fred Kindle as Director	For	For
15	Reelect Willy Kissling as Director	For	For
16	Elect Jill Lee as Director	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For	For
18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Em	For	For
19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase P	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase P	For	For
22	Authorize Filing of Required Documents/Other Formalities	For	For

Sweco AB

Security		Meeting Type	Annual
Ticker Symbol	SWEC.B	Meeting Date	04/23/2020
SEDOL(s)	B1WT1L9	Country	Sweden

Item	Proposal	Management Recommendation	Vote
1	Elect Chairman of Meeting	For	For
2	Elect Secretary of Meeting	For	For
3	Prepare and Approve List of Shareholders	For	For
4	Approve Agenda of Meeting	For	For
5	Designate Inspector(s) of Minutes of Meeting	For	For
6	Acknowledge Proper Convening of Meeting	For	For
7	Receive President's Report		
8	Receive Financial Statements and Statutory Reports		
9.a	Accept Financial Statements and Statutory Reports	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.20 Share	For	For
9.c	Approve Discharge of Board and President	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
11	Approve Remuneration of Directors in the Amount of SEK 900,000 f	For	For
12	Reelect Asa Bergman, Gunnel Duveblad, Elaine Grunewald, Alf Gor	For	For
13	Ratify PricewaterhouseCoopers as Auditors	For	For
14	Approve Remuneration Policy And Other Terms of Employment	For	For
15	Approve Share Bonus Scheme 2020	For	For
16	Approve 2020 Performance Based Share Savings Scheme for Key I	For	For
17.a	Authorize Share Repurchase Program	For	For
17.b	Authorize Reissuance of Repurchased Shares	For	For
17.c	Approve Equity Plan Financing for 2019 LTIP	For	For
17.d	Approve Equity Plan Financing for 2017 LTIP	For	For
18	Close Meeting		

Amplifon SpA

Security		Meeting Type	Annual
Ticker Symbol	AMP	Meeting Date	04/24/2020
SEDOL(s)	B14NJ71	Country	Italy

Item	Proposal	Management Recommendation	Vote
	Ordinary Business		
1a	Accept Financial Statements and Statutory Reports	For	For
1b	Approve Allocation of Income	For	For

2	Approve Remuneration of Directors	For	For
3a	Approve Remuneration Policy	For	For
3b	Approve Second Section of the Remuneration Report	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurcha	For	For

HSBC Holdings Plc

Security		Meeting Type	Annual
Ticker Symbol	HSBA	Meeting Date	04/24/2020
SEDOL(s)	0540528	Country	United Kingdom

Item	Proposal	Management Recom	Vote
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	Management Proposals		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3a	Elect Noel Quinn as Director	For	For
3b	Re-elect Laura Cha as Director	For	For
3c	Re-elect Henri de Castries as Director	For	For
3d	Re-elect Irene Lee as Director	For	For
3e	Re-elect Jose Antonio Meade Kuribrena as Director	For	For
3f	Re-elect Heidi Miller as Director	For	For
3g	Re-elect David Nish as Director	For	For
3h	Re-elect Ewen Stevenson as Director	For	For
3i	Re-elect Jackson Tai as Director	For	For
3j	Re-elect Mark Tucker as Director	For	For
3k	Re-elect Pauline van der Meer Mohr as Director	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Audito	For	For
6	Authorise EU Political Donations and Expenditure	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
10	Authorise Directors to Allot Any Repurchased Shares	For	For
11	Authorise Market Purchase of Ordinary Shares	For	For
12	Authorise Issue of Equity in Relation to Contingent Convertible Secur	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to C	For	For
14	Amend Share Plan 2011	For	For
15	Amend Savings-Related Share Option Plan (UK)	For	For
16	Amend UK Share Incentive Plan and International Employee Share	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' N	For	For
	Shareholder Proposal		
18	Remove the "State Deduction" Feature of the Post 1974 Midland Ba	Against	Against

St. Modwen Properties Plc

Security		Meeting Type	Annual
Ticker Symbol	SMP	Meeting Date	04/24/2020
SEDOL(s)	0729101	Country	United Kingdom

Item	Proposal	Management Recom	Vote
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	Reconvened Annual General Meeting		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend (Resolution Withdrawn)		
5	Re-elect Mark Allan as Director (Resolution Withdrawn)		
6	Re-elect Ian Bull as Director	For	For

7	Re-elect Simon Clarke as Director	For	For
8	Re-elect Danuta Gray as Director	For	For
9	Re-elect Jenefer Greenwood as Director	For	For
10	Re-elect Jamie Hopkins as Director	For	For
11	Re-elect Rob Hudson as Director	For	For
12	Elect Sarah Whitney as Director	For	For
13	Reappoint KPMG LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' N	For	For
20	Adopt New Articles of Association	For	For

Hostelworld Group Plc

Security		Meeting Type	Annual
Ticker Symbol	HSW	Meeting Date	04/27/2020
SEDOL(s)	BYYN422	Country	United Kingdom

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Michael Cawley as Director	For	For
4	Re-elect Carl Shepherd as Director	For	For
5	Re-elect Eimear Moloney as Director	For	For
6	Re-elect Gary Morrison as Director	For	For
7	Re-elect TJ Kelly as Director	For	For
8	Elect Evan Cohen as Director	For	For
9	Reappoint Deloitte Ireland LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For
14	Authorise EU Political Donations and Expenditure	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Polymetal International Plc

Security		Meeting Type	Annual
Ticker Symbol	POLY	Meeting Date	04/27/2020
SEDOL(s)	B6T5S47	Country	Jersey

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Elect Italia Boninelli as Director	For	For
6	Elect Victor Flores as Director	For	For
7	Elect Andrea Abt as Director	For	For
8	Re-elect Ian Cockerill as Director	For	For
9	Re-elect Vitaly Nesis as Director	For	For
10	Re-elect Konstantin Yanakov as Director	For	For
11	Re-elect Tracey Kerr as Director	For	For
12	Re-elect Giacomo Baizini as Director	For	For

13	Re-elect Manuel (Ollie) De Sousa-Oliveira as Director	For	For
14	Reappoint Deloitte LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For

Sturgeon Capital Funds - Sturgeon Central Asia Equities Fund

Security		Meeting Type	Annual
Ticker Symbol	K5K4S7.F	Meeting Date	04/27/2020
SEDOL(s)	B7LZ1W1	Country	Luxembourg

Item	Proposal	Management Recom	Vote
1	Receive Board's Report		
2	Receive Auditor's Report		
3	Approve Financial Statements and Allocation of Income	For	For
4	Approve Discharge of Directors	For	For
5	Re-elect Directors	For	For
6	Renew Appointment of Deloitte as Auditor	For	For

Altra Industrial Motion Corp.

Security		Meeting Type	Annual
Ticker Symbol	AIMC	Meeting Date	04/28/2020
SEDOL(s)	B1L82T2	Country	USA

Item	Proposal	Management Recom	Vote
1.1	Elect Director Carl R. Christenson	For	For
1.2	Elect Director Lyle G. Ganske	For	For
1.3	Elect Director Nicole Parent Haughey	For	For
1.4	Elect Director Margot L. Hoffman	For	For
1.5	Elect Director Michael S. Lipscomb	For	For
1.6	Elect Director Thomas W. Swidarski	For	For
1.7	Elect Director James H. Woodward, Jr.	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Aptitude Software Group Plc

Security		Meeting Type	Annual
Ticker Symbol	APTD	Meeting Date	04/28/2020
SEDOL(s)	BJV2F80	Country	United Kingdom

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Re-elect Ivan Martin as Director	For	For
6	Re-elect Barbara Moorhouse as Director	For	For
7	Re-elect Peter Whiting as Director	For	For
8	Re-elect Philip Wood as Director	For	For
9	Elect Jeremy Suddards as Director	For	For

10	Appoint Grant Thornton LLP as Auditors	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' N	For	For
17	Amend Performance Share Plan 2016	For	For
18	Approve Deferred Bonus Plan	For	For

Bayer AG

Security		Meeting Type	Annual
Ticker Symbol	BAYN	Meeting Date	04/28/2020
SEDOL(s)	5069211	Country	Germany

Item	Proposal	Management Recom	Vote
1	Receive Financial Statements and Statutory Reports; Approve Alloc	For	For
2	Approve Discharge of Management Board for Fiscal 2019	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
4.1	Elect Ertharin Cousin to the Supervisory Board	For	For
4.2	Elect Otmar Wiestler to the Supervisory Board	For	For
4.3	Elect Horst Baier to the Supervisory Board	For	For
5	Approve Remuneration Policy for the Management Board	For	For
6	Approve Remuneration Policy for the Supervisory Board	For	For
7	Amend Articles Re: Supervisory Board Term of Office	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For

FinecoBank SpA

Security		Meeting Type	Annual/Special
Ticker Symbol	FBK	Meeting Date	04/28/2020
SEDOL(s)	BNGN9Z1	Country	Italy

Item	Proposal	Management Recom	Vote
	Ordinary Business		
	Management Proposals		
1	Accept Financial Statements and Statutory Reports	For	
2	Approve Allocation of Income	For	
3	Approve the Coverage of the Negative IFRS 9 Reserve	For	
4a	Fix Number of Directors	For	
4b	Fix Board Terms for Directors	For	
	Appoint Directors (Slate Election) - Choose One of the Following Slates		
4c.1	Slate 1 Submitted by Management	For	
4c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	
5	Approve Remuneration of Directors	For	
	Appoint Internal Statutory Auditors (Slate Election)		
6	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)		
7	Approve Internal Auditors' Remuneration	None	
	Management Proposals		
8	Approve Remuneration Policy	For	
9	Approve Second Section of the Remuneration Report	For	
10	Approve 2020 Incentive System for Employees	For	
11	Approve 2020 Incentive System for Personal Financial Advisors	For	
12	Authorize Share Repurchase Program and Reissuance of Repurcha	For	
13	Amend Regulations on General Meetings	For	

Extraordinary Business

- 1 Authorize Board to Increase Capital to Service 2020 Incentive Syste For
- 2 Authorize Board to Increase Capital to Service 2019 Incentive Syste For
- 3 Approve Equity Plan Financing to Service 2018-2020 Long Term Inc For
- A Deliberations on Possible Legal Action Against Directors if Presente None

Kforce Inc.

Security		Meeting Type	Annual
Ticker Symbol	KFRC	Meeting Date	04/28/2020
SEDOL(s)	2746982	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Ann E. Dunwoody	For	For
1.2	Elect Director N. John Simmons	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

Life Settlement Assets Plc

Security		Meeting Type	Special
Ticker Symbol	LSAA	Meeting Date	04/28/2020
SEDOL(s)	BF1Q4B0	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Adopt New Articles of Association	For	For
2	Approve the Re-designation of D and E Ordinary Shares as A Ordin.	For	For
3	Approve the Re-designation of D Ordinary Shares as E Ordinary Sh.	For	For

Life Settlement Assets Plc

Security		Meeting Type	Special
Ticker Symbol	LSAA	Meeting Date	04/28/2020
SEDOL(s)	BF1Q4B0	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
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Class Meeting of the Holders of A Ordinary Shares

- 1 Approve Passing of the Resolutions set out in the Notice of General For For

MSCI Inc.

Security		Meeting Type	Annual
Ticker Symbol	MSCI	Meeting Date	04/28/2020
SEDOL(s)	B2972D2	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Henry A. Fernandez	For	For
1b	Elect Director Robert G. Ashe	For	For
1c	Elect Director Benjamin F. duPont	For	For
1d	Elect Director Wayne Edmunds	For	For
1e	Elect Director Catherine R. Kinney	For	For
1f	Elect Director Jacques P. Perold	For	For
1g	Elect Director Sandy C. Rattray	For	For
1h	Elect Director Linda H. Riefler	For	For
1i	Elect Director Marcus L. Smith	For	For

1j	Elect Director Paula Volent	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Sanofi

Security		Meeting Type	Annual
Ticker Symbol	SAN	Meeting Date	04/28/2020
SEDOL(s)	5671735	Country	France

Item	Proposal	Management Recom	Vote
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	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	For	For
5	Ratify Appointment of Paul Hudson as Director	For	For
6	Reelect Laurent Attal as Director	For	For
7	Reelect Carole Piwnica as Director	For	For
8	Reelect Diane Souza as Director	For	For
9	Reelect Thomas Sudhof as Director	For	For
10	Elect Rachel Duan as Director	For	For
11	Elect Lise Kingo as Director	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR	For	For
13	Approve Remuneration Policy of Directors	For	For
14	Approve Remuneration Policy of Chairman of the Board	For	For
15	Approve Remuneration Policy of CEO	For	For
16	Approve Compensation Report of Corporate Officers	For	For
17	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For
18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	For	For
19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
21	Authorize Filing of Required Documents/Other Formalities	For	For

The Williams Companies, Inc.

Security		Meeting Type	Annual
Ticker Symbol	WMB	Meeting Date	04/28/2020
SEDOL(s)	2967181	Country	USA

Item	Proposal	Management Recom	Vote
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1.1	Elect Director Alan S. Armstrong	For	For
1.2	Elect Director Stephen W. Bergstrom	For	For
1.3	Elect Director Nancy K. Buese	For	For
1.4	Elect Director Stephen I. Chazen	For	For
1.5	Elect Director Charles I. Cogut	For	For
1.6	Elect Director Michael A. Creel	For	For
1.7	Elect Director Vicki L. Fuller	For	For
1.8	Elect Director Peter A. Ragauss	For	For
1.9	Elect Director Scott D. Sheffield	For	For
1.10	Elect Director Murray D. Smith	For	For
1.11	Elect Director William H. Spence	For	For
2	Amend Omnibus Stock Plan	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For

Elementis Plc

Security		Meeting Type	Annual
Ticker Symbol	ELM	Meeting Date	04/29/2020
SEDOL(s)	0241854	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Andrew Duff as Director	For	For
4	Re-elect Paul Waterman as Director	For	For
5	Re-elect Ralph Hewins as Director	For	For
6	Re-elect Sandra Boss as Director	For	For
7	Re-elect Dorothee Deuring as Director	For	For
8	Re-elect Steve Good as Director	For	For
9	Re-elect Anne Hyland as Director	For	For
10	Elect John O'Higgins as Director	For	For
11	Reappoint Deloitte LLP as Auditors	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
13	Authorise Issue of Equity	For	For
14	Authorise EU Political Donations and Expenditure	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Equity	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For

Global Payments Inc.

Security		Meeting Type	Annual
Ticker Symbol	GPN	Meeting Date	04/29/2020
SEDOL(s)	2712013	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director F. Thaddeus Arroyo	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	For	Against
1c	Elect Director John G. Bruno	For	For
1d	Elect Director Kriss Cloninger, III	For	For
1e	Elect Director William I. Jacobs	For	For
1f	Elect Director Joia M. Johnson	For	For
1g	Elect Director Ruth Ann Marshall	For	For
1h	Elect Director Connie D. McDaniel	For	For
1i	Elect Director William B. Plummer	For	For
1j	Elect Director Jeffrey S. Sloan	For	For
1k	Elect Director John T. Turner	For	For
1l	Elect Director M. Troy Woods	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Eliminate Supermajority Vote Requirement	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Grafton Group Plc

Security		Meeting Type	Annual
Ticker Symbol	GFTU	Meeting Date	04/29/2020
SEDOL(s)	B00MZ44	Country	Ireland

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2a	Re-elect Michael Roney as Director	For	For
2b	Re-elect Paul Hampden Smith as Director	For	For
2c	Re-elect Susan Murray as Director	For	For
2d	Re-elect Vincent Crowley as Director	For	For
2e	Elect Rosheen McGuckian as Director	For	For
2f	Re-elect David Arnold as Director	For	For
2g	Re-elect Gavin Slark as Director	For	For
3	Ratify PricewaterhouseCoopers as Auditors	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For
5	Approve Remuneration Report	For	For
6	Approve Remuneration Policy	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
8	Authorise Issue of Equity	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	For	For
10	Authorise Market Purchase of Shares	For	For
11	Determine the Price Range at which Treasury Shares may be Re-issued	For	For

Lancashire Holdings Ltd.

Security		Meeting Type	Annual
Ticker Symbol	LRE	Meeting Date	04/29/2020
SEDOL(s)	B0PYHC7	Country	Bermuda

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Approve Final Dividend	For	For
5	Re-elect Peter Clarke as Director	For	For
6	Re-elect Michael Dawson as Director	For	For
7	Re-elect Simon Fraser as Director	For	For
8	Re-elect Samantha Hoe-Richardson as Director	For	For
9	Re-elect Robert Lusardi as Director	For	For
10	Re-elect Alex Maloney as Director	For	For
11	Re-elect Sally Williams as Director	For	For
12	Elect Natalie Kershaw as Director	For	For
13	Reappoint KPMG LLP as Auditors	For	For
14	Authorise Board to Fix Remuneration of the Auditors	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Proposed	For	For
18	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
19	Authorise Market Purchase of Common Shares	For	For

Persimmon Plc

Security		Meeting Type	Annual
Ticker Symbol	PSN	Meeting Date	04/29/2020
SEDOL(s)	0682538	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For

3	Approve Remuneration Policy	For	For
4	Approve Remuneration Report	For	For
5	Re-elect Roger Devlin as Director	For	For
6	Re-elect David Jenkinson as Director	For	For
7	Re-elect Michael Killoran as Director	For	For
8	Re-elect Nigel Mills as Director	For	For
9	Re-elect Rachel Kentleton as Director	For	For
10	Re-elect Simon Litherland as Director	For	For
11	Re-elect Marion Sears as Director	For	For
12	Elect Joanna Place as Director	For	For
13	Reappoint Ernst & Young LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Petropavlovsk Plc

Security		Meeting Type	Special
Ticker Symbol	POG	Meeting Date	04/29/2020
SEDOL(s)	3154454	Country	United Kingdom

Item	Proposal	Management Recom	Vote
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This is a Second Call Meeting Originally Held on 16 April 2020			
1	Approve the Exercise of the Option to Purchase the Remaining 25%	For	For
2	Authorise Issue of Equity in Connection with the Option Agreement	For	For

Pool Corporation

Security		Meeting Type	Annual
Ticker Symbol	POOL	Meeting Date	04/29/2020
SEDOL(s)	2781585	Country	USA

Item	Proposal	Management Recom	Vote
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1a	Elect Director Peter D. Arvan	For	For
1b	Elect Director Andrew W. Code	For	For
1c	Elect Director Timothy M. Graven	For	For
1d	Elect Director Debra S. Oler	For	For
1e	Elect Director Manuel J. Perez de la Mesa	For	For
1f	Elect Director Harlan F. Seymour	For	For
1g	Elect Director Robert C. Sledd	For	For
1h	Elect Director John E. Stokely	For	For
1i	Elect Director David G. Whalen	For	For
2	Ratify Ernst & Young LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Recordati SpA

Security		Meeting Type	Annual
Ticker Symbol	REC	Meeting Date	04/29/2020
SEDOL(s)	B07DRZ5	Country	Italy

Item	Proposal	Management Recom	Vote
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Ordinary Business
Management Proposals

1a	Accept Financial Statements and Statutory Reports	For
1b	Approve Allocation of Income	For
2a	Fix Number of Directors	For
2b	Elect Directors (Bundled)	For
2c	Approve Remuneration of Directors	For
2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions In For	
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	
3a.1	Slate 1 Submitted by FIMEI SpA	None
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni) Shareholder Proposal Submitted by FIMEI SpA	None
3b	Approve Internal Auditors' Remuneration Management Proposals	None
4	Approve Auditors and Authorize Board to Fix Their Remuneration	For
5a	Approve Remuneration Policy	For
5b	Approve Second Section of the Remuneration Report	For
6	Authorize Share Repurchase Program and Reissuance of Repurcha	For

Royal Bank of Scotland Group Plc

Security		Meeting Type	Annual
Ticker Symbol	RBS	Meeting Date	04/29/2020
SEDOL(s)	B7T7721	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	Against
3	Approve Remuneration Report	For	Against
4	Approve Final Dividend	For	Abstain
5	Approve Special Dividend	For	Abstain
6	Re-elect Howard Davies as Director	For	For
7	Elect Alison Rose-Slade as Director	For	For
8	Re-elect Katie Murray as Director	For	For
9	Re-elect Frank Dangeard as Director	For	For
10	Re-elect Patrick Flynn as Director	For	For
11	Re-elect Morten Friis as Director	For	For
12	Re-elect Robert Gillespie as Director	For	For
13	Elect Yasmin Jetha as Director	For	For
14	Re-elect Baroness Noakes as Director	For	For
15	Re-elect Mike Rogers as Director	For	For
16	Re-elect Mark Seligman as Director	For	For
17	Re-elect Lena Wilson as Director	For	For
18	Reappoint Ernst & Young LLP as Auditors	For	For
19	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
20	Authorise Issue of Equity	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	Against
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with	For	Against
23	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	Against
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with	For	Against
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
26	Authorise EU Political Donations and Expenditure	For	Against
27	Authorise Market Purchase of Ordinary Shares	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	For	For
29	Adopt New Articles of Association	For	For
30	Approve Employee Share Ownership Plan	For	For

Shoe Zone Plc

Security		Meeting Type	Special
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Ticker Symbol	SHOE	Meeting Date	04/29/2020
SEDOL(s)	BLTVCF9	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
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1	Approve Cancellation of the 2019 Final Dividend	For	For
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Spirent Communications Plc

Security		Meeting Type	Annual
Ticker Symbol	SPT	Meeting Date	04/29/2020
SEDOL(s)	0472609	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
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1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Eric Updyke as Director	For	For
5	Re-elect Paula Bell as Director	For	For
6	Re-elect Gary Bullard as Director	For	For
7	Re-elect William Thomas as Director	For	For
8	Re-elect Wendy Koh as Director	For	For
9	Re-elect Edgar Masri as Director	For	For
10	Re-elect Jonathan Silver as Director	For	For
11	Reappoint Ernst & Young LLP as Auditors	For	For
12	Authorise Board to Fix Remuneration of Auditors	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Synthomer Plc

Security		Meeting Type	Annual
Ticker Symbol	SYNT	Meeting Date	04/29/2020
SEDOL(s)	0988742	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
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1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Approve Final Dividend	For	For
5	Re-elect Calum MacLean as Director	For	For
6	Re-elect Stephen Bennett as Director	For	For
7	Re-elect Alex Catto as Director	For	For
8	Re-elect Dato' Lee Hau Hian as Director	For	For
9	Re-elect Dr Just Jansz as Director	For	For
10	Re-elect Brendan Connolly as Director	For	For
11	Re-elect Caroline Johnstone as Director	For	For
12	Re-elect Holly Van Deursen as Director	For	For
13	Re-elect Neil Johnson as Director	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For

19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' N	For	For
21	Approve Performance Share Plan	For	For

UBS Group AG

Security		Meeting Type	Annual
Ticker Symbol	UBSG	Meeting Date	04/29/2020
SEDOL(s)	BRJL176	Country	Switzerland

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Allocation of Income and Dividends of USD 0.365 per Share	For	For
4	Approve Discharge of Board and Senior Management for Fiscal 201	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	For	For
5.2	Reelect Jeremy Anderson as Director	For	For
5.3	Reelect William Dudley as Director	For	For
5.4	Reelect Reto Francioni as Director	For	For
5.5	Reelect Fred Hu as Director	For	For
5.6	Reelect Julie Richardson as Director	For	For
5.7	Reelect Beatrice di Mauro as Director	For	For
5.8	Reelect Dieter Wemmer as Director	For	For
5.9	Reelect Jeanette Wong as Director	For	For
6.1	Elect Mark Hughes as Director	For	For
6.2	Elect Nathalie Rachou as Director	For	For
7.1	Appoint Julie Richardson as Member of the Compensation Committee	For	For
7.2	Appoint Reto Francioni as Member of the Compensation Committee	For	For
7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	For	For
7.4	Appoint Jeanette Wong as Member of the Compensation Committee	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount	For	For
9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
10	Ratify Ernst & Young AG as Auditors	For	For
11	Transact Other Business (Voting)	For	For

Unilever Plc

Security		Meeting Type	Annual
Ticker Symbol	ULVR	Meeting Date	04/29/2020
SEDOL(s)	B10RZP7	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Nils Andersen as Director	For	For
4	Re-elect Laura Cha as Director	For	For
5	Re-elect Vittorio Colao as Director	For	For
6	Re-elect Dr Judith Hartmann as Director	For	For
7	Re-elect Alan Jope as Director	For	For
8	Re-elect Andrea Jung as Director	For	For
9	Re-elect Susan Kilsby as Director	For	For
10	Re-elect Strive Masiyiwa as Director	For	For
11	Re-elect Youngme Moon as Director	For	For
12	Re-elect Graeme Pitkethly as Director	For	For
13	Re-elect John Rishton as Director	For	For

14	Re-elect Feike Sijbesma as Director	For	For
15	Reappoint KPMG LLP as Auditors	For	For
16	Authorise Board to Fix Remuneration of Auditors	For	For
17	Authorise EU Political Donations and Expenditure	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Admiral Group Plc

Security		Meeting Type	Annual
Ticker Symbol	ADM	Meeting Date	04/30/2020
SEDOL(s)	B02J639	Country	United Kingdom

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect David Stevens as Director	For	For
5	Re-elect Geraint Jones as Director	For	For
6	Re-elect Annette Court as Director	For	For
7	Re-elect Jean Park as Director	For	For
8	Re-elect George Manning Rountree as Director	For	For
9	Re-elect Owen Clarke as Director	For	For
10	Re-elect Justine Roberts as Director	For	For
11	Re-elect Andrew Crossley as Director	For	For
12	Re-elect Michael Brierley as Director	For	For
13	Re-elect Karen Green as Director	For	For
14	Reappoint Deloitte LLP as Auditors	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16	Amend Discretionary Free Share Scheme	For	For
17	Authorise EU Political Donations and Expenditure	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

British American Tobacco plc

Security		Meeting Type	Annual
Ticker Symbol	BATS	Meeting Date	04/30/2020
SEDOL(s)	0287580	Country	United Kingdom

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Reappoint KPMG LLP as Auditors	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
5	Re-elect Jack Bowles as Director	For	For
6	Re-elect Richard Burrows as Director	For	For
7	Re-elect Sue Farr as Director	For	For
8	Re-elect Dr Marion Helmes as Director	For	For
9	Re-elect Luc Jobin as Director	For	For
10	Re-elect Holly Koepfel as Director	For	For

11	Re-elect Savio Kwan as Director	For	For
12	Re-elect Dimitri Panayotopoulos as Director	For	For
13	Elect Jeremy Fowden as Director	For	For
14	Elect Tadeu Marroco as Director	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Approve Restricted Share Plan	For	For
19	Authorise EU Political Donations and Expenditure	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

FB Financial Corporation

Security		Meeting Type	Annual
Ticker Symbol	FBK	Meeting Date	04/30/2020
SEDOL(s)	BYY5Z69	Country	USA

Item	Proposal	Management Recom	Vote
1.1	Elect Director William (Bill) F. Andrews	For	For
1.2	Elect Director James (Jim) W. Ayers	For	For
1.3	Elect Director J. Jonathan (Jon) Ayers	For	For
1.4	Elect Director William (Bill) F. Carpenter, III	For	For
1.5	Elect Director Agenia W. Clark	For	Withhold
1.6	Elect Director James (Jimmy) L. Exum	For	Withhold
1.7	Elect Director Christopher (Chris) T. Holmes	For	For
1.8	Elect Director Orrin H. Ingram	For	For
1.9	Elect Director Raja J. Jubran	For	For
1.10	Elect Director Emily J. Reynolds	For	Withhold
2	Ratify Crowe LLP as Auditors	For	For

Koninklijke Philips NV

Security		Meeting Type	Annual
Ticker Symbol	PHIA	Meeting Date	04/30/2020
SEDOL(s)	5986622	Country	Netherlands

Item	Proposal	Management Recom	Vote
	Annual Meeting Agenda		
1	President's Speech		
2.a	Receive Explanation on Company's Reserves and Dividend Policy		
2.b	Adopt Financial Statements and Statutory Reports	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	For	For
2.d	Approve Remuneration Report	For	For
2.e	Approve Discharge of Management Board	For	For
2.f	Approve Discharge of Supervisory Board	For	For
3.a	Approve Remuneration Policy for Management Board	For	For
3.b	Approve Long Term Incentive Plan for Management Board Members	For	For
3.c	Approve Remuneration Policy for Supervisory Board	For	For
4.a	Reelect N. Dhawan to Supervisory Board	For	For
4.b	Elect F. Sijbesma to Supervisory Board	For	For
4.c	Elect P. Loscher to Supervisory Board	For	For
5.a	Grant Board Authority to Issue Shares	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuance	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
7	Approve Cancellation of Repurchased Shares	For	For
8	Other Business (Non-Voting)		

Lectra SA

Security		Meeting Type	Annual/Special
Ticker Symbol	LSS	Meeting Date	04/30/2020
SEDOL(s)	4508663	Country	France

Item	Proposal	Management Recommendation	Vote
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Discharge of Directors	For	For
4	Approve Allocation of Income and Dividends of EUR 0.40 per Share	For	For
5	Approve Compensation Report of Corporate Officers	For	For
6	Approve Compensation of Daniel Harari, Chairman and CEO	For	For
7	Reelect Daniel Harari as Director	For	For
8	Reelect Nathalie Rossiensky as Director	For	For
9	Approve Remuneration Policy of Corporate Officers	For	For
10	Renew Appointment of KPMG as Auditor	For	For
11	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Extraordinary Business		
13	Authorize Decrease in Share Capital via Cancellation of Repurchase	For	For
14	Amend Article 4 of Bylaws Re: Company Duration	For	For
15	Amend Article 11 of Bylaws Re: Age Limit of Directors	For	For
16	Amend Article 14 of Bylaws Re: Board Members Deliberation via W	For	For
17	Amend Article 16 of Bylaws Re: Board Remuneration	For	For
18	Amend Articles 3, 6, 15, 16, 18, 20, 22 of Bylaws to Comply with Leç	For	For
19	Authorize Filing of Required Documents/Other Formalities	For	For

RockRose Energy Plc

Security		Meeting Type	Annual
Ticker Symbol	RRE	Meeting Date	04/30/2020
SEDOL(s)	BYNFCH0	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Re-elect Andrew Austin as Director	For	For
6	Re-elect John Morrow as Director	For	For
7	Re-elect Richard Benmore as Director	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Authorise Market Purchase of Ordinary Shares	For	For
12	Adopt New Articles of Association	For	For

Smurfit Kappa Group Plc

Security		Meeting Type	Annual
Ticker Symbol	SKG	Meeting Date	04/30/2020
SEDOL(s)	B1RR840	Country	Ireland

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	Abstain
4	Elect Lourdes Melgar as Director	For	For
5a	Re-elect Irial Finan as Director	For	For
5b	Re-elect Anthony Smurfit as Director	For	For
5c	Re-elect Ken Bowles as Director	For	For
5d	Re-elect Anne Anderson as Director	For	For
5e	Re-elect Frits Beurskens as Director	For	For
5f	Re-elect Carol Fairweather as Director	For	For
5g	Re-elect James Lawrence as Director	For	For
5h	Re-elect John Moloney as Director	For	For
5i	Re-elect Jorgen Rasmussen as Director	For	For
5j	Re-elect Gonzalo Restrepo as Director	For	For
6	Authorise Board to Fix Remuneration of Auditors	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
10	Authorise Market Purchase of Shares	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

AltaGas Ltd.

Security		Meeting Type	Annual
Ticker Symbol	ALA	Meeting Date	05/01/2020
SEDOL(s)	B43WJC5	Country	Canada

Item	Proposal	Management Recommendation	Vote
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix	For	For
2.1	Elect Director Victoria A. Calvert	For	For
2.2	Elect Director David W. Cornhill	For	For
2.3	Elect Director Randall L. Crawford	For	For
2.4	Elect Director Allan L. Edgeworth	For	For
2.5	Elect Director Robert B. Hodgins	For	For
2.6	Elect Director Cynthia Johnston	For	For
2.7	Elect Director Pentti O. Karkkainen	For	For
2.8	Elect Director Phillip R. Knoll	For	For
2.9	Elect Director Terry D. McCallister	For	For
2.10	Elect Director Linda G. Sullivan	For	For
2.11	Elect Director Nancy G. Tower	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

CMS Energy Corporation

Security		Meeting Type	Annual
Ticker Symbol	CMS	Meeting Date	05/01/2020
SEDOL(s)	2219224	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Jon E. Barfield	For	For
1b	Elect Director Deborah H. Butler	For	For
1c	Elect Director Kurt L. Darrow	For	For
1d	Elect Director William D. Harvey	For	For
1e	Elect Director Patricia K. Poppe	For	For

1f	Elect Director John G. Russell	For	For
1g	Elect Director Suzanne F. Shank	For	For
1h	Elect Director Myrna M. Soto	For	For
1i	Elect Director John G. Sznawajs	For	For
1j	Elect Director Ronald J. Tanski	For	For
1k	Elect Director Laura H. Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For
5	Report on Political Contributions	Against	For

HCA Healthcare, Inc.

Security		Meeting Type	Annual
Ticker Symbol	HCA	Meeting Date	05/01/2020
SEDOL(s)	B4MGBG6	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Thomas F. Frist, III	For	For
1b	Elect Director Samuel N. Hazen	For	For
1c	Elect Director Meg G. Crofton	For	For
1d	Elect Director Robert J. Dennis	For	For
1e	Elect Director Nancy-Ann DeParle	For	For
1f	Elect Director William R. Frist	For	For
1g	Elect Director Charles O. Holliday, Jr.	For	For
1h	Elect Director Michael W. Michelson	For	For
1i	Elect Director Wayne J. Riley	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
5	Provide Right to Call Special Meeting	For	For
6	Provide Right to Act by Written Consent	Against	For

Kingspan Group Plc

Security		Meeting Type	Annual
Ticker Symbol	KRX	Meeting Date	05/01/2020
SEDOL(s)	4491235	Country	Ireland

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	Abstain
3a	Re-elect Eugene Murtagh as Director	For	For
3b	Re-elect Gene Murtagh as Director	For	For
3c	Re-elect Geoff Doherty as Director	For	For
3d	Re-elect Russell Shiels as Director	For	For
3e	Re-elect Peter Wilson as Director	For	For
3f	Re-elect Gilbert McCarthy as Director	For	For
3g	Re-elect Linda Hickey as Director	For	For
3h	Re-elect Michael Cawley as Director	For	For
3i	Re-elect John Cronin as Director	For	For
3j	Re-elect Bruce McLennan as Director	For	For
3k	Re-elect Jost Massenberg as Director	For	For
3l	Elect Anne Heraty as Director	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For
5	Approve Remuneration Report	For	For
6	Authorise Issue of Equity	For	For

7	Authorise Issue of Equity without Pre-emptive Rights	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
9	Authorise Market Purchase of Shares	For	For
10	Authorise Reissuance of Treasury Shares	For	For
11	Authorise the Company to Call EGM with Two Weeks' Notice	For	For

Man Group Plc (Jersey)

Security		Meeting Type	Annual
Ticker Symbol	EMG	Meeting Date	05/01/2020
SEDOL(s)	BJ1DLW9	Country	Jersey

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Dame Katharine Barker as Director	For	For
5	Re-elect Richard Berliand as Director	For	For
6	Re-elect Zoe Cruz as Director	For	For
7	Re-elect John Cryan as Director	For	For
8	Re-elect Luke Ellis as Director	For	For
9	Elect Cecelia Kurzman as Director	For	For
10	Re-elect Mark Jones as Director	For	For
11	Re-elect Dev Sanyal as Director	For	For
12	Elect Lucinda Bell as Director	For	For
13	Elect Anne Wade as Director	For	For
14	Reappoint Deloitte LLP as Auditors	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auc	For	For
16	Authorise EU Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Adopt New Articles of Association	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

TC Energy Corporation

Security		Meeting Type	Annual
Ticker Symbol	TRP	Meeting Date	05/01/2020
SEDOL(s)	BJMY6G0	Country	Canada

Item	Proposal	Management Recom	Vote
1.1	Elect Director Stephan Cretier	For	For
1.2	Elect Director Michael R. Culbert	For	For
1.3	Elect Director Russell K. Girling	For	For
1.4	Elect Director Susan C. Jones	For	For
1.5	Elect Director Randy Limbacher	For	For
1.6	Elect Director John E. Lowe	For	For
1.7	Elect Director David MacNaughton	For	For
1.8	Elect Director Una Power	For	For
1.9	Elect Director Mary Pat Salomone	For	For
1.10	Elect Director Indira V. Samarasekera	For	For
1.11	Elect Director D. Michael G. Stewart	For	For
1.12	Elect Director Siim A. Vanaselja	For	For
1.13	Elect Director Thierry Vandal	For	For
1.14	Elect Director Steven W. Williams	For	For

2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their R	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Anglo African Oil & Gas Plc

Security		Meeting Type	Special
Ticker Symbol	AAOG	Meeting Date	05/04/2020
SEDOL(s)	BD0Q3L0	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
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1	Approve the Sale of Anglo African Oil & Gas Congo S.A.U. to Zenith	For	For
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Goosehead Insurance, Inc.

Security		Meeting Type	Annual
Ticker Symbol	GSHD	Meeting Date	05/04/2020
SEDOL(s)	BZ2YT30	Country	USA

Item	Proposal	Management Recommendation	Vote
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1.1	Elect Director Mark E. Jones	For	Withhold
1.2	Elect Director Robyn Jones	For	Withhold
1.3	Elect Director Peter Lane	For	For
1.4	Elect Director Mark Miller	For	For
1.5	Elect Director James Reid	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Intelligent Ultrasound Group Plc

Security		Meeting Type	Special
Ticker Symbol	MED	Meeting Date	05/04/2020
SEDOL(s)	BN791Q3	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
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1	Authorise Issue of Equity Pursuant to the Placing	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the	For	For

Tactile Systems Technology, Inc.

Security		Meeting Type	Annual
Ticker Symbol	TCMD	Meeting Date	05/04/2020
SEDOL(s)	BZB1XF2	Country	USA

Item	Proposal	Management Recommendation	Vote
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1.1	Elect Director William W. Burke	For	For
1.2	Elect Director Raymond O. Huggenberger	For	For
1.3	Elect Director Gerald R. Mattys	For	For
1.4	Elect Director Richard J. Nigon	For	For
1.5	Elect Director Cheryl Pegus	For	For
1.6	Elect Director Kevin H. Roche	For	For
1.7	Elect Director Peter H. Soderberg	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

4imprint Group Plc

Security		Meeting Type	Annual
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Ticker Symbol	FOUR	Meeting Date	05/05/2020
SEDOL(s)	0664097	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	Abstain
4	Re-elect Charles Brady as Director	For	For
5	Re-elect Kevin Lyons-Tarr as Director	For	For
6	Re-elect Paul Moody as Director	For	For
7	Re-elect David Seekings as Director	For	For
8	Elect Christina Southall as Director	For	For
9	Re-elect John Warren as Director	For	For
10	Reappoint Ernst & Young LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Adevinta ASA

Security		Meeting Type	Annual
Ticker Symbol	ADE	Meeting Date	05/05/2020
SEDOL(s)	BJ0DP40	Country	Norway

Item	Proposal	Management Recommendation	Vote
1	Approve Notice of Meeting and Agenda	For	Do Not Vote
2	Elect Chairman of Meeting	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	For	Do Not Vote
5	Approve Company's Corporate Governance Statement	For	Do Not Vote
6	Approve Remuneration Policy And Other Terms of Employment For	For	Do Not Vote
7	Approve Remuneration of Auditors	For	Do Not Vote
8	Approve Remuneration of Directors in the Amount of NOK 1.06 Milli	For	Do Not Vote
9.a	Elect Trond Berger (Chair) as Member of Nominating Committee	For	Do Not Vote
9.b	Elect Mette Krogsrud as Member of Nominating Committee	For	Do Not Vote
9.c	Elect Chris Davies as Member of Nominating Committee	For	Do Not Vote
9.d	Approve Remuneration of Nominating Committee	For	Do Not Vote
9.e	Approve Instructions for Nominating Committee	For	Do Not Vote
10	Amend Articles Re: Advance Voting	For	Do Not Vote
11	Approve Creation of NOK 13.7 Million Pool of Capital without Preem	For	Do Not Vote
12	Authorize Share Repurchase Program and Reissuance of Repurcha	For	Do Not Vote
13	Approve Issuance of Convertible Bonds without Preemptive Rights	For	Do Not Vote

Anglo American Plc

Security		Meeting Type	Annual
Ticker Symbol	AAL	Meeting Date	05/05/2020
SEDOL(s)	B1XZS82	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Elect Hixonia Nyasulu as Director	For	For

4	Elect Nonkululeko Nyembezi as Director	For	For
5	Re-elect Ian Ashby as Director	For	For
6	Re-elect Marcelo Bastos as Director	For	For
7	Re-elect Stuart Chambers as Director	For	For
8	Re-elect Mark Cutifani as Director	For	For
9	Re-elect Byron Grote as Director	For	For
10	Re-elect Tony O'Neill as Director	For	For
11	Re-elect Stephen Pearce as Director	For	For
12	Re-elect Jim Rutherford as Director	For	For
13	Re-elect Anne Stevens as Director	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For
16	Approve Remuneration Policy	For	For
17	Approve Remuneration Report	For	For
18	Approve Long Term Incentive Plan	For	For
19	Approve Bonus Share Plan	For	For
20	Authorise Issue of Equity	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' N For	For	For

Atlantica Yield plc

Security		Meeting Type	Annual
Ticker Symbol	AY	Meeting Date	05/05/2020
SEDOL(s)	BLP5YB5	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Elect Director Jackson Robinson	For	For
5	Elect Director Andrea Brentan	For	For
6	Elect Director Robert Dove	For	For
7	Elect Director Francisco J. Martinez	For	For
8	Authorise Issue of Equity	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	For	Against
10	Change Company Name to Atlantica Sustainable Infrastructure plc	For	For
11	Approve Matters Relating to the Relevant Distributions	For	For

Bristol-Myers Squibb Company

Security		Meeting Type	Annual
Ticker Symbol	BMY	Meeting Date	05/05/2020
SEDOL(s)	2126335	Country	USA

Item	Proposal	Management Recommendation	Vote
1A	Elect Director Peter J. Arduini	For	For
1B	Elect Director Robert Bertolini	For	For
1C	Elect Director Michael W. Bonney	For	For
1D	Elect Director Giovanni Caforio	For	For
1E	Elect Director Matthew W. Emmens	For	For
1F	Elect Director Julia A. Haller	For	For
1G	Elect Director Dinesh C. Paliwal	For	For
1H	Elect Director Theodore R. Samuels	For	For
1I	Elect Director Vicki L. Sato	For	For
1J	Elect Director Gerald L. Storch	For	For

1K	Elect Director Karen H. Vousden	For	For
1L	Elect Director Phyllis R. Yale	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Require Independent Board Chairman	Against	For
5	Provide Right to Act by Written Consent	Against	Against

Enbridge Inc.

Security		Meeting Type	Annual
Ticker Symbol	ENB	Meeting Date	05/05/2020
SEDOL(s)	2466149	Country	Canada

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Pamela L. Carter	For	For
1.2	Elect Director Marcel R. Coutu	For	For
1.3	Elect Director Susan M. Cunningham	For	For
1.4	Elect Director Gregory L. Ebel	For	For
1.5	Elect Director J. Herb England	For	For
1.6	Elect Director Charles W. Fischer	For	For
1.7	Elect Director Gregory J. Goff	For	For
1.8	Elect Director V. Maureen Kempston Darkes	For	For
1.9	Elect Director Teresa S. Madden	For	For
1.10	Elect Director Al Monaco	For	For
1.11	Elect Director Dan C. Tutcher	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize B	For	For
3	Approve Shareholder Rights Plan	For	For
4	Amend By-Law No. 1 of Enbridge	For	For
5	Advisory Vote on Executive Compensation Approach	For	For

Gibson Energy Inc.

Security		Meeting Type	Annual
Ticker Symbol	GEI	Meeting Date	05/05/2020
SEDOL(s)	B44WH97	Country	Canada

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director James M. Estey	For	For
1.2	Elect Director Douglas P. Bloom	For	For
1.3	Elect Director James J. Cleary	For	For
1.4	Elect Director John L. Festival	For	For
1.5	Elect Director Marshall L. McRae	For	For
1.6	Elect Director Mary Ellen Peters	For	For
1.7	Elect Director Steven R. Spaulding	For	For
1.8	Elect Director Judy E. Cotte	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize B	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Johnson Service Group Plc

Security		Meeting Type	Annual
Ticker Symbol	JSG	Meeting Date	05/05/2020
SEDOL(s)	0476281	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For

2	Approve Remuneration Report	For	For
3	Approve Interim and Final Dividends	For	For
4	Re-elect Bill Shannon as Director	For	For
5	Re-elect Peter Egan as Director	For	For
6	Re-elect Yvonne Monaghan as Director	For	For
7	Re-elect Chris Girling as Director	For	For
8	Re-elect Nick Gregg as Director	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For

Nexi SpA

Security		Meeting Type	Annual
Ticker Symbol	NEXI	Meeting Date	05/05/2020
SEDOL(s)	BJ1F880	Country	Italy

Item	Proposal	Management Recommendation	Vote
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	Ordinary Business		
1	Approve Financial Statements, Statutory Reports, and Allocation of	For	For
2.1	Approve Remuneration Policy	For	For
2.2	Approve Second Section of the Remuneration Report	For	For
3	Elect Director	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchase	For	For
A	Deliberations on Possible Legal Action Against Directors if Presente	None	Against

NVR, Inc.

Security		Meeting Type	Annual
Ticker Symbol	NVR	Meeting Date	05/05/2020
SEDOL(s)	2637785	Country	USA

Item	Proposal	Management Recommendation	Vote
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1.1	Elect Director C. E. Andrews	For	For
1.2	Elect Director Sallie B. Bailey	For	For
1.3	Elect Director Thomas D. Eckert	For	For
1.4	Elect Director Alfred E. Festa	For	For
1.5	Elect Director Manuel H. Johnson	For	For
1.6	Elect Director Alexandra A. Jung	For	For
1.7	Elect Director Mel Martinez	For	For
1.8	Elect Director William A. Moran	For	For
1.9	Elect Director David A. Preiser	For	For
1.10	Elect Director W. Grady Rosier	For	For
1.11	Elect Director Susan Williamson Ross	For	For
1.12	Elect Director Dwight C. Schar	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Pluralsight, Inc.

Security		Meeting Type	Annual
Ticker Symbol	PS	Meeting Date	05/05/2020
SEDOL(s)	BFZCT75	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Arne Duncan	For	Withhold
1.2	Elect Director Leah Johnson	For	Withhold
1.3	Elect Director Frederick Onion	For	Withhold
1.4	Elect Director Karenann Terrell	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Sempra Energy

Security		Meeting Type	Annual
Ticker Symbol	SRE	Meeting Date	05/05/2020
SEDOL(s)	2138158	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Alan L. Boeckmann	For	For
1.2	Elect Director Kathleen L. Brown	For	For
1.3	Elect Director Andres Conesa	For	For
1.4	Elect Director Maria Contreras-Sweet	For	For
1.5	Elect Director Pablo A. Ferrero	For	For
1.6	Elect Director William D. Jones	For	For
1.7	Elect Director Jeffrey W. Martin	For	For
1.8	Elect Director Bethany J. Mayer	For	For
1.9	Elect Director Michael N. Mears	For	For
1.10	Elect Director Jack T. Taylor	For	For
1.11	Elect Director Cynthia L. Walker	For	For
1.12	Elect Director Cynthia J. Warner	For	For
1.13	Elect Director James C. Yardley	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	Against	Against

Ascential Plc

Security		Meeting Type	Annual
Ticker Symbol	ASCL	Meeting Date	05/06/2020
SEDOL(s)	BYM8GJ0	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Approve Final Dividend	For	For
5	Re-elect Rita Clifton as Director	For	For
6	Re-elect Scott Forbes as Director	For	For
7	Re-elect Amanda Gradden as Director	For	For
8	Re-elect Paul Harrison as Director	For	For
9	Re-elect Gillian Kent as Director	For	For
10	Re-elect Duncan Painter as Director	For	For
11	Re-elect Judy Vezmar as Director	For	For
12	Reappoint KPMG LLP as Auditors	For	For
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Authorise EU Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For

16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

BlackLine, Inc.

Security		Meeting Type	Annual
Ticker Symbol	BL	Meeting Date	05/06/2020
SEDOL(s)	BD3WZS6	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Marc Huffman	For	For
1.2	Elect Director Therese Tucker	For	Withhold
1.3	Elect Director Thomas Unterman	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Caledonia Mining Corporation Plc

Security		Meeting Type	Annual
Ticker Symbol	CAL	Meeting Date	05/06/2020
SEDOL(s)	BF0XVD3	Country	Jersey

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Leigh A. Wilson	For	For
1b	Elect Director Steven Curtis	For	For
1c	Elect Director Mark Learmonth	For	For
1d	Elect Director John Kelly	For	For
1e	Elect Director Johan Holtzhausen	For	For
1f	Elect Director John McGloin	For	For
1g	Elect Director Nick Clarke	For	For
2	Approve BDO South Africa Inc as Auditors and Authorize Board to F	For	For
3a	Elect Audit Committee Member Johan Holtzhausen	For	For
3b	Elect Audit Committee Member John Kelly	For	For
3c	Elect Audit Committee Member John McGloin	For	For

Charles River Laboratories International, Inc.

Security		Meeting Type	Annual
Ticker Symbol	CRL	Meeting Date	05/06/2020
SEDOL(s)	2604336	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director James C. Foster	For	For
1.2	Elect Director Nancy C. Andrews	For	For
1.3	Elect Director Robert J. Bertolini	For	For
1.4	Elect Director Stephen D. Chubb	For	For
1.5	Elect Director Deborah T. Kochevar	For	For
1.6	Elect Director Martin W. MacKay	For	For
1.7	Elect Director George E. Massaro	For	For
1.8	Elect Director George M. Milne, Jr.	For	For
1.9	Elect Director C. Richard Reese	For	For
1.10	Elect Director Richard F. Wallman	For	For
1.11	Elect Director Virginia M. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Dunedin Enterprise Investment Trust Plc

Security		Meeting Type	Annual
Ticker Symbol	DNE	Meeting Date	05/06/2020
SEDOL(s)	0577656	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Approve Final Dividend	For	For
5	Re-elect Angela Lane as Director	For	For
6	Re-elect Duncan Budge as Director	For	For
7	Re-elect Brian Finlayson as Director	For	For
8	Appoint Johnston Carmichael LLP as Auditors	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Authorise Issue of B Shares	For	For
11	Authorise Market Purchase of Ordinary Shares	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

GlaxoSmithKline Plc

Security		Meeting Type	Annual
Ticker Symbol	GSK	Meeting Date	05/06/2020
SEDOL(s)	0925288	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	Against
4	Elect Sir Jonathan Symonds as Director	For	For
5	Elect Charles Bancroft as Director	For	For
6	Re-elect Emma Walmsley as Director	For	For
7	Re-elect Vindi Banga as Director	For	For
8	Re-elect Dr Hal Barron as Director	For	For
9	Re-elect Dr Vivienne Cox as Director	For	For
10	Re-elect Lynn Elsenhans as Director	For	For
11	Re-elect Dr Laurie Glimcher as Director	For	For
12	Re-elect Dr Jesse Goodman as Director	For	For
13	Re-elect Judy Lewent as Director	For	For
14	Re-elect Iain Mackay as Director	For	For
15	Re-elect Urs Rohner as Director	For	For
16	Reappoint Deloitte LLP as Auditors	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Audit	For	For
18	Authorise EU Political Donations and Expenditure	For	Against
19	Authorise Issue of Equity	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For
23	Approve the Exemption from Statement of the Name of the Senior S	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

GlaxoSmithKline Plc

Security		Meeting Type	Annual
Ticker Symbol	GSK	Meeting Date	05/06/2020
SEDOL(s)	0925288	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	Abstain
4	Elect Sir Jonathan Symonds as Director	For	For
5	Elect Charles Bancroft as Director	For	For
6	Re-elect Emma Walmsley as Director	For	For
7	Re-elect Vindi Banga as Director	For	For
8	Re-elect Dr Hal Barron as Director	For	For
9	Re-elect Dr Vivienne Cox as Director	For	For
10	Re-elect Lynn Elsenhans as Director	For	For
11	Re-elect Dr Laurie Glimcher as Director	For	For
12	Re-elect Dr Jesse Goodman as Director	For	For
13	Re-elect Judy Lewent as Director	For	For
14	Re-elect Iain Mackay as Director	For	For
15	Re-elect Urs Rohner as Director	For	For
16	Reappoint Deloitte LLP as Auditors	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Audit	For	For
18	Authorise EU Political Donations and Expenditure	For	Against
19	Authorise Issue of Equity	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For
23	Approve the Exemption from Statement of the Name of the Senior S	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Schibsted ASA

Security		Meeting Type	Annual
Ticker Symbol	SCHA	Meeting Date	05/06/2020
SEDOL(s)	4790534	Country	Norway

Item	Proposal	Management Recommendation	Vote
1	Elect Chairman of Meeting	For	For
2	Approve Notice of Meeting and Agenda	For	For
3	Designate Inspector(s) of Minutes of Meeting	For	For
4	Accept Financial Statements and Statutory Reports	For	For
5	Approve Remuneration of Auditors	For	For
6a	Approve Remuneration Policy And Other Terms of Employment	For	For
6b	Approve Remuneration Policy And Other Terms of Employment	For	Against
7	Receive Report from Nominating Committee		
8a	Elect Ole Jacob Sunde (Chair) as Director	For	For
8b	Elect Christian Ringnes as Director	For	For
8c	Elect Birger Steen as Director	For	For
8d	Elect Eugenie van Wiechen as Director	For	For
8e	Elect Philippe Vimard as Director	For	For
8f	Elect Anna Mossberg as Director	For	For
8.g	Elect Satu Huber as Director	For	For
8.h	Elect Karl-Christian Agerup as Director	For	For
9	Approve Remuneration of Directors in the Amount of NOK 1.1 Millio	For	For
10	Approve Remuneration of Nominating Committee in the Amount of N	For	For

11	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of For	For
12	Approve NOK 2.2 Million Reduction in Share Capital via Share Canc For	For
13	Authorize Share Repurchase Program and Reissuance of Repurcha For	For
14	Approve Creation of NOK 6.5 Million Pool of Capital without Preemp For	For

TT Electronics Plc

Security		Meeting Type	Annual
Ticker Symbol	TTG	Meeting Date	05/06/2020
SEDOL(s)	0871176	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Elect Anne Thorburn as Director	For	For
6	Re-elect Neil Carson as Director	For	For
7	Re-elect Richard Tyson as Director	For	For
8	Re-elect Mark Hoad as Director	For	For
9	Re-elect Stephen King as Director	For	For
10	Re-elect Jack Boyer as Director	For	For
11	Re-elect Alison Wood as Director	For	For
12	Appoint Deloitte LLP as Auditors	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Approve Deferred Share Bonus Plan	For	For
16	Approve Sharesave Scheme	For	For
17	Approve USA Employee Stock Purchase Plan	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' N For	For	For

WEC Energy Group, Inc.

Security		Meeting Type	Annual
Ticker Symbol	WEC	Meeting Date	05/06/2020
SEDOL(s)	BYY8XK8	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Patricia W. Chadwick	For	For
1.2	Elect Director Curt S. Culver	For	For
1.3	Elect Director Danny L. Cunningham	For	For
1.4	Elect Director William M. Farrow, III	For	For
1.5	Elect Director Thomas J. Fischer	For	For
1.6	Elect Director J. Kevin Fletcher	For	For
1.7	Elect Director Maria C. Green	For	For
1.8	Elect Director Gale E. Klappa	For	For
1.9	Elect Director Henry W. Knueppel	For	For
1.10	Elect Director Thomas K. Lane	For	For
1.11	Elect Director Ulice Payne, Jr.	For	For
1.12	Elect Director Mary Ellen Stanek	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Air Transport Services Group, Inc.

Security		Meeting Type	Annual
Ticker Symbol	ATSG	Meeting Date	05/07/2020
SEDOL(s)	2938002	Country	USA

Item	Proposal	Management Recom	Vote
1a	Elect Director Richard M. Baudouin	For	For
1b	Elect Director Richard F. Corrado	For	For
1c	Elect Director Joseph C. Hete	For	For
1d	Elect Director Raymond E. Johns, Jr.	For	For
1e	Elect Director Laura J. Peterson	For	For
1f	Elect Director Randy D. Rademacher	For	For
1g	Elect Director J. Christopher Teets	For	For
1h	Elect Director Jeffrey J. Vorholt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

BAE Systems plc

Security		Meeting Type	Annual
Ticker Symbol	BA	Meeting Date	05/07/2020
SEDOL(s)	0263494	Country	United Kingdom

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Revathi Advaiti as Director	For	For
5	Re-elect Sir Roger Carr as Director	For	For
6	Re-elect Dame Elizabeth Corley as Director	For	For
7	Re-elect Christopher Grigg as Director	For	For
8	Re-elect Paula Reynolds as Director	For	For
9	Re-elect Nicholas Rose as Director	For	For
10	Re-elect Ian Tyler as Director	For	For
11	Re-elect Charles Woodburn as Director	For	For
12	Elect Thomas Arseneault as Director	For	For
13	Elect Bradley Greve as Director	For	For
14	Elect Jane Griffiths as Director	For	For
15	Elect Stephen Pearce as Director	For	For
16	Elect Nicole Piasecki as Director	For	For
17	Reappoint Deloitte LLP as Auditors	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
19	Authorise EU Political Donations and Expenditure	For	For
20	Authorise Issue of Equity	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' N For	For	For

Barclays Plc

Security		Meeting Type	Annual
Ticker Symbol	BARC	Meeting Date	05/07/2020
SEDOL(s)	3134865	Country	United Kingdom

Item	Proposal	Management Recom	Vote
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Management Proposals

1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
3	Approve Remuneration Policy	For	Against
4	Elect Dawn Fitzpatrick as Director	For	For
5	Elect Mohamed A. El-Erian as Director	For	For
6	Elect Brian Gilvary as Director	For	For
7	Re-elect Mike Ashley as Director	For	For
8	Re-elect Tim Breedon as Director	For	For
9	Re-elect Sir Ian Cheshire as Director	For	For
10	Re-elect Mary Anne Citrino as Director	For	For
11	Re-elect Mary Francis as Director	For	For
12	Re-elect Crawford Gillies as Director	For	For
13	Re-elect Nigel Higgins as Director	For	For
14	Re-elect Tushar Morzaria as Director	For	For
15	Re-elect Diane Schueneman as Director	For	For
16	Re-elect James Staley as Director	For	For
17	Reappoint KPMG LLP as Auditors	For	For
18	Authorise the Board Audit Committee to Fix Remuneration of Auditor	For	For
19	Authorise EU Political Donations and Expenditure	For	For
20	Authorise Issue of Equity	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with	For	For
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the	For	For
25	Authorise Market Purchase of Ordinary Shares	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
27	Approve SAYE Share Option Scheme	For	For
28	Amend Share Value Plan	For	For
29	Approve Barclays' Commitment in Tackling Climate Change Shareholder Proposal	For	For
30	Approve ShareAction Requisitioned Resolution	Against	Against

Barclays Plc

Security

Meeting Type

Annual

Ticker Symbol

BARC

Meeting Date

05/07/2020

SEDOL(s)

3134865

Country

United Kingdom

Item

Proposal

Management Recommendation

Vote

Item	Proposal	Management Recommendation	Vote
Management Proposals			
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Elect Dawn Fitzpatrick as Director	For	For
5	Elect Mohamed A. El-Erian as Director	For	For
6	Elect Brian Gilvary as Director	For	For
7	Re-elect Mike Ashley as Director	For	For
8	Re-elect Tim Breedon as Director	For	For
9	Re-elect Sir Ian Cheshire as Director	For	For
10	Re-elect Mary Anne Citrino as Director	For	For
11	Re-elect Mary Francis as Director	For	For
12	Re-elect Crawford Gillies as Director	For	For
13	Re-elect Nigel Higgins as Director	For	For
14	Re-elect Tushar Morzaria as Director	For	For
15	Re-elect Diane Schueneman as Director	For	For
16	Re-elect James Staley as Director	For	For
17	Reappoint KPMG LLP as Auditors	For	For

18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
19	Authorise EU Political Donations and Expenditure	For	For
20	Authorise Issue of Equity	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	Against
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issuance of Contingent Equity	For	For
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity	For	For
25	Authorise Market Purchase of Ordinary Shares	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
27	Approve SAYE Share Option Scheme	For	For
28	Amend Share Value Plan	For	For
29	Approve Barclays' Commitment in Tackling Climate Change Shareholder Proposal	For	For
30	Approve ShareAction Requisitioned Resolution	Against	Against

Barclays Plc

Security

Meeting Type

Annual

Ticker Symbol

BARC

Meeting Date

05/07/2020

SEDOL(s)

3134865

Country

United Kingdom

Item

Proposal

Management Recommendation

Vote

Management Proposals			
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Elect Dawn Fitzpatrick as Director	For	For
5	Elect Mohamed A. El-Erian as Director	For	For
6	Elect Brian Gilvary as Director	For	For
7	Re-elect Mike Ashley as Director	For	For
8	Re-elect Tim Breedon as Director	For	For
9	Re-elect Sir Ian Cheshire as Director	For	For
10	Re-elect Mary Anne Citrino as Director	For	For
11	Re-elect Mary Francis as Director	For	For
12	Re-elect Crawford Gillies as Director	For	For
13	Re-elect Nigel Higgins as Director	For	For
14	Re-elect Tushar Morzaria as Director	For	For
15	Re-elect Diane Schueneman as Director	For	For
16	Re-elect James Staley as Director	For	For
17	Reappoint KPMG LLP as Auditors	For	For
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
19	Authorise EU Political Donations and Expenditure	For	For
20	Authorise Issue of Equity	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issuance of Contingent Equity	For	For
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity	For	For
25	Authorise Market Purchase of Ordinary Shares	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
27	Approve SAYE Share Option Scheme	For	For
28	Amend Share Value Plan	For	For
29	Approve Barclays' Commitment in Tackling Climate Change Shareholder Proposal	For	For
30	Approve ShareAction Requisitioned Resolution	Against	Against

BioGaia AB

Security

Meeting Type

Annual

Ticker Symbol	BIOG.B	Meeting Date	05/07/2020
SEDOL(s)	5473124	Country	Sweden

Item	Proposal	Management Recommendation	Vote
1	Open Meeting		
2	Elect Chairman of Meeting	For	For
3	Prepare and Approve List of Shareholders	For	For
4	Approve Agenda of Meeting	For	For
5	Designate Inspector(s) of Minutes of Meeting	For	For
6	Acknowledge Proper Convening of Meeting	For	For
7	Receive Financial Statements and Statutory Reports		
8.a	Accept Financial Statements and Statutory Reports	For	For
8.b	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	For	For
8.c	Approve Discharge of Board and President	For	For
9	Determine Number of Members (7) and Deputy Members of Board (1	For	For
10	Approve Remuneration of Directors in the Amount of SEK 650,000 f	For	For
11.a	Reelect Ewa Bjorling as Director	For	For
11.b	Reelect David Dangoor as Director	For	For
11.c	Reelect Peter Elving as Director	For	For
11.d	Reelect Anthon Jahreskog as Director	For	For
11.e	Reelect Peter Rothschild as Director	For	Against
11.f	Elect Maryam Ghahremani as New Director	For	For
11.g	Elect Vanessa Rothschild as New Director	For	For
12	Reelect Peter Rothschild as Board Chairman and David Dangoor as	For	Against
13	Ratify Deloitte as Auditors	For	For
14	Authorize Chairman of Board and Representatives of Four of Comp	For	For
15	Approve Remuneration Policy And Other Terms of Employment	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Pre	For	For
17	Amend Articles of Association Re: Company Name; Participation at	For	For
18	Close Meeting		

Clarivate Analytics Plc

Security		Meeting Type	Annual
Ticker Symbol	CCC	Meeting Date	05/07/2020
SEDOL(s)	BJJN444	Country	Jersey

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Sheryl von Blucher	For	For
1b	Elect Director Jane Okun Bomba	For	For
1c	Elect Director Balakrishnan S. Iyer	For	For
1d	Elect Director Richard W. Roedel	For	For
2	Change Company Name to Clarivate Plc	For	For
3	Amend Memorandum and Articles of Association	For	For
4	Authorise Market Purchase of Ordinary Shares	For	For
5	Authorise Market Purchase of Ordinary Shares from Private Equity	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

ConvaTec Group Plc

Security		Meeting Type	Annual
Ticker Symbol	CTEC	Meeting Date	05/07/2020
SEDOL(s)	BD3VFW7	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
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1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Elect Dr John McAdam as Director	For	For
6	Elect Karim Bitar as Director	For	For
7	Elect Brian May as Director	For	For
8	Re-elect Frank Schulkes as Director	For	For
9	Re-elect Margaret Ewing as Director	For	For
10	Re-elect Rick Anderson as Director	For	For
11	Re-elect Dr Regina Benjamin as Director	For	For
12	Re-elect Dr Ros Rivaz as Director	For	For
13	Re-elect Sten Scheibye as Director	For	For
14	Reappoint Deloitte LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For
16	Authorise EU Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' N For	For	For

DTE Energy Company

Security		Meeting Type	Annual
Ticker Symbol	DTE	Meeting Date	05/07/2020
SEDOL(s)	2280220	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Gerard M. Anderson	For	For
1.2	Elect Director David A. Brandon	For	For
1.3	Elect Director Charles G. McClure, Jr.	For	For
1.4	Elect Director Gail J. McGovern	For	For
1.5	Elect Director Mark A. Murray	For	For
1.6	Elect Director Gerardo Norcia	For	For
1.7	Elect Director Ruth G. Shaw	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	For	For
1.9	Elect Director David A. Thomas	For	For
1.10	Elect Director Gary H. Torgow	For	For
1.11	Elect Director James H. Vandenberghe	For	For
1.12	Elect Director Valerie M. Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Political Contributions	Against	For

Duke Energy Corporation

Security		Meeting Type	Annual
Ticker Symbol	DUK	Meeting Date	05/07/2020
SEDOL(s)	B7VD3F2	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Michael G. Browning	For	
1.2	Elect Director Annette K. Clayton	For	
1.3	Elect Director Theodore F. Craver, Jr.	For	
1.4	Elect Director Robert M. Davis	For	
1.5	Elect Director Daniel R. DiMicco	For	

1.6	Elect Director Nicholas C. Fanandakis	For
1.7	Elect Director Lynn J. Good	For
1.8	Elect Director John T. Herron	For
1.9	Elect Director William E. Kennard	For
1.10	Elect Director E. Marie McKee	For
1.11	Elect Director Marya M. Rose	For
1.12	Elect Director Thomas E. Skains	For
1.13	Elect Director William E. Webster, Jr.	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Require Independent Board Chairman	Against
5	Eliminate Supermajority Vote Requirement	None
6	Report on Political Contributions	Against
7	Report on Lobbying Payments and Policy	Against

Edwards Lifesciences Corporation

Security		Meeting Type	Annual
Ticker Symbol	EW	Meeting Date	05/07/2020
SEDOL(s)	2567116	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Michael A. Mussallem	For	For
1b	Elect Director Kieran T. Gallahue	For	For
1c	Elect Director Leslie S. Heisz	For	For
1d	Elect Director William J. Link	For	For
1e	Elect Director Steven R. Loranger	For	For
1f	Elect Director Martha H. Marsh	For	For
1g	Elect Director Ramona Sequeira	For	For
1h	Elect Director Nicholas J. Valeriani	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	For	For
4	Approve Stock Split	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
6	Provide Right to Act by Written Consent	Against	Against

Horizon Bancorp, Inc.

Security		Meeting Type	Annual
Ticker Symbol	HBNC	Meeting Date	05/07/2020
SEDOL(s)	2949316	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director James B. Dworkin	For	For
1.2	Elect Director Michele M. Magnuson	For	For
1.3	Elect Director Daniel F. Hopp	For	For
1.4	Elect Director Steven W. Reed	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify BKD, LLP as Auditors	For	For

Howden Joinery Group Plc

Security		Meeting Type	Annual
Ticker Symbol	HWDN	Meeting Date	05/07/2020
SEDOL(s)	0557681	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Louise Fowler as Director	For	For
5	Re-elect Karen Caddick as Director	For	For
6	Re-elect Andrew Cripps as Director	For	For
7	Re-elect Geoff Drabble as Director	For	For
8	Re-elect Andrew Livingston as Director	For	For
9	Re-elect Richard Pennycook as Director	For	For
10	Re-elect Mark Robson as Director	For	For
11	Re-elect Debbie White as Director	For	For
12	Reappoint Deloitte LLP as Auditors	For	For
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Authorise EU Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Adopt New Articles of Association	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Melrose Industries Plc

Security		Meeting Type	Annual
Ticker Symbol	MRO	Meeting Date	05/07/2020
SEDOL(s)	BZ1G432	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Re-elect Christopher Miller as Director	For	For
6	Re-elect David Roper as Director	For	For
7	Re-elect Simon Peckham as Director	For	For
8	Re-elect Geoffrey Martin as Director	For	For
9	Re-elect Justin Dowley as Director	For	For
10	Re-elect Liz Hewitt as Director	For	For
11	Re-elect David Lis as Director	For	For
12	Re-elect Archie Kane as Director	For	For
13	Re-elect Charlotte Twyning as Director	For	For
14	Elect Funmi Adegoke as Director	For	For
15	Reappoint Deloitte LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Mondi Plc

Security		Meeting Type	Annual
Ticker Symbol	MNDI	Meeting Date	05/07/2020
SEDOL(s)	B1CRLC4	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Approve Final Dividend	For	Abstain
5	Elect Enoch Godongwana as Director	For	For
6	Elect Philip Yea as Director	For	For
7	Re-elect Tanya Fratto as Director	For	For
8	Re-elect Stephen Harris as Director	For	For
9	Re-elect Andrew King as Director	For	For
10	Re-elect Dominique Reiniche as Director	For	For
11	Re-elect Stephen Young as Director	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	Against
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Mondi Plc

Security		Meeting Type	Annual
Ticker Symbol	MNDI	Meeting Date	05/07/2020
SEDOL(s)	B1CRLC4	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Approve Final Dividend	For	Abstain
5	Elect Enoch Godongwana as Director	For	For
6	Elect Philip Yea as Director	For	For
7	Re-elect Tanya Fratto as Director	For	For
8	Re-elect Stephen Harris as Director	For	For
9	Re-elect Andrew King as Director	For	For
10	Re-elect Dominique Reiniche as Director	For	For
11	Re-elect Stephen Young as Director	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Morgan Sindall Group plc

Security		Meeting Type	Annual
Ticker Symbol	MGNS	Meeting Date	05/07/2020
SEDOL(s)	0808561	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Michael Findlay as Director	For	For
3	Re-elect John Morgan as Director	For	For
4	Re-elect Steve Crummett as Director	For	For

5	Re-elect Malcolm Cooper as Director	For	For
6	Re-elect Tracey Killen as Director	For	For
7	Re-elect David Lowden as Director	For	For
8	Elect Jen Tippin as Director	For	For
9	Approve Remuneration Policy	For	For
10	Approve Remuneration Report	For	For
11	Reappoint Deloitte LLP as Auditors	For	For
12	Authorise Board to Fix Remuneration of Auditors	For	For
13	Authorise EU Political Donations and Expenditure	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

National Express Group Plc

Security		Meeting Type	Annual
Ticker Symbol	NEX	Meeting Date	05/07/2020
SEDOL(s)	0621520	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	Abstain
4	Re-elect Sir John Armitt as Director	For	For
5	Re-elect Matt Ashley as Director	For	Abstain
6	Re-elect Jorge Cosmen as Director	For	For
7	Re-elect Matthew Crummack as Director	For	For
8	Re-elect Chris Davies as Director	For	For
9	Re-elect Dean Finch as Director	For	For
10	Elect Ana de Pro Gonzalo as Director	For	For
11	Elect Karen Geary as Director	For	For
12	Re-elect Mike McKeon as Director	For	For
13	Re-elect Chris Muntwyler as Director	For	For
14	Re-elect Elliot (Lee) Sander as Director	For	For
15	Re-elect Dr Ashley Steel as Director	For	For
16	Reappoint Deloitte LLP as Auditors	For	For
17	Authorise Board to Fix Remuneration of Auditors	For	For
18	Authorise EU Political Donations and Expenditure	For	For
19	Authorise Issue of Equity	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' N	For	For
24	Adopt New Articles of Association	For	For

OneSavings Bank Plc

Security		Meeting Type	Annual
Ticker Symbol	OSB	Meeting Date	05/07/2020
SEDOL(s)	BM7S7K9	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For

4	Approve Maximum Ratio of Variable to Fixed Remuneration	For	For
5	Approve Final Dividend	For	For
6a	Elect Noel Harwerth as Director	For	For
6b	Elect Rajan Kapoor as Director	For	For
6c	Re-elect David Weymouth as Director	For	For
6d	Re-elect John Allatt as Director	For	For
6e	Re-elect Sarah Hedger as Director	For	For
6f	Re-elect Mary McNamara as Director	For	For
6g	Re-elect Andrew Golding as Director	For	For
6h	Re-elect April Talintyre as Director	For	For
7	Reappoint Deloitte LLP as Auditors	For	For
8	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
9	Authorise EU Political Donations and Expenditure	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to the	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Provident Financial Plc

Security		Meeting Type	Annual
Ticker Symbol	PFG	Meeting Date	05/07/2020
SEDOL(s)	B1Z4ST8	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Andrea Blance as Director	For	For
5	Re-elect Elizabeth Chambers as Director	For	For
6	Elect Robert East as Director	For	For
7	Re-elect Paul Hewitt as Director	For	For
8	Elect Neeraj Kapur as Director	For	For
9	Re-elect Angela Knight as Director	For	For
10	Re-elect Malcolm Le May as Director	For	For
11	Elect Graham Lindsay as Director	For	For
12	Re-elect Patrick Snowball as Director	For	For
13	Reappoint Deloitte LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise EU Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Reach Plc

Security		Meeting Type	Annual
Ticker Symbol	RCH	Meeting Date	05/07/2020
SEDOL(s)	0903994	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For

2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Approve Final Dividend	For	For
5	Elect Anne Bulford as Director	For	For
6	Elect Jim Mullen as Director	For	For
7	Re-elect Simon Fuller as Director	For	For
8	Re-elect Nick Prettejohn as Director	For	For
9	Re-elect Steve Hatch as Director	For	For
10	Re-elect Dr David Kelly as Director	For	For
11	Re-elect Helen Stevenson as Director	For	For
12	Re-elect Olivia Streatfeild as Director	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auc	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise EU Political Donations and Expenditure	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

St. James's Place Plc

Security		Meeting Type	Annual
Ticker Symbol	STJ	Meeting Date	05/07/2020
SEDOL(s)	0766937	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect Iain Cornish as Director	For	For
4	Re-elect Andrew Croft as Director	For	For
5	Re-elect Ian Gascoigne as Director	For	For
6	Re-elect Craig Gentle as Director	For	For
7	Re-elect Simon Jeffreys as Director	For	For
8	Re-elect Patience Wheatcroft as Director	For	For
9	Re-elect Roger Yates as Director	For	For
10	Elect Emma Griffin as Director	For	For
11	Elect Rosemary Hilary as Director	For	For
12	Elect Helena Morrissey as Director	For	For
13	Approve Remuneration Report	For	For
14	Approve Remuneration Policy	For	For
15	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	For	For
16	Authorise Board to Fix Remuneration of Auditors	For	For
17	Authorise Issue of Equity	For	For
18	Approve Share Incentive Plan	For	For
19	Approve Sharesave Option Plan	For	For
20	Approve Company Share Option Plan	For	For
21	Approve Performance Share Plan	For	For
22	Approve Deferred Bonus Plan	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	For	For
24	Authorise Market Purchase of Ordinary Shares	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' N	For	For
26	Adopt New Articles of Association	For	For

Verizon Communications Inc.

Security		Meeting Type	Annual
Ticker Symbol	VZ	Meeting Date	05/07/2020

SEDOL(s) 2090571

Country

USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Shellye L. Archambeau	For	For
1.2	Elect Director Mark T. Bertolini	For	For
1.3	Elect Director Vittorio Colao	For	For
1.4	Elect Director Melanie L. Healey	For	For
1.5	Elect Director Clarence Otis, Jr.	For	For
1.6	Elect Director Daniel H. Schulman	For	For
1.7	Elect Director Rodney E. Slater	For	For
1.8	Elect Director Hans E. Vestberg	For	For
1.9	Elect Director Gregory G. Weaver	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Eliminate Above-Market Earnings in Executive Retirement Plans	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
6	Report on Lobbying Payments and Policy	Against	Against
7	Assess Feasibility of Data Privacy as a Performance Measure for Shareholders	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholders	Against	Against

Accelerate Diagnostics, Inc.

Security

Meeting Type

Annual

Ticker Symbol

AXDX

Meeting Date

05/08/2020

SEDOL(s)

B8QZWL9

Country

USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Thomas D. Brown	For	For
1.2	Elect Director Roland Diggelmann	For	For
1.3	Elect Director Louise L. Francesconi	For	For
1.4	Elect Director Mark C. Miller	For	For
1.5	Elect Director John Patience	For	For
1.6	Elect Director Jack Phillips	For	For
1.7	Elect Director Jack Schuler	For	For
1.8	Elect Director Matthew W. Strobeck	For	For
1.9	Elect Director Frank J.M. ten Brink	For	For
1.10	Elect Director Charles Watts	For	For
2	Amend Omnibus Stock Plan	For	For
3	Ratify Ernst & Young LLP as Auditor	For	For

Interroll Holding AG

Security

Meeting Type

Annual

Ticker Symbol

INRN

Meeting Date

05/08/2020

SEDOL(s)

5206621

Country

Switzerland

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 22.50 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	For
5.1	Reelect Urs Tanner as Director and Board Chairman	For	For
5.2	Reelect Paolo Bottini as Director	For	For
5.3	Reelect Stefano Mercorio as Director	For	For
5.4	Reelect Ingo Specht as Director	For	For

5.5	Reelect Elena Cortona as Director	For	For
5.6	Elect Markus Asch as Director	For	For
6.1	Reappoint Urs Tanner as Member of the Compensation Committee	For	For
6.2	Reappoint Stefano Mercorio as Member of the Compensation Comn	For	For
7	Ratify PricewaterhouseCoopers as Auditors	For	For
8	Designate Francesco Adami as Independent Proxy	For	For
9	Transact Other Business (Voting)	For	For

Pembina Pipeline Corporation

Security		Meeting Type	Annual
Ticker Symbol	PPL	Meeting Date	05/08/2020
SEDOL(s)	B4PT2P8	Country	Canada

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Anne-Marie N. Ainsworth	For	For
1.2	Elect Director Michael (Mick) H. Dilger	For	For
1.3	Elect Director Randall J. Findlay	For	For
1.4	Elect Director Robert G. Gwin	For	For
1.5	Elect Director Maureen E. Howe	For	For
1.6	Elect Director Gordon J. Kerr	For	For
1.7	Elect Director David M.B. LeGresley	For	For
1.8	Elect Director Leslie A. O'Donoghue	For	For
1.9	Elect Director Bruce D. Rubin	For	For
1.10	Elect Director Henry W. Sykes	For	For
2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Rem	For	For
3	Amend Bylaws	For	For
4	Approve Advance Notice Requirement	For	For
5	Advisory Vote on Executive Compensation Approach	For	For

Vulcan Materials Company

Security		Meeting Type	Annual
Ticker Symbol	VMC	Meeting Date	05/08/2020
SEDOL(s)	2931205	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Melissa H. Anderson	For	For
1b	Elect Director O. B. Grayson Hall, Jr.	For	For
1c	Elect Director James T. Prokopanko	For	For
1d	Elect Director George Willis	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Better Capital PCC Ltd.

Security		Meeting Type	Special
Ticker Symbol	BC12	Meeting Date	05/12/2020
SEDOL(s)	B4N1RV7	Country	Guernsey

Item	Proposal	Management Recommendation	Vote
1	Approve 2009 Share Delisting	For	For
2	Approve 2012 Share Delisting	For	For

Better Capital PCC Ltd.

Security		Meeting Type	Special
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Ticker Symbol	BC12	Meeting Date	05/12/2020
SEDOL(s)	B4N1RV7	Country	Guernsey

Item	Proposal	Management Recommendation	Vote
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1	General Meeting of the Holders of the 2009 Shares Approve 2009 Share Delisting	For	For
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Forward Air Corporation

Security		Meeting Type	Annual
Ticker Symbol	FWRD	Meeting Date	05/12/2020
SEDOL(s)	2510790	Country	USA

Item	Proposal	Management Recommendation	Vote
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1.1	Elect Director Ronald W. Allen	For	For
1.2	Elect Director Ana B. Amicarella	For	For
1.3	Elect Director Valerie A. Bonebrake	For	For
1.4	Elect Director C. Robert Campbell	For	For
1.5	Elect Director R. Craig Carlock	For	For
1.6	Elect Director C. John Langley, Jr.	For	For
1.7	Elect Director G. Michael Lynch	For	For
1.8	Elect Director Thomas Schmitt	For	For
1.9	Elect Director Laurie A. Tucker	For	For
1.10	Elect Director W. Gilbert West	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Innergex Renewable Energy Inc.

Security		Meeting Type	Annual/Special
Ticker Symbol	INE	Meeting Date	05/12/2020
SEDOL(s)	B29TNV3	Country	Canada

Item	Proposal	Management Recommendation	Vote
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1.1	Elect Director Jean La Couture	For	For
1.2	Elect Director Ross J. Beaty	For	For
1.3	Elect Director Nathalie Francisci	For	For
1.4	Elect Director Richard Gagnon	For	For
1.5	Elect Director Daniel Lafrance	For	For
1.6	Elect Director Michel Letellier	For	For
1.7	Elect Director Dalton James Patrick McGuinty	For	For
1.8	Elect Director Monique Mercier	For	For
1.9	Elect Director Ouma Sananikone	For	For
1.10	Elect Director Louis Veci	For	For
1.11	Elect Director Pierre G. Brodeur	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their R	For	For
3	Establish Range for Board Size (Minimum of Three to Maximum of F	For	For
4	Approve Reduction in Stated Capital	For	For
5	Advisory Vote on Executive Compensation Approach	For	For

Macfarlane Group Plc

Security		Meeting Type	Annual
Ticker Symbol	MACF	Meeting Date	05/12/2020
SEDOL(s)	0551887	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Stuart Paterson as Director	For	For
4	Re-elect Peter Atkinson as Director	For	For
5	Re-elect John Love as Director	For	For
6	Re-elect Robert McLellan as Director	For	For
7	Re-elect James Baird as Director	For	For
8	Re-elect Andrea Dunstan as Director	For	For
9	Appoint Deloitte LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For

Reckitt Benckiser Group Plc

Security		Meeting Type	Annual
Ticker Symbol	RB	Meeting Date	05/12/2020
SEDOL(s)	B24CGK7	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Andrew Bonfield as Director	For	For
5	Re-elect Nicandro Durante as Director	For	For
6	Re-elect Mary Harris as Director	For	For
7	Re-elect Mehmood Khan as Director	For	For
8	Re-elect Pam Kirby as Director	For	For
9	Re-elect Chris Sinclair as Director	For	For
10	Re-elect Elane Stock as Director	For	For
11	Elect Jeff Carr as Director	For	For
12	Elect Sara Mathew as Director	For	For
13	Elect Laxman Narasimhan as Director	For	For
14	Reappoint KPMG LLP as Auditors	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16	Authorise EU Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

TransUnion

Security		Meeting Type	Annual
Ticker Symbol	TRU	Meeting Date	05/12/2020
SEDOL(s)	BYMWL86	Country	USA

Item	Proposal	Management Recommendation	Vote
1	Declassify the Board of Directors	For	For
2a	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For
2b	Eliminate Supermajority Vote Requirement to Remove Directors	For	For
3	Amend Articles of Incorporation to Remove the Corporate Opportunity Provision	For	For

4	Amend Articles of Association	For	For
5a	Elect Director Suzanne P. Clark	For	For
5b	Elect Director Kermit R. Crawford	For	For
5c	Elect Director Thomas L. Monahan, III	For	For
6	Amend Omnibus Stock Plan	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Wyndham Hotels & Resorts, Inc.

Security		Meeting Type	Annual
Ticker Symbol	WH	Meeting Date	05/12/2020
SEDOL(s)	BF108P4	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Myra J. Biblowit	For	For
1.2	Elect Director Bruce B. Churchill	For	For
1.3	Elect Director Pauline D.E. Richards	For	For
2a	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For
2b	Eliminate Supermajority Vote Requirement to Remove Directors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

CompAM Fund - Cadence Strategic Asia

Security		Meeting Type	Annual
Ticker Symbol	TYKJSC.F	Meeting Date	05/13/2020
SEDOL(s)	4Q10QN2	Country	Luxembourg

Item	Proposal	Management Recommendation	Vote
1	Receive and Approve Board's Report	For	For
2	Receive Auditor's Report		
3	Approve Financial Statements and Allocation of Income	For	For
4	Approve Discharge of Directors	For	For
5	Approve Statutory Appointments	For	For
6	Approve Remuneration of Directors for 2020	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
8	Transact Other Business (Non-Voting)		

First Merchants Corporation

Security		Meeting Type	Annual
Ticker Symbol	FRME	Meeting Date	05/13/2020
SEDOL(s)	2342410	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director H. Douglas Chaffin	For	For
1.2	Elect Director Michael J. Fisher	For	For
1.3	Elect Director Clark C. Kellogg, Jr.	For	For
1.4	Elect Director Gary J. Lehman	For	For
1.5	Elect Director Michael C. Marhenke	For	Withhold
1.6	Elect Director Jean L. Wojtowicz	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify BKD, LLP as Auditors	For	For

Floor & Decor Holdings, Inc.

Security		Meeting Type	Annual
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Ticker Symbol	FND	Meeting Date	05/13/2020
SEDOL(s)	BYQHP96	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director David B. Kaplan	For	Against
1b	Elect Director Peter M. Starrett	For	Against
1c	Elect Director George Vincent West	For	Against
2	Ratify Ernst & Young LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Kenmare Resources Plc

Security		Meeting Type	Annual
Ticker Symbol	KMR	Meeting Date	05/13/2020
SEDOL(s)	BDC5DH1	Country	Ireland

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4a	Re-elect Peter Bacchus as Director	For	For
4b	Re-elect Michael Carvill as Director	For	For
4c	Re-elect Clever Fonseca as Director	For	For
4d	Re-elect Tim Keating as Director	For	For
4e	Re-elect Graham Martin as Director	For	For
4f	Re-elect Tony McCluskey as Director	For	For
4g	Re-elect Steven McTiernan as Director	For	For
4h	Re-elect Gabriel Smith as Director	For	For
5	Elect Dr Elaine Dorward-King as Director	For	For
6	Authorise Board to Fix Remuneration of Auditors	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
8	Approve Remuneration Policy	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Amend Restricted Share Plan	For	For
12	Approve Cancellation of Deferred Shares	For	For
13	Adopt New Articles of Association	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For
15	Determine the Price Range at which Treasury Shares may be Re-issued	For	For

Marshalls Plc

Security		Meeting Type	Annual
Ticker Symbol	MSLH	Meeting Date	05/13/2020
SEDOL(s)	B012BV2	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Reappoint Deloitte LLP as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Re-elect Vanda Murray as Director	For	For
5	Re-elect Janet Ashdown as Director	For	For
6	Re-elect Jack Clarke as Director	For	For
7	Re-elect Martyn Coffey as Director	For	For
8	Re-elect Graham Prothero as Director	For	For

9	Re-elect Tim Pile as Director	For	For
10	Elect Angela Bromfield as Director	For	For
11	Approve Remuneration Policy	For	For
12	Approve Remuneration Report	For	For
13	Approve Management Incentive Plan	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Mondelez International, Inc.

Security		Meeting Type	Annual
Ticker Symbol	MDLZ	Meeting Date	05/13/2020
SEDOL(s)	B8CKK03	Country	USA

Item	Proposal	Management Recom	Vote
1.1	Elect Director Lewis W.K. Booth	For	For
1.2	Elect Director Charles E. Bunch	For	For
1.3	Elect Director Debra A. Crew	For	For
1.4	Elect Director Lois D. Juliber	For	For
1.5	Elect Director Peter W. May	For	For
1.6	Elect Director Jorge S. Mesquita	For	For
1.7	Elect Director Fredric G. Reynolds	For	For
1.8	Elect Director Christiana S. Shi	For	For
1.9	Elect Director Patrick T. Siewert	For	For
1.10	Elect Director Michael A. Todman	For	For
1.11	Elect Director Jean-Francois M. L. van Boxmeer	For	For
1.12	Elect Director Dirk Van de Put	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against

Nostra Terra Oil & Gas Co. Plc

Security		Meeting Type	Special
Ticker Symbol	NTOG	Meeting Date	05/13/2020
SEDOL(s)	BZ76F33	Country	United Kingdom

Item	Proposal	Management Recom	Vote
1	Shareholder Proposal Remove Matthew Lofgran as Director	Against	Against
2	Management Proposals Authorise Issue of Equity in Connection with the Fundraise Warrant	For	For
3	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For

Partners Group Holding AG

Security		Meeting Type	Annual
Ticker Symbol	PGHN	Meeting Date	05/13/2020
SEDOL(s)	B119QG0	Country	Switzerland

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 25.50 per Shar	For	For

3	Approve Discharge of Board and Senior Management	For	For
4	Amend Articles Re: Remuneration of the Board of Directors and Executive	For	For
5	Approve Remuneration Report	For	For
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF	For	For
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF	For	For
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF	For	For
6.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF	For	For
6.6	Approve Technical Non-Financial Remuneration of Executive Committee	For	For
7.1.1	Elect Steffen Meister as Director and as Board Chairman	For	For
7.1.2	Elect Marcel Erni as Director	For	For
7.1.3	Elect Alfred Gantner as Director	For	For
7.1.4	Elect Lisa Hook as Director	For	For
7.1.5	Elect Grace del Rosario-Castano as Director	For	For
7.1.6	Elect Martin Strobel as Director	For	For
7.1.7	Elect Eric Strutz as Director	For	For
7.1.8	Elect Urs Wietlisbach as Director	For	For
7.2.1	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	For	For
7.2.2	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	For	For
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	For	For
7.4	Ratify KPMG AG as Auditors	For	For
8	Transact Other Business (Voting)	For	For

Power Assets Holdings Limited

Security		Meeting Type	Annual
Ticker Symbol	6	Meeting Date	05/13/2020
SEDOL(s)	6435327	Country	Hong Kong

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3a	Elect Andrew John Hunter as Director	For	Abstain
3b	Elect Ip Yuk-keung, Albert as Director	For	For
3c	Elect Li Tzar Kuoi, Victor as Director	For	Abstain
3d	Elect Tsai Chao Chung, Charles as Director	For	For
3e	Elect Lui Wai Yu, Albert as Director	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Pre-emption	For	Against
6	Authorize Repurchase of Issued Share Capital	For	For
7	Authorize Reissuance of Repurchased Shares	For	Abstain
8	Amend Articles of Association	For	For

S&P Global Inc.

Security		Meeting Type	Annual
Ticker Symbol	SPGI	Meeting Date	05/13/2020
SEDOL(s)	BYV2325	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Marco Alvera	For	For
1.2	Elect Director William J. Amelio	For	For
1.3	Elect Director William D. Green	For	For
1.4	Elect Director Charles E. Haldeman, Jr.	For	For
1.5	Elect Director Stephanie C. Hill	For	For
1.6	Elect Director Rebecca J. Jacoby	For	For

1.7	Elect Director Monique F. Leroux	For	For
1.8	Elect Director Maria R. Morris	For	For
1.9	Elect Director Douglas L. Peterson	For	For
1.10	Elect Director Edward B. Rust, Jr.	For	For
1.11	Elect Director Kurt L. Schmoke	For	For
1.12	Elect Director Richard E. Thornburgh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Provide Directors May Be Removed With or Without Cause	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Service Corporation International

Security		Meeting Type	Annual
Ticker Symbol	SCI	Meeting Date	05/13/2020
SEDOL(s)	2797560	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Alan R. Buckwalter	For	For
1b	Elect Director Jakki L. Haussler	For	For
1c	Elect Director Victor L. Lund	For	For
1d	Elect Director Clifton H. Morris, Jr.	For	For
1e	Elect Director Ellen Ochoa	For	For
1f	Elect Director Thomas L. Ryan	For	For
1g	Elect Director W. Blair Waltrip	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

SiteOne Landscape Supply, Inc.

Security		Meeting Type	Annual
Ticker Symbol	SITE	Meeting Date	05/13/2020
SEDOL(s)	BYQ7X81	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director William (Bill) W. Douglas, III	For	For
1.2	Elect Director Jeri L. Isbell	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

TP ICAP Plc

Security		Meeting Type	Annual
Ticker Symbol	TCAP	Meeting Date	05/13/2020
SEDOL(s)	B1H0DZ5	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Richard Berliand as Director	For	For
5	Re-elect Nicolas Breteau as Director	For	For
6	Elect Angela Crawford-Ingle as Director	For	For
7	Re-elect Michael Heaney as Director	For	For
8	Elect Mark Hemsley as Director	For	For
9	Re-elect Angela Knight as Director	For	For

10	Re-elect Edmund Ng as Director	For	For
11	Re-elect Roger Perkin as Director	For	For
12	Re-elect Philip Price as Director	For	For
13	Re-elect Robin Stewart as Director	For	For
14	Reappoint Deloitte LLP as Auditors	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16	Authorise EU Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Ultra Electronics Holdings Plc

Security		Meeting Type	Annual
Ticker Symbol	ULE	Meeting Date	05/13/2020
SEDOL(s)	0912332	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Amend Long Term Incentive Plan	For	For
5	Elect Jos Sclater as Director	For	For
6	Elect Daniel Shook as Director	For	For
7	Re-elect Martin Broadhurst as Director	For	For
8	Re-elect Geeta Gopalan as Director	For	For
9	Re-elect Victoria Hull as Director	For	For
10	Re-elect Simon Pryce as Director	For	For
11	Re-elect Tony Rice as Director	For	For
12	Reappoint Deloitte LLP as Auditors	For	For
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Adopt New Articles of Association	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

CBRE Group, Inc.

Security		Meeting Type	Annual
Ticker Symbol	CBRE	Meeting Date	05/14/2020
SEDOL(s)	B6WVMH3	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Brandon B. Boze	For	For
1b	Elect Director Beth F. Cobert	For	For
1c	Elect Director Curtis F. Feeny	For	For
1d	Elect Director Reginald H. Gilyard	For	For
1e	Elect Director Shira D. Goodman	For	For
1f	Elect Director Christopher T. Jenny	For	For
1g	Elect Director Gerardo I. Lopez	For	For
1h	Elect Director Robert E. Sulentic	For	For
1i	Elect Director Laura D. Tyson	For	For
1j	Elect Director Ray Wirta	For	For

1k	Elect Director Sanjiv Yajnik	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meet Against	For	For

Direct Line Insurance Group Plc

Security		Meeting Type	Annual
Ticker Symbol	DLG	Meeting Date	05/14/2020
SEDOL(s)	BY9D0Y1	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Re-elect Mike Biggs as Director	For	For
5	Re-elect Danuta Gray as Director	For	For
6	Re-elect Mark Gregory as Director	For	For
7	Re-elect Jane Hanson as Director	For	For
8	Elect Tim Harris as Director	For	For
9	Re-elect Penny James as Director	For	For
10	Re-elect Sebastian James as Director	For	For
11	Re-elect Fiona McBain as Director	For	For
12	Re-elect Gregor Stewart as Director	For	For
13	Re-elect Richard Ward as Director	For	For
14	Reappoint Deloitte LLP as Auditors	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16	Authorise EU Political Donations and Expenditure	For	For
17	Approve Long Term Incentive Plan	For	For
18	Approve Deferred Annual Incentive Plan	For	For
19	Authorise Issue of Equity	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For
23	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to €	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' N	For	For
26	Adopt New Articles of Association	For	For

Enel SpA

Security		Meeting Type	Annual
Ticker Symbol	ENEL	Meeting Date	05/14/2020
SEDOL(s)	7144569	Country	Italy

Item	Proposal	Management Recommendation	Vote
	Ordinary Business		
	Management Proposals		
1	Accept Financial Statements and Statutory Reports	For	
2	Approve Allocation of Income	For	
3	Authorize Share Repurchase Program and Reissuance of Repurchase	For	
4	Fix Number of Directors	For	
5	Fix Board Terms for Directors	For	
	Appoint Directors (Slate Election) - Choose One of the Following Slates		
6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	
	Shareholder Proposal Submitted by Ministry of Economy and Finance		

7	Elect Michele Alberto Fabiano Crisostomo as Board Chair Management Proposals	None
8	Approve Remuneration of Directors	For
9	Approve Long Term Incentive Plan	For
10.1	Approve Remuneration Policy	For
10.2	Approve Second Section of the Remuneration Report	For
A	Deliberations on Possible Legal Action Against Directors if Presente	None

Euronext NV

Security		Meeting Type	Annual
Ticker Symbol	ENX	Meeting Date	05/14/2020
SEDOL(s)	BNBNSG0	Country	Netherlands

Item	Proposal	Management Recom	Vote
	Annual Meeting Agenda		
1	Open Meeting		
2	Presentation by CEO		
3.a	Receive Explanation on Company's Reserves and Dividend Policy		
3.b	Adopt Remuneration Report	For	For
3.c	Adopt Financial Statements	For	For
3.d	Approve Dividends of EUR 1.59 Per Share	For	For
3.e	Approve Discharge of Management Board	For	For
3.f	Approve Discharge of Supervisory Board	For	For
4.a	Reelect Dick Sluimers to Supervisory Board	For	For
5.a	Elect Oivind Amundsen to Management Board	For	For
5.b	Elect Georges Lauchard to Management Board	For	For
6	Approve Remuneration Policy for Management Board	For	Against
7	Approve Remuneration Policy for Supervisory Board	For	For
8	Ratify Ernst & Young as Auditors	For	For
9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued C	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuance	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
11	Authorize Management or Supervisory Board to Grant Rights to Fre	For	For
12	Other Business (Non-Voting)		
13	Close Meeting		

Everbridge, Inc.

Security		Meeting Type	Annual
Ticker Symbol	EVBG	Meeting Date	05/14/2020
SEDOL(s)	BYY5ZB4	Country	USA

Item	Proposal	Management Recom	Vote
1.1	Elect Director Jaime Ellertson	For	For
1.2	Elect Director Sharon Rowlands	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Genel Energy Plc

Security		Meeting Type	Annual
Ticker Symbol	GENL	Meeting Date	05/14/2020
SEDOL(s)	B55Q3P3	Country	Jersey

Item	Proposal	Management Recom	Vote
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1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Policy	For	For
4	Approve Remuneration Report	For	For
5	Elect David McManus as Director	For	For
6	Re-elect Bill Higgs as Director	For	For
7	Re-elect Esa Ikaheimonen as Director	For	For
8	Elect Michael Fallon as Director	For	For
9	Re-elect Tim Bushell as Director	For	For
10	Re-elect Martin Gudgeon as Director	For	For
11	Re-elect George Rose as Director	For	For
12	Re-elect Nazli Williams as Director	For	For
13	Re-elect Tolga Bilgin as Director	For	For
14	Elect Hassan Gozal as Director	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
16	Authorise Board to Fix Remuneration of Auditors	For	For
17	Authorise Political Donations and Expenditure	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' N For	For	For

Kongsberg Gruppen ASA

Security		Meeting Type	Annual
Ticker Symbol	KOG	Meeting Date	05/14/2020
SEDOL(s)	5208241	Country	Norway

Item	Proposal	Management Recommendation	Vote
1	Approve Notice of Meeting and Agenda	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting		
3	Receive President's Report		
4	Discuss Company's Corporate Governance Statement		
5	Accept Financial Statements and Statutory Reports	For	Do Not Vote
6	Approve Dividends of NOK 2.50 Per Share	For	Do Not Vote
7	Authorize Board to Distribute Dividends	For	Do Not Vote
8	Approve Remuneration of Directors in the Amount of NOK 544,000 f	For	Do Not Vote
9	Approve Remuneration of Auditors	For	Do Not Vote
10a	Approve Remuneration Policy And Other Terms of Employment	For	Do Not Vote
10b	Approve Remuneration Policy And Other Terms of Employment	For	Do Not Vote
11	Elect Vigdis Almestad (Chair), Morten Stromgren, Karl Mathisen anc	For	Do Not Vote
12	Approve Equity Plan Financing	For	Do Not Vote
13	Authorize Share Repurchase Program and Cancellation of Repurch	For	Do Not Vote

NIBE Industrier AB

Security		Meeting Type	Annual
Ticker Symbol	NIBE.B	Meeting Date	05/14/2020
SEDOL(s)	BYYT1T6	Country	Sweden

Item	Proposal	Management Recommendation	Vote
1	Open Meeting		
2	Elect Chairman of Meeting	For	
3	Prepare and Approve List of Shareholders	For	
4	Approve Agenda of Meeting	For	
5	Designate Inspector(s) of Minutes of Meeting	For	
6	Acknowledge Proper Convening of Meeting	For	
7	Receive President's Report		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for		

9.a	Accept Financial Statements and Statutory Reports	For
9.b	Approve Allocation of Income	For
9.c	Approve Discharge of Board and President	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	For
12	Approve Remuneration of Directors in the Aggregate Amount of \$500,000	For
13	Reelect Georg Brunstam, Gerteric Lindquist, Hans Linnarson (Chair)	For
14	Ratify KPMG as Auditors	For
15a	Amend Articles of Association Re: Participation at General Meeting of Shareholders	For
15b	Amend Articles Re: Post-Transfer Acquisition Right of Class A Shareholders	None
16	Approve Issuance of Class B Shares up to 10 Percent of Issued Shares	For
17	Approve Remuneration Policy And Other Terms of Employment	For
18	Close Meeting	

Norfolk Southern Corporation

Security		Meeting Type	Annual
Ticker Symbol	NSC	Meeting Date	05/14/2020
SEDOL(s)	2641894	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Thomas D. Bell, Jr.	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	For	For
1c	Elect Director Marcela E. Donadio	For	For
1d	Elect Director John C. Huffard, Jr.	For	For
1e	Elect Director Christopher T. Jones	For	For
1f	Elect Director Thomas C. Kelleher	For	For
1g	Elect Director Steven F. Leer	For	For
1h	Elect Director Michael D. Lockhart	For	For
1i	Elect Director Amy E. Miles	For	For
1j	Elect Director Claude Mongeau	For	For
1k	Elect Director Jennifer F. Scanlon	For	For
1l	Elect Director James A. Squires	For	For
1m	Elect Director John R. Thompson	For	For
2a	Amend Articles Re: Voting Standard for Amendment of Articles	For	For
2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger	For	For
2c	Amend Articles Re: Simple Majority Voting Standard to Approve Reorganization	For	For
3	Ratify KPMG LLP as Auditor	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Provide Right to Act by Written Consent	Against	Against

Tesco Plc

Security		Meeting Type	Special
Ticker Symbol	TSCO	Meeting Date	05/14/2020
SEDOL(s)	0884709	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Approve Matters Relating to the Disposal of the Asia Business to C. IFC	For	For

Union Pacific Corporation

Security		Meeting Type	Annual
Ticker Symbol	UNP	Meeting Date	05/14/2020
SEDOL(s)	2914734	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Andrew H. Card, Jr.	For	For
1b	Elect Director William J. DeLaney	For	For
1c	Elect Director David B. Dillon	For	For
1d	Elect Director Lance M. Fritz	For	For
1e	Elect Director Deborah C. Hopkins	For	For
1f	Elect Director Jane H. Lute	For	For
1g	Elect Director Michael R. McCarthy	For	For
1h	Elect Director Thomas F. McLarty, III	For	For
1i	Elect Director Bhavesh V. Patel	For	For
1j	Elect Director Jose H. Villarreal	For	For
1k	Elect Director Christopher J. Williams	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chairman	Against	Against
5	Report on Climate Change	Against	Against

WEX Inc.

Security		Meeting Type	Annual
Ticker Symbol	WEX	Meeting Date	05/14/2020
SEDOL(s)	B8383P2	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Susan Sobott	For	For
1.2	Elect Director Stephen Smith	For	For
1.3	Elect Director James Groch	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

ANSYS, Inc.

Security		Meeting Type	Annual
Ticker Symbol	ANSS	Meeting Date	05/15/2020
SEDOL(s)	2045623	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Ajei S. Gopal	For	For
1b	Elect Director Glenda M. Dorchak	For	For
1c	Elect Director Robert M. Calderoni	For	For
2	Ratify Deloitte & Touche LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Derwent London Plc

Security		Meeting Type	Annual
Ticker Symbol	DLN	Meeting Date	05/15/2020
SEDOL(s)	0265274	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Approve Final Dividend	For	For

5	Re-elect John Burns as Director	For	For
6	Re-elect Claudia Arney as Director	For	For
7	Re-elect Lucinda Bell as Director	For	For
8	Re-elect Richard Dakin as Director	For	For
9	Re-elect Simon Fraser as Director	For	For
10	Re-elect Nigel George as Director	For	For
11	Re-elect Helen Gordon as Director	For	For
12	Re-elect Simon Silver as Director	For	For
13	Re-elect David Silverman as Director	For	For
14	Re-elect Cilla Snowball as Director	For	For
15	Re-elect Paul Williams as Director	For	For
16	Re-elect Damian Wisniewski as Director	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
19	Authorise Issue of Equity	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' N For	For	For

Gresham House Plc

Security		Meeting Type	Annual
Ticker Symbol	GHE	Meeting Date	05/15/2020
SEDOL(s)	0388728	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect Kevin Acton as Director	For	For
4	Re-elect Anthony Townsend as Director	For	For
5	Elect Gareth Davis as Director	For	For
6	Reappoint BDO LLP as Auditors	For	For
7	Authorise Board to Fix Remuneration of Auditors	For	For
8	Authorise Issue of Equity	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	For	For
10	Authorise Market Purchase of Ordinary Shares	For	For

Intercontinental Exchange, Inc.

Security		Meeting Type	Annual
Ticker Symbol	ICE	Meeting Date	05/15/2020
SEDOL(s)	BFSSDS9	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Sharon Y. Bowen	For	For
1b	Elect Director Charles R. Crisp	For	For
1c	Elect Director Duriya M. Farooqui	For	For
1d	Elect Director Jean-Marc Forneri	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
1f	Elect Director Frederick W. Hatfield	For	For
1g	Elect Director Thomas E. Noonan	For	For
1h	Elect Director Frederic V. Salerno	For	For
1i	Elect Director Jeffrey C. Sprecher	For	For
1j	Elect Director Judith A. Sprieser	For	For
1k	Elect Director Vincent Tese	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

3 Ratify Ernst & Young LLP as Auditors For For

Medpace Holdings, Inc.

Security Meeting Type Annual
Ticker Symbol MEDP Meeting Date 05/15/2020
SEDOL(s) BDCBC61 Country USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Brian T. Carley	For	For
1.2	Elect Director Thomas C. King	For	For
1.3	Elect Director Robert O. Kraft	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Morningstar, Inc.

Security Meeting Type Annual
Ticker Symbol MORN Meeting Date 05/15/2020
SEDOL(s) B081VR8 Country USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Joe Mansueto	For	For
1b	Elect Director Kunal Kapoor	For	For
1c	Elect Director Robin Diamonte	For	For
1d	Elect Director Cheryl Francis	For	For
1e	Elect Director Steve Joynt	For	For
1f	Elect Director Steve Kaplan	For	For
1g	Elect Director Gail Landis	For	For
1h	Elect Director Bill Lyons	For	For
1i	Elect Director Jack Noonan	For	For
1j	Elect Director Caroline Tsay	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditor	For	For

Phoenix Group Holdings Plc

Security Meeting Type Annual
Ticker Symbol PHNX Meeting Date 05/15/2020
SEDOL(s) BGXQNP2 Country United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Re-elect Alastair Barbour as Director	For	For
6	Elect Andy Briggs as a Director	For	For
7	Re-elect Campbell Fleming as Director	For	For
8	Re-elect Karen Green as Director	For	For
9	Re-elect Nicholas Lyons as Director	For	For
10	Re-elect Wendy Mayall as Director	For	For
11	Re-elect John Pollock as Director	For	For
12	Re-elect Belinda Richards as Director	For	For
13	Re-elect Nicholas Shott as Director	For	For

14	Re-elect Kory Sorenson as Director	For	For
15	Elect Rakesh Thakrar as a Director	For	For
16	Elect Mike Tumilty as a Director	For	For
17	Reappoint Ernst & Young LLP as Auditors	For	For
18	Authorise Board to Fix Remuneration of Auditors	For	For
19	Authorise issue of Equity	For	For
20	Approve EU Political Donations	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
23	Authorise Shares for Market Purchase of Ordinary Shares	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' N	For	For
25	Authorise issue of Equity in connection with the acquisition of ReAs	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
28	Authorise Shares for Market Purchase in Connection with the acquis	For	For

Real Estate Investors Plc

Security		Meeting Type	Annual
Ticker Symbol	RLE	Meeting Date	05/15/2020
SEDOL(s)	B45XLP3	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect William Wyatt as Director	For	For
4	Re-elect Marcus Daly as Director	For	For
5	Reappoint Grant Thornton UK LLP as Auditors	For	For
6	Authorise Board to Fix Remuneration of Auditors	For	For
7.1	Authorise Issue of Equity	For	For
7.2	Authorise Issue of Equity in Connection with a Rights Issue	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Market Purchase of Ordinary Shares	For	For

Serinus Energy Plc

Security		Meeting Type	Annual
Ticker Symbol	SEN	Meeting Date	05/15/2020
SEDOL(s)	BFZQ0K7	Country	Jersey

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Lukasz Redziniak as Director	For	For
3	Re-elect Jeffrey Auld as Director	For	For
4	Re-elect Eleanor Barker as Director	For	For
5	Re-elect James Causgrove as Director	For	For
6	Re-elect Dawid Jakubowicz as Director	For	For
7	Elect Andrew Fairclough as Director	For	For
8	Ratify BDO LLP as Auditors	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For

Waste Connections, Inc.

Security		Meeting Type	Annual/Special
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Ticker Symbol WCN **Meeting Date** 05/15/2020
SEDOL(s) BYQFRK5 **Country** Canada

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Ronald J. Mittelstaedt	For	For
1.2	Elect Director Edward E. "Ned" Guillet	For	For
1.3	Elect Director Michael W. Harlan	For	For
1.4	Elect Director Larry S. Hughes	For	For
1.5	Elect Director Worthing F. Jackman	For	For
1.6	Elect Director Elise L. Jordan	For	For
1.7	Elect Director Susan "Sue" Lee	For	For
1.8	Elect Director William J. Razzouk	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For

American Tower Corporation

Security **Meeting Type** Annual
Ticker Symbol AMT **Meeting Date** 05/18/2020
SEDOL(s) B7FBFL2 **Country** USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Thomas A. Bartlett	For	For
1b	Elect Director Raymond P. Dolan	For	For
1c	Elect Director Robert D. Hormats	For	For
1d	Elect Director Gustavo Lara Cantu	For	For
1e	Elect Director Grace D. Lieblein	For	For
1f	Elect Director Craig Macnab	For	For
1g	Elect Director JoAnn A. Reed	For	For
1h	Elect Director Pamela D.A. Reeve	For	For
1i	Elect Director David E. Sharbutt	For	For
1j	Elect Director Bruce L. Tanner	For	For
1k	Elect Director Samme L. Thompson	For	For
2	Ratify Deloitte & Touche LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Political Contributions and Expenditures	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meet	Against	Against

SolarEdge Technologies, Inc.

Security **Meeting Type** Annual
Ticker Symbol SEDG **Meeting Date** 05/18/2020
SEDOL(s) BWC52Q6 **Country** USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Tal Payne	For	Against
1b	Elect Director Marcel Gani	For	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

SPS Commerce, Inc.

Security **Meeting Type** Annual
Ticker Symbol SPSC **Meeting Date** 05/18/2020

SEDOL(s)	B57VWJ3	Country	USA
Item	Proposal	Management Recommendation	Vote
1a	Elect Director Archie C. Black	For	For
1b	Elect Director Martin J. Leestma	For	For
1c	Elect Director James B. Ramsey	For	For
1d	Elect Director Marty M. Reaume	For	For
1e	Elect Director Tami L. Reller	For	For
1f	Elect Director Philip E. Soran	For	For
1g	Elect Director Sven A. Wehrwein	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Increase Authorized Common Stock	For	For

Aquis Exchange Plc

Security		Meeting Type	Annual
Ticker Symbol	AQX	Meeting Date	05/19/2020
SEDOL(s)	BD5JNK3	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Alasdair Haynes as Director	For	For
4	Re-elect Jonathan Clelland as Director	For	For
5	Re-elect Nicola Beattie as Director	For	For
6	Re-elect Richard Bennett as Director	For	For
7	Re-elect Mark Goodliffe as Director	For	For
8	Re-elect Mark Spanbroek as Director	For	For
9	Elect David Attew as Company Secretary	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
13	Authorise EU Political Donations and Expenditure	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For

Deutsche Boerse AG

Security		Meeting Type	Annual
Ticker Symbol	DB1	Meeting Date	05/19/2020
SEDOL(s)	7021963	Country	Germany

Item	Proposal	Management Recommendation	Vote
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
3	Approve Discharge of Management Board for Fiscal 2019	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
5	Elect Michael Ruediger to the Supervisory Board	For	For
6	Approve Creation of EUR 19 Million Pool of Capital without Preempt	For	For
7	Approve Creation of EUR 19 Million Pool of Capital with Preemptive	For	For
8	Approve Remuneration Policy	For	For
9	Approve Remuneration of Supervisory Board Members	For	For
10	Amend Corporate Purpose	For	For
11	Ratify KPMG AG as Auditors for Fiscal 2020	For	For

GrubHub Inc.

Security		Meeting Type	Annual
Ticker Symbol	GRUB	Meeting Date	05/19/2020
SEDOL(s)	BKY7XF2	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Lloyd Frink	For	For
1.2	Elect Director Girish Lakshman	For	For
1.3	Elect Director Keith Richman	For	For
1.4	Elect Director Arthur Francis Starrs, III	For	For
2	Ratify Crowe LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

NiSource Inc.

Security		Meeting Type	Annual
Ticker Symbol	NI	Meeting Date	05/19/2020
SEDOL(s)	2645409	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Peter A. Altabef	For	For
1b	Elect Director Theodore H. Bunting, Jr.	For	For
1c	Elect Director Eric L. Butler	For	For
1d	Elect Director Aristides S. Candris	For	For
1e	Elect Director Wayne S. DeVeydt	For	For
1f	Elect Director Joseph Hamrock	For	For
1g	Elect Director Deborah A. Henretta	For	For
1h	Elect Director Deborah A. P. Hersman	For	For
1i	Elect Director Michael E. Jesanis	For	For
1j	Elect Director Kevin T. Kabat	For	For
1k	Elect Director Carolyn Y. Woo	For	For
1l	Elect Director Lloyd M. Yates	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditor	For	For
4	Approve Omnibus Stock Plan	For	For
5	Provide Right to Act by Written Consent	Against	Against

Preferred Bank

Security		Meeting Type	Annual
Ticker Symbol	PFBC	Meeting Date	05/19/2020
SEDOL(s)	2763602	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Li Yu	For	For
1.2	Elect Director Clark Hsu	For	For
1.3	Elect Director Kathleen Shane	For	For
1.4	Elect Director J. Richard Belliston	For	For
1.5	Elect Director Gary S. Nunnally	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	Three Years	Three Years
4	Ratify Crowe LLP as Auditors	For	For

Royal Dutch Shell Plc

Security		Meeting Type	Annual
Ticker Symbol	RDSB	Meeting Date	05/19/2020
SEDOL(s)	B03MM40	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
	Management Proposals		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Elect Dick Boer as Director	For	For
5	Elect Andrew Mackenzie as Director	For	For
6	Elect Martina Hund-Mejean as Director	For	For
7	Re-elect Ben van Beurden as Director	For	For
8	Re-elect Neil Carson as Director	For	For
9	Re-elect Ann Godbehere as Director	For	For
10	Re-elect Euleen Goh as Director	For	For
11	Re-elect Charles Holliday as Director	For	For
12	Re-elect Catherine Hughes as Director	For	For
13	Re-elect Sir Nigel Sheinwald as Director	For	For
14	Re-elect Jessica Uhl as Director	For	For
15	Re-elect Gerrit Zalm as Director	For	For
16	Reappoint Ernst & Young LLP as Auditors	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
	Shareholder Proposal		
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG)	Against	Against

Veritex Holdings, Inc.

Security		Meeting Type	Annual
Ticker Symbol	VBTX	Meeting Date	05/19/2020
SEDOL(s)	BRCYYB7	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director C. Malcolm Holland, III	For	For
1.2	Elect Director Pat S. Bolin	For	For
1.3	Elect Director April Box	For	For
1.4	Elect Director Blake Bozman	For	For
1.5	Elect Director William D. Ellis	For	For
1.6	Elect Director William E. Fallon	For	For
1.7	Elect Director Ned N. Fleming, III	For	For
1.8	Elect Director Mark C. Griege	For	For
1.9	Elect Director Gordon Huddleston	For	For
1.10	Elect Director Steven D. Lerner	For	For
1.11	Elect Director Manuel J. Mehos	For	For
1.12	Elect Director Gregory B. Morrison	For	For
1.13	Elect Director John T. Sughrue	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

888 Holdings Plc

Security		Meeting Type	Annual
Ticker Symbol	888	Meeting Date	05/20/2020
SEDOL(s)	B0L4LM9	Country	Gibraltar

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Brian Mattingley as Director	For	For
4	Re-elect Itai Pazner as Director	For	For
5	Re-elect Aviad Kobrine as Director	For	For
6	Elect Mark Summerfield as Director	For	For
7	Re-elect Zvika Zivlin as Director	For	For
8	Re-elect Anne de Kerckhove as Director	For	For
9	Reappoint Ernst and Young LLP and EY Limited, Gibraltar as Auditor	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
11	Approve Final Dividend	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
16	Adopt Memorandum and Articles of Association	For	For

Cello Health Plc

Security		Meeting Type	Annual
Ticker Symbol	CLL	Meeting Date	05/20/2020
SEDOL(s)	B031076	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Chris Jones as Director	For	For
4	Re-elect Mark Bentley as Director	For	For
5	Re-elect Stephen Highley as Director	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Market Purchase of Ordinary Shares	For	For

Cerved Group SpA

Security		Meeting Type	Annual/Special
Ticker Symbol	CERV	Meeting Date	05/20/2020
SEDOL(s)	BNGN809	Country	Italy

Item	Proposal	Management Recommendation	Vote
	Ordinary Business		
	Management Proposals		
1	Approve Financial Statements, Statutory Reports, and Allocation of	For	
2a	Approve Remuneration Policy	For	
2b	Approve Second Section of the Remuneration Report	For	
3	Authorize Share Repurchase Program and Reissuance of Repurcha	For	
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		
4a.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	
4a.2	Slate 2 Submitted by Aquilus Inflection Master Fund Limited	None	

4b	Appoint Chairman of Internal Statutory Auditors	None
	Shareholder Proposal Submitted by Aquilus Inflection Master Fund Limited	
4c	Approve Internal Auditors' Remuneration	None
	Extraordinary Business	
	Management Proposals	
1	Approve Capital Increase without Preemptive Rights	For
A	Deliberations on Possible Legal Action Against Directors if Presente	None

Channel Islands Property Fund Ltd.

Security		Meeting Type	Annual
Ticker Symbol	CIP	Meeting Date	05/20/2020
SEDOL(s)	B62DS15	Country	Guernsey

Item	Proposal	Management Recom	Vote
	This Meeting is Originally Scheduled on 19 March 2020		
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Re-elect Shelagh Mason as Director	For	For
5	Re-elect Paul Le Marquand as Director	For	For
6	Re-elect Steve Le Page as Director	For	For
7	Elect Paul Turner as Director	For	For
8	Authorise Market Purchase of Shares	For	For

Euronav NV

Security		Meeting Type	Annual
Ticker Symbol	EURN	Meeting Date	05/20/2020
SEDOL(s)	B04M8J6	Country	Belgium

Item	Proposal	Management Recom	Vote
	Annual Meeting Agenda		
1	Receive Directors' and Auditors' Reports (Non-Voting)		
2	Approve Remuneration Report	For	For
3	Adopt Financial Statements	For	For
4	Approve Allocation of Income and Dividends of USD 0.35 per Share	For	For
5.1	Approve Discharge of Members of the Management and Supervisor	For	For
5.2	Approve Discharge of Auditor	For	For
6	Reelect Grace Reksten Skaugen as Independent Member of the Su	For	For
7	Approve Remuneration of Members of the Supervisory Board	For	For
8	Ratify KPMG as Auditor	For	For
9	Approve Auditors' Remuneration	For	For
10	Approve Change-of-Control Clause Re: Long Term Incentive Plans	For	For
11	Transact Other Business		
11.1	Receive Information on Resignation of Patrick Rodgers and Steven Smith as Directors		

Euronav NV

Security		Meeting Type	Special
Ticker Symbol	EURN	Meeting Date	05/20/2020
SEDOL(s)	B04M8J6	Country	Belgium

Item	Proposal	Management Recom	Vote
	Special Meeting Agenda		
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Hub Group, Inc.

Security		Meeting Type	Annual
Ticker Symbol	HUBG	Meeting Date	05/20/2020
SEDOL(s)	2407632	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director David P. Yeager	For	For
1.2	Elect Director Mary H. Boosalis	For	For
1.3	Elect Director James C. Kenny	For	For
1.4	Elect Director Peter B. McNitt	For	For
1.5	Elect Director Charles R. Reaves	For	For
1.6	Elect Director Martin P. Slark	For	For
1.7	Elect Director Jonathan P. Ward	For	For
1.8	Elect Director Jenell R. Ross	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

SS&C Technologies Holdings, Inc.

Security		Meeting Type	Annual
Ticker Symbol	SSNC	Meeting Date	05/20/2020
SEDOL(s)	B58YSC6	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Normand A. Boulanger	For	Withhold
1.2	Elect Director David A. Varsano	For	Withhold
1.3	Elect Director Michael J. Zamkow	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Temenos AG

Security		Meeting Type	Annual
Ticker Symbol	TEMN	Meeting Date	05/20/2020
SEDOL(s)	7147892	Country	Switzerland

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 7.8 Million	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 7.8 Million	For	For
5.1.1	Elect Homaira Akbari as Director	For	For
5.1.2	Elect Maurizio Carli as Director	For	For
5.2.1	Reelect Andreas Andreades as Director and Board Chairman	For	For
5.2.2	Reelect Thibault de Tersant as Director	For	For
5.2.3	Reelect Ian Cookson as Director	For	For
5.2.4	Reelect Erik Hansen as Director	For	For
5.2.5	Reelect Peter Spenser as Director	For	For
6.1	Appoint Homaira Akbari as Member of the Compensation Committee	For	For
6.2	Reappoint Ian Cookson as Member of the Compensation Committee	For	For
6.3	Appoint Peter Spenser as Member of the Compensation Committee	For	For
6.4	Appoint Maurizio Carli as Member of the Compensation Committee	For	For

7	Designate Perreard de Bocard SA as Independent Proxy	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	For	For
9	Transact Other Business (Voting)	For	Against

Universal Health Services, Inc.

Security		Meeting Type	Annual
Ticker Symbol	UHS	Meeting Date	05/20/2020
SEDOL(s)	2923785	Country	USA

Item	Proposal	Management Recommendation	Vote
1	Elect Director Lawrence S. Gibbs	For	For
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

YETI Holdings, Inc.

Security		Meeting Type	Annual
Ticker Symbol	YETI	Meeting Date	05/20/2020
SEDOL(s)	BGR7KH2	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Mary Lou Kelley	For	Withhold
1.2	Elect Director Dustan E. McCoy	For	Withhold
1.3	Elect Director Robert K. Shearer	For	Withhold
2	Advisory Vote on Say on Pay Frequency	One Year	One Year
3	Ratify Grant Thornton LLP as Auditors	For	For

Alliant Energy Corporation

Security		Meeting Type	Annual
Ticker Symbol	LNT	Meeting Date	05/21/2020
SEDOL(s)	2973821	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Patrick E. Allen	For	For
1.2	Elect Director Michael D. Garcia	For	For
1.3	Elect Director Singleton B. McAllister	For	For
1.4	Elect Director Susan D. Whiting	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Belvoir Group Plc

Security		Meeting Type	Annual
Ticker Symbol	BLV	Meeting Date	05/21/2020
SEDOL(s)	B4QY1P5	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Appoint BDO LLP as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Re-elect Mark Newton as Director	For	For
5	Authorise Issue of Equity	For	For

6	Authorise Issue of Equity without Pre-emptive Rights	For	For
7	Authorise Market Purchase of Ordinary Shares	For	For

Brunello Cucinelli SpA

Security		Meeting Type	Annual/Special
Ticker Symbol	BC	Meeting Date	05/21/2020
SEDOL(s)	B7K6D18	Country	Italy

Item	Proposal	Management Recommendation	Vote
	Extraordinary Business		
	Management Proposals		
1.1	Amend Company Bylaws Re: Article 13	For	
1.2	Amend Company Bylaws Re: Article 14	For	
1.3	Amend Company Bylaws Re: Article 21	For	
	Ordinary Business		
1	Accept Financial Statements and Statutory Reports	For	
2	Approve Allocation of Income	For	
3.1	Approve Remuneration Policy	For	
3.2	Approve Second Section of the Remuneration Report	For	
	Shareholder Proposals Submitted by Fedone Srl		
4.1	Fix Number of Directors	None	
4.2	Fix Board Terms for Directors	None	
	Appoint Directors (Slate Election) - Choose One of the Following Slates		
4.3.1	Slate 1 Submitted by Fedone Srl	None	
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	
	Shareholder Proposals Submitted by Fedone Srl		
4.4	Elect Brunello Cucinelli as Board Chair	None	
4.5	Approve Remuneration of Directors	None	
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		
5.1.1	Slate 1 Submitted by Fedone Srl	None	
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	
	Shareholder Proposal Submitted by Fedone Srl		
5.2	Approve Internal Auditors' Remuneration	None	
A	Deliberations on Possible Legal Action Against Directors if Presente	None	

Central Asia Metals Plc

Security		Meeting Type	Annual
Ticker Symbol	CAML	Meeting Date	05/21/2020
SEDOL(s)	B67KBV2	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Nicholas Clarke as Director	For	For
3	Re-elect Nigel Robinson as Director	For	For
4	Re-elect Gavin Ferrar as Director	For	For
5	Re-elect Nigel Hurst-Brown as Director	For	For
6	Re-elect Robert Cathery as Director	For	For
7	Elect Gillian Davidson as Director	For	For
8	Appoint BDO LLP as Auditors	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For

China Tower Corp. Ltd.

Security		Meeting Type	Annual
Ticker Symbol	788	Meeting Date	05/21/2020
SEDOL(s)	BFZ2PK0	Country	China

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Profit Distribution Proposal and Declaration of Final Dividend	For	For
3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhonghua	For	For
4	Elect Mai Yanzhou as Director and Authorize Board to Sign on Behalf of the Company	For	For
5	Elect Deng Shiji as Director, Authorize Board to Sign on Behalf of the Company	For	For
6	Amend Articles of Association	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Pre-emptive Rights	For	For

China Tower Corp. Ltd.

Security		Meeting Type	Special
Ticker Symbol	788	Meeting Date	05/21/2020
SEDOL(s)	BFZ2PK0	Country	China

Item	Proposal	Management Recommendation	Vote
CLASS MEETING FOR HOLDERS OF H SHARES			
1	Amend Articles of Association	For	For

DexCom, Inc.

Security		Meeting Type	Annual
Ticker Symbol	DXCM	Meeting Date	05/21/2020
SEDOL(s)	B0796X4	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Richard A. Collins	For	For
1b	Elect Director Mark G. Foletta	For	For
1c	Elect Director Eric J. Topol	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Eventbrite, Inc.

Security		Meeting Type	Annual
Ticker Symbol	EB	Meeting Date	05/21/2020
SEDOL(s)	BF5L3R0	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Katherine August-deWilde	For	For
1.2	Elect Director Julia Hartz	For	For
1.3	Elect Director Helen Riley	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year

Hastings Group Holdings Plc

Security		Meeting Type	Annual
Ticker Symbol	HSTG	Meeting Date	05/21/2020
SEDOL(s)	BYRJH51	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Gary Hoffman as Director	For	For
5	Re-elect Tobias van der Meer as Director	For	For
6	Re-elect Herman Bosman as Director	For	For
7	Re-elect Alison Burns as Director	For	For
8	Re-elect Elizabeth Chambers as Director	For	For
9	Re-elect Thomas Colrairie as Director	For	For
10	Re-elect Pierre Lefevre as Director	For	For
11	Re-elect Teresa Robson-Capps as Director	For	For
12	Re-elect Selina Sagayam as Director	For	For
13	Re-elect John Worth as Director	For	For
14	Reappoint KPMG LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Hilton Food Group Plc

Security		Meeting Type	Annual
Ticker Symbol	HFG	Meeting Date	05/21/2020
SEDOL(s)	B1V9NW5	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Rebecca Shelley as Director	For	For
4	Re-elect Robert Watson as Director	For	For
5	Re-elect Philip Heffer as Director	For	For
6	Re-elect Nigel Majewski as Director	For	For
7	Re-elect Christine Cross as Director	For	For
8	Re-elect John Worby as Director	For	For
9	Re-elect Dr Angus Porter as Director	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
12	Approve Final Dividend	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Adopt New Articles of Association	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Jupiter Fund Management plc

Security		Meeting Type	Annual
Ticker Symbol	JUP	Meeting Date	05/21/2020
SEDOL(s)	B53P200	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
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1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Wayne Mepham as a Director	For	For
4	Elect Nichola Pease as a Director	For	For
5	Re-elect Jonathon Bond as Director	For	For
6	Re-elect Edward Bonham Carter as Director	For	For
7	Re-elect Andrew Formica as Director	For	For
8	Re-elect Karl Sternberg as Director	For	For
9	Re-elect Polly Williams as Director	For	For
10	Re-elect Roger Yates as Director	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auc	For	For
13	Authorise Issue of Equity	For	For
14	Authorise EU Political Donations and Expenditure	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Jupiter Fund Management plc

Security		Meeting Type	Special
Ticker Symbol	JUP	Meeting Date	05/21/2020
SEDOL(s)	B53P200	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Approve Acquisition of Merian Global Investors Limited	For	For

Kape Technologies Plc

Security		Meeting Type	Annual
Ticker Symbol	KAPE	Meeting Date	05/21/2020
SEDOL(s)	BQ8NYV1	Country	Isle of Man

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Donald Elgie as Director	For	For
3	Re-elect Ido Erlichman as Director	For	For
4	Re-elect David Cotterell as Director	For	For
5	Re-elect Martin Blair as Director	For	For
6	Re-elect Moran Laufer as Director	For	For
7	Elect Theodore Kim as Director	For	For
8	Ratify BDO LLP as Auditors	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Market Purchase of Ordinary Shares	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For

Legal & General Group Plc

Security		Meeting Type	Annual
Ticker Symbol	LGEN	Meeting Date	05/21/2020
SEDOL(s)	0560399	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For

3	Elect Michelle Scrimgeour as Director	For	For
4	Re-elect Henrietta Baldock as Director	For	For
5	Re-elect Philip Broadley as Director	For	For
6	Re-elect Jeff Davies as Director	For	For
7	Re-elect Sir John Kingman as Director	For	For
8	Re-elect Lesley Knox as Director	For	For
9	Re-elect George Lewis as Director	For	For
10	Re-elect Kerrigan Procter as Director	For	For
11	Re-elect Toby Strauss as Director	For	For
12	Re-elect Julia Wilson as Director	For	For
13	Re-elect Nigel Wilson as Director	For	For
14	Reappoint KPMG LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For
16	Approve Remuneration Policy	For	For
17	Approve Remuneration Report	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity in Connection with the Issue of Contingent	For	For
20	Authorise EU Political Donations and Expenditure	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
24	Authorise Market Purchase of Ordinary Shares	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Lloyds Banking Group Plc

Security		Meeting Type	Annual
Ticker Symbol	LLOY	Meeting Date	05/21/2020
SEDOL(s)	0870612	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Elect William Chalmers as Director	For	For
3	Elect Sarah Legg as Director	For	For
4	Elect Catherine Woods as Director	For	For
5	Re-elect Lord Blackwell as Director	For	For
6	Re-elect Juan Colombas as Director	For	For
7	Re-elect Alan Dickinson as Director	For	For
8	Re-elect Simon Henry as Director	For	For
9	Re-elect Antonio Horta-Osorio as Director	For	For
10	Re-elect Lord Lupton as Director	For	For
11	Re-elect Amanda Mackenzie as Director	For	For
12	Re-elect Nick Prettejohn as Director	For	For
13	Re-elect Stuart Sinclair as Director	For	For
14	Re-elect Sara Weller as Director	For	For
15	Approve Remuneration Policy	For	For
16	Approve Remuneration Report	For	For
17	Approve Final Dividend	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
20	Approve Long Term Share Plan	For	For
21	Authorise EU Political Donations and Expenditure	For	For
22	Authorise Issue of Equity	For	For
23	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to	For	For

27	Authorise Market Purchase of Ordinary Shares	For	For
28	Authorise Market Purchase of Preference Shares	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' N For	For	For

NextEra Energy, Inc.

Security		Meeting Type	Annual
Ticker Symbol	NEE	Meeting Date	05/21/2020
SEDOL(s)	2328915	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Sherry S. Barrat	For	For
1b	Elect Director James L. Camaren	For	For
1c	Elect Director Kenneth B. Dunn	For	For
1d	Elect Director Naren K. Gursahaney	For	For
1e	Elect Director Kirk S. Hachigian	For	For
1f	Elect Director Toni Jennings	For	For
1g	Elect Director Amy B. Lane	For	For
1h	Elect Director David L. Porges	For	For
1i	Elect Director James L. Robo	For	For
1j	Elect Director Rudy E. Schupp	For	For
1k	Elect Director John L. Skolds	For	For
1l	Elect Director William H. Swanson	For	For
1m	Elect Director Darryl L. Wilson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Political Contributions	Against	Against
5	Provide Right to Act by Written Consent	Against	Against

Resolute Mining Limited

Security		Meeting Type	Annual
Ticker Symbol	RSG	Meeting Date	05/21/2020
SEDOL(s)	6410636	Country	Australia

Item	Proposal	Management Recommendation	Vote
1	Approve Remuneration Report	For	For
2	Elect Mark Potts as Director	For	For
3	Elect Sabina Shugg as Director	For	For
4	Approve Grant of Performance Rights to John Welborn	For	For
5	Approve Renewal of Resolute Mining Limited Performance Rights P	For	For
6	Approve Potential Termination Benefits Under the 2020 Performanc	For	For
7	Approve the Deed of Indemnity, Access and Insurance	For	For

Sabre Insurance Group Plc

Security		Meeting Type	Annual
Ticker Symbol	SBRE	Meeting Date	05/21/2020
SEDOL(s)	BYWVDP4	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	
2	Approve Remuneration Report	For	
3	Approve Final Dividend	For	
4	Re-elect Catherine Barton as Director	For	
5	Re-elect Geoff Carter as Director	For	

6	Re-elect Ian Clark as Director	For
7	Re-elect Andy Pomfret as Director	For
8	Re-elect Rebecca Shelley as Director	For
9	Re-elect Patrick Snowball as Director	For
10	Re-elect Adam Westwood as Director	For
11	Reappoint Ernst & Young LLP as Auditors	For
12	Authorise Board to Fix Remuneration of Auditors	For
13	Authorise EU Political Donations and Expenditure	For
14	Authorise Issue of Equity	For
15	Authorise Issue of Equity without Pre-emptive Rights	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection	For
17	Authorise Market Purchase of Ordinary Shares	For
18	Authorise the Company to Call General Meeting with Two Weeks' N	For
19	Approve Matters Relating to the Interim Dividend Paid in 2018	None

Yu Group PLC

Security		Meeting Type	Annual
Ticker Symbol	YU	Meeting Date	05/21/2020
SEDOL(s)	BYQDPD8	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Bobby Kalar as Director	For	For
3	Elect Robin Bryant as Director	For	For
4	Elect Anthony Perkins as Director	For	For
5	Reappoint RSM UK Audit LLP as Auditors	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Market Purchase of Ordinary Shares	For	For

Breedon Group Plc

Security		Meeting Type	Annual
Ticker Symbol	BREE	Meeting Date	05/22/2020
SEDOL(s)	B2419D8	Country	Jersey

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Elect Carol Hui as Director	For	For
5	Elect Moni Mannings as Director	For	For
6	Elect Clive Watson as Director	For	For
7	Re-elect Amit Bhatia as Director	For	For
8	Re-elect Pat Ward as Director	For	For
9	Re-elect Rob Wood as Director	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For

Centrica Plc

Security		Meeting Type	Annual
Ticker Symbol	CNA	Meeting Date	05/22/2020

SEDOL(s) B033F22 Country United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Heidi Mottram as Director	For	For
4	Re-elect Joan Gillman as Director	For	For
5	Re-elect Stephen Hester as Director	For	For
6	Re-elect Richard Hookway as Director	For	For
7	Re-elect Pam Kaur as Director	For	For
8	Re-elect Kevin O'Byrne as Director	For	For
9	Re-elect Chris O'Shea as Director	For	For
10	Re-elect Sarwjit Sambhi as Director	For	For
11	Re-elect Scott Wheway as Director	For	For
12	Reappoint Deloitte LLP as Auditors	For	For
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Authorise EU Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Cerner Corporation

Security Meeting Type Annual
 Ticker Symbol CERN Meeting Date 05/22/2020
 SEDOL(s) 2185284 Country USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Julie L. Gerberding	For	For
1b	Elect Director Brent Shafer	For	For
1c	Elect Director William D. Zollars	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Declassify the Board of Directors	For	For
5	Amend Advance Notice Provisions	For	For

easyJet Plc

Security Meeting Type Special
 Ticker Symbol EZJ Meeting Date 05/22/2020
 SEDOL(s) B7KR2P8 Country United Kingdom

Item	Proposal	Management Recommendation	Vote
Shareholder Proposals			
1	Remove John Barton as Director	Against	Against
2	Remove Johan Lundgren as Director	Against	Against
3	Remove Andrew Findlay as Director	Against	Against
4	Remove Dr Andreas Bierwirth as Director	Against	Against

Spectris Plc

Security Meeting Type Annual
 Ticker Symbol SXS Meeting Date 05/22/2020
 SEDOL(s) 0330860 Country United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Cathy Turner as Director	For	For
4	Re-elect Andrew Heath as Director	For	For
5	Re-elect Derek Harding as Director	For	For
6	Re-elect Mark Williamson as Director	For	For
7	Re-elect Karim Bitar as Director	For	For
8	Re-elect Ulf Quellmann as Director	For	For
9	Re-elect William (Bill) Seeger as Director	For	For
10	Re-elect Kjersti Wiklund as Director	For	For
11	Re-elect Martha Wyrsh as Director	For	For
12	Reappoint Deloitte LLP as Auditors	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of AUC	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Sydney Airport

Security		Meeting Type	Annual
Ticker Symbol	SYD	Meeting Date	05/22/2020
SEDOL(s)	B70DWB2	Country	Australia

Item	Proposal	Management Recommendation	Vote
Sydney Airport Limited (SAL) Meeting			
1	Approve Remuneration Report	For	For
2	Elect Ann Sherry as Director	For	For
3	Elect Stephen Ward as Director	For	For
4	Approve Grant of Rights to Geoff Culbert	For	For
Sydney Airport Trust 1 (SAT1) Meeting			
1	Elect Anne Rozenauers as Director	For	For
2	Elect Patrick Gourley as Director	For	For

Wheelsure Holdings Plc

Security		Meeting Type	Special
Ticker Symbol	WHLP	Meeting Date	05/22/2020
SEDOL(s)	3327717	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Approve Capital Reorganisation	For	For
2	Authorise Issue of Equity in Connection with the New Loan Facility	For	For
3	Authorise Issue of Equity in Connection with the Conversion of Existing	For	For
4	Amend Articles of Association	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For

Xcel Energy Inc.

Security		Meeting Type	Annual
Ticker Symbol	XEL	Meeting Date	05/22/2020
SEDOL(s)	2614807	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Lynn Casey	For	For
1b	Elect Director Ben Fowke	For	For
1c	Elect Director Netha N. Johnson	For	For
1d	Elect Director George Kehl	For	For
1e	Elect Director Richard T. O'Brien	For	For
1f	Elect Director David K. Owens	For	For
1g	Elect Director Christopher J. Policinski	For	For
1h	Elect Director James T. Prokopanko	For	For
1i	Elect Director A. Patricia Sampson	For	For
1j	Elect Director James J. Sheppard	For	For
1k	Elect Director David A. Westerlund	For	For
1l	Elect Director Kim Williams	For	For
1m	Elect Director Timothy V. Wolf	For	For
1n	Elect Director Daniel Yohannes	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Costs and Benefits of Climate-Related Activities	Against	Against

Aviva Plc

Security

Ticker Symbol

AV

SEDOL(s)

0216238

Meeting Type

Annual

Meeting Date

05/26/2020

Country

United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend (Withdrawn)	For	For
4	Elect Amanda Blanc as Director	For	For
5	Elect George Culmer as Director	For	For
6	Elect Patrick Flynn as Director	For	For
7	Elect Jason Windsor as Director	For	For
8	Re-elect Patricia Cross as Director	For	For
9	Re-elect Belen Romana Garcia as Director	For	For
10	Re-elect Michael Mire as Director	For	For
11	Re-elect Sir Adrian Montague as Director	For	For
12	Re-elect Maurice Tulloch as Director	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise EU Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
19	Authorise Issue of Equity in Relation to Any Issuance of SII Instrum	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to /	For	For
21	Authorise Issue of Sterling New Preference Shares	For	For
22	Authorise Issue of Sterling New Preference Shares without Pre-emp	For	For
23	Authorise Market Purchase of Ordinary Shares	For	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For
25	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Dassault Systemes SA

Security

Meeting Type

Annual/Special

Ticker Symbol	DSY	Meeting Date	05/26/2020
SEDOL(s)	5330047	Country	France

Item	Proposal	Management Recommendation	Vote
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	For	For
5	Approve Remuneration Policy of Corporate Officers	For	For
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	For
7	Approve Compensation of Bernard Charles, Vice-Chairman and CEO	For	Against
8	Approve Compensation Report of Corporate Officers	For	For
9	Reelect Marie-Helene Habert-Dassault as Director	For	For
10	Reelect Laurence Lescourret as Director	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	For
12	Authorize Repurchase of Up to 5 Million Shares	For	For
	Extraordinary Business		
13	Authorize Decrease in Share Capital via Cancellation of Repurchase Program	For	For
14	Amend Articles 14, 16 and 19 of Bylaws to Comply with Legal Changes	For	For
15	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plan	For	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plan	For	For
17	Delegate Power to the Board to Carry Mergers by Absorption	For	Against
18	Pursuant to Item 17 Above, Delegate Power to the Board to Issue Securities	For	Against
19	Delegate Power to the Board to Carry Spin-Off Agreements	For	Against
20	Pursuant to Item 19 Above, Delegate Power to the Board to Issue Securities	For	Against
21	Delegate Power to the Board to Acquire Certain Assets of Another Company	For	Against
22	Pursuant to Item 21 Above, Delegate Power to the Board to Issue Securities	For	Against
23	Authorize Filing of Required Documents/Other Formalities	For	For

Merck & Co., Inc.

Security		Meeting Type	Annual
Ticker Symbol	MRK	Meeting Date	05/26/2020
SEDOL(s)	2778844	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Leslie A. Brun	For	For
1b	Elect Director Thomas R. Cech	For	For
1c	Elect Director Mary Ellen Coe	For	For
1d	Elect Director Pamela J. Craig	For	For
1e	Elect Director Kenneth C. Frazier	For	For
1f	Elect Director Thomas H. Gloner	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	For	For
1h	Elect Director Paul B. Rothman	For	For
1i	Elect Director Patricia F. Russo	For	For
1j	Elect Director Christine E. Seidman	For	For
1k	Elect Director Inge G. Thulin	For	For
1l	Elect Director Kathy J. Warden	For	For
1m	Elect Director Peter C. Wendell	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	Against	Against
5	Report on Corporate Tax Savings Allocation	Against	Against

Neuronetics, Inc.

Security		Meeting Type	Annual
Ticker Symbol	STIM	Meeting Date	05/26/2020
SEDOL(s)	BFXH9H2	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director John K. Bakewell	For	For
1.2	Elect Director Brian Farley	For	Withhold
1.3	Elect Director Cheryl R. Blanchard	For	Withhold
1.4	Elect Director Sheryl L. Conley	For	For
1.5	Elect Director Wilfred E. Jaeger	For	For
1.6	Elect Director Glenn Muir	For	For
2	Ratify KPMG LLP as Auditors	For	For

Oakley Capital Investments Ltd.

Security		Meeting Type	Annual
Ticker Symbol	OCI	Meeting Date	05/26/2020
SEDOL(s)	B23DL39	Country	Bermuda

Item	Proposal	Management Recommendation	Vote
1	Ratify KPMG Audit Limited as Auditors and Authorise Their Remuneration	For	For
2	Determine Maximum Number of Directors as Not More Than Six	For	For
3	Re-elect Caroline Foulger as Director	For	For
4	Re-elect Craig Bodenstab as Director	For	For
5	Elect Richard Lightowler as Director	For	For
6	Re-elect Peter Dubens as Director	For	For
7	Re-elect Stewart Porter as Director	For	For
8	Authorise Board to Fill Vacancies	For	For
9	Authorise Board to Appoint Alternate Directors	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Amend Bye-laws of the Company	For	For

The Trade Desk, Inc.

Security		Meeting Type	Annual
Ticker Symbol	TTD	Meeting Date	05/26/2020
SEDOL(s)	BD8FDD1	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Jeff T. Green	For	Withhold
1b	Elect Director Eric B. Paley	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Verra Mobility Corporation

Security		Meeting Type	Annual
Ticker Symbol	VRRM	Meeting Date	05/26/2020
SEDOL(s)	BFXX5X8	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Jay Geldmacher	For	Withhold
1.2	Elect Director John Rexford	For	Withhold
1.3	Elect Director David Roberts	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For

Xpediator Plc

Security		Meeting Type	Annual
Ticker Symbol	XPD	Meeting Date	05/26/2020
SEDOL(s)	BF6P5V9	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Stephen Blyth as Director	For	For
4	Elect Robert Ross as Director	For	For
5	Re-elect Alex Borrelli as Director	For	For
6	Re-elect Robert Riddleston as Director	For	For
7	Elect Charles McGurin as Director	For	For
8	Elect Wim Pauwels as Director	For	For
9	Appoint Crowe U.K. LLP as Auditors and Authorise Their Remuneration	For	For
10	Authorise Board to Offer Scrip Dividend	For	For
11	Approve Final Dividend	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For
15	Amend Articles of Association	For	For

Amazon.com, Inc.

Security		Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	05/27/2020
SEDOL(s)	2000019	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Jeffrey P. Bezos	For	For
1b	Elect Director Rosalind G. Brewer	For	For
1c	Elect Director Jamie S. Gorelick	For	For
1d	Elect Director Daniel P. Huttenlocher	For	For
1e	Elect Director Judith A. McGrath	For	For
1f	Elect Director Indra K. Nooyi	For	For
1g	Elect Director Jonathan J. Rubinstein	For	For
1h	Elect Director Thomas O. Ryder	For	For
1i	Elect Director Patricia Q. Stonesifer	For	For
1j	Elect Director Wendell P. Weeks	For	For
2	Ratify Ernst & Young LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
5	Report on Management of Food Waste	Against	For
6	Report on Customers' Use of its Surveillance and Computer Vision	Against	For
7	Report on Potential Human Rights Impacts of Customers' Use of Products	Against	For
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	Against	For
9	Require Independent Board Chairman	Against	Against
10	Report on Global Median Gender/Racial Pay Gap	Against	Against
11	Report on Reducing Environmental and Health Harms to Communities	Against	Against
12	Report on Viewpoint Discrimination	Against	Against
13	Report on Promotion Velocity	Against	Against
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
15	Human Rights Risk Assessment	Against	For

Anglo Pacific Group Plc**Security****Meeting Type**

Annual

Ticker Symbol

APF

Meeting Date

05/27/2020

SEDOL(s)

0644936

Country

United Kingdom

Item Proposal**Management
Recommendation****Vote**

1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Patrick Meier as Director	For	For
5	Re-elect Vanessa Dennett as Director	For	For
6	Re-elect Robert Stan as Director	For	For
7	Re-elect Julian Treger as Director	For	For
8	Elect Graeme Dacomb as Director	For	For
9	Elect Kevin Flynn as Director	For	For
10	Elect Jim Rutherford as Director	For	For
11	Reappoint Deloitte LLP as Auditors	For	For
12	Authorise Board to Fix Remuneration of Auditors	For	For
13	Approve Scrip Dividend Program	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

BP Plc**Security****Meeting Type**

Annual

Ticker Symbol

BP

Meeting Date

05/27/2020

SEDOL(s)

0798059

Country

United Kingdom

Item Proposal**Management
Recommendation****Vote**

1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4(a)	Elect Bernard Looney as Director	For	For
4(b)	Re-elect Brian Gilvary as Director	For	For
4(c)	Re-elect Dame Alison Carnwath as Director	For	For
4(d)	Re-elect Pamela Daley as Director	For	For
4(e)	Re-elect Sir Ian Davis as Director	For	For
4(f)	Re-elect Dame Ann Dowling as Director	For	For
4(g)	Re-elect Helge Lund as Director	For	For
4(h)	Re-elect Melody Meyer as Director	For	For
4(i)	Re-elect Brendan Nelson as Director	For	For
4(j)	Re-elect Paula Reynolds as Director	For	For
4(k)	Re-elect Sir John Sawers as Director	For	For
5	Reappoint Deloitte LLP as Auditors	For	For
6	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
7	Approve Executive Directors' Incentive Plan	For	For
8	Authorise EU Political Donations and Expenditure	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For

13 Authorise the Company to Call General Meeting with Two Weeks' N For For

M&G Plc

Security		Meeting Type	Annual
Ticker Symbol	MNG	Meeting Date	05/27/2020
SEDOL(s)	BKFB1C6	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Elect Mike Evans as Director	For	For
5	Elect John Foley as Director	For	For
6	Elect Clare Bousfield as Director	For	For
7	Elect Clive Adamson as Director	For	For
8	Elect Robin Lawther as Director	For	For
9	Elect Clare Thompson as Director	For	For
10	Elect Massimo Tosato as Director	For	For
11	Appoint KPMG LLP as Auditors	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
13	Authorise EU Political Donations and Expenditure	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Preference Shares	For	For
16	Authorise Issue of Equity in Connection with the Issue of Mandatory	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

ScotGems Plc

Security		Meeting Type	Annual
Ticker Symbol	SGEM	Meeting Date	05/27/2020
SEDOL(s)	BYT2554	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect William Salomon as Director	For	For
4	Re-elect James Findlay as Director	For	For
5	Re-elect James Maclaurin as Director	For	For
6	Re-elect Angus Tulloch as Director	For	For
7	Re-elect Anne West as Director	For	For
8	Reappoint Ernst & Young LLP as Auditors	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Seacoast Banking Corporation of Florida

Security		Meeting Type	Annual
Ticker Symbol	SBCF	Meeting Date	05/27/2020
SEDOL(s)	BH65L93	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Julie H. Daum	For	For
1.2	Elect Director Dennis S. Hudson, III	For	For
1.3	Elect Director Alvaro J. Monserrat	For	For
2	Ratify Crowe LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Sprout Social, Inc.

Security		Meeting Type	Annual
Ticker Symbol	SPT	Meeting Date	05/27/2020
SEDOL(s)	BKTNTS0	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Peter Barris	For	Against
1b	Elect Director Karen Walker	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

E.ON SE

Security		Meeting Type	Annual
Ticker Symbol	EOAN	Meeting Date	05/28/2020
SEDOL(s)	4942904	Country	Germany

Item	Proposal	Management Recommendation	Vote
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 0.46 per Share	For	For
3	Approve Discharge of Management Board for Fiscal 2019	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and	For	For
5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2021	For	For
6.1	Elect Ulrich Grillo to the Supervisory Board	For	For
6.2	Elect Rolf Martin Schmitz to the Supervisory Board	For	For
6.3	Elect Deborah Wilkens to the Supervisory Board	For	For
7	Approve Creation of EUR 528 Million Pool of Capital with Partial Ex	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Conv	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellat	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For

Fidelity National Information Services, Inc.

Security		Meeting Type	Annual
Ticker Symbol	FIS	Meeting Date	05/28/2020
SEDOL(s)	2769796	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Lee Adrean	For	For
1b	Elect Director Ellen R. Alemany	For	For
1c	Elect Director Lisa A. Hook	For	For
1d	Elect Director Keith W. Hughes	For	For
1e	Elect Director Gary L. Lauer	For	For
1f	Elect Director Gary A. Norcross	For	For
1g	Elect Director Louise M. Parent	For	For

1h	Elect Director Brian T. Shea	For	For
1i	Elect Director James B. Stallings, Jr.	For	For
1j	Elect Director Jeffrey E. Stiefler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Kinsale Capital Group, Inc.

Security		Meeting Type	Annual
Ticker Symbol	KNSL	Meeting Date	05/28/2020
SEDOL(s)	BD1MGQ3	Country	USA

Item	Proposal	Management Recom	Vote
1.1	Elect Director Michael P. Kehoe	For	For
1.2	Elect Director Steven J. Bensinger	For	For
1.3	Elect Director Anne C. Kronenberg	For	For
1.4	Elect Director Robert Lippincott, III	For	For
1.5	Elect Director James J. Ritchie	For	For
1.6	Elect Director Frederick L. Russell, Jr.	For	For
1.7	Elect Director Gregory M. Share	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Palomar Holdings, Inc.

Security		Meeting Type	Annual
Ticker Symbol	PLMR	Meeting Date	05/28/2020
SEDOL(s)	BJYLZK6	Country	USA

Item	Proposal	Management Recom	Vote
1.1	Elect Director Robert E. Dowdell	For	For
1.2	Elect Director Daryl Bradley	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Pennon Group Plc

Security		Meeting Type	Special
Ticker Symbol	PNN	Meeting Date	05/28/2020
SEDOL(s)	B18V863	Country	United Kingdom

Item	Proposal	Management Recom	Vote
1	Approve Matters Relating to the Disposal by the Company of the Vir	For	For

Strix Group Plc

Security		Meeting Type	Annual
Ticker Symbol	KETL	Meeting Date	05/28/2020
SEDOL(s)	BF0FMG9	Country	Isle of Man

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Gary Lamb as Director	For	For
5	Elect Richard Sells as Director	For	For
6	Ratify PricewaterhouseCoopers LLC as Auditors	For	For

7	Authorise Board to Fix Remuneration of Auditors	For	For
8	Authorise Issue of Equity	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
11	Authorise Market Purchase of Ordinary Shares	For	For

Teladoc Health, Inc.

Security		Meeting Type	Annual
Ticker Symbol	TDOC	Meeting Date	05/28/2020
SEDOL(s)	BYQRFY1	Country	USA

Item	Proposal	Management Recom	Vote
1.1	Elect Director Helen Darling	For	For
1.2	Elect Director William H. Frist	For	For
1.3	Elect Director Michael Goldstein	For	For
1.4	Elect Director Jason Gorevic	For	For
1.5	Elect Director Catherine A. Jacobson	For	For
1.6	Elect Director Thomas G. McKinley	For	For
1.7	Elect Director Kenneth H. Paulus	For	For
1.8	Elect Director David Shedlarz	For	For
1.9	Elect Director Mark Douglas Smith	For	For
1.10	Elect Director David B. Snow, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

The Cheesecake Factory Incorporated

Security		Meeting Type	Annual
Ticker Symbol	CAKE	Meeting Date	05/28/2020
SEDOL(s)	2192392	Country	USA

Item	Proposal	Management Recom	Vote
1a	Elect Director David Overton	For	For
1b	Elect Director Edie A. Ames	For	For
1c	Elect Director Alexander L. Cappello	For	For
1d	Elect Director Jerome L. Kransdorf	For	For
1e	Elect Director Janice L. Meyer	For	For
1f	Elect Director Laurence B. Mindel	For	For
1g	Elect Director David B. Pittaway	For	For
1h	Elect Director Herbert Simon	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Descartes Systems Group Inc.

Security		Meeting Type	Annual/Special
Ticker Symbol	DSG	Meeting Date	05/28/2020
SEDOL(s)	2141941	Country	Canada

Item	Proposal	Management Recom	Vote
1.1	Elect Director Deepak Chopra	For	For
1.2	Elect Director Deborah Close	For	For
1.3	Elect Director Eric A. Demirian	For	For
1.4	Elect Director Dennis Maple	For	For
1.5	Elect Director Chris Muntwyler	For	For

1.6	Elect Director Jane O'Hagan	For	For
1.7	Elect Director Edward J. Ryan	For	For
1.8	Elect Director John J. Walker	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their R	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Approve Shareholder Rights Plan	For	For

Wintrust Financial Corporation

Security		Meeting Type	Annual
Ticker Symbol	WTFC	Meeting Date	05/28/2020
SEDOL(s)	2425258	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Peter D. Crist	For	For
1.2	Elect Director Bruce K. Crowther	For	For
1.3	Elect Director William J. Doyle	For	For
1.4	Elect Director Marla F. Glabe	For	For
1.5	Elect Director H. Patrick Hackett, Jr.	For	For
1.6	Elect Director Scott K. Heitmann	For	For
1.7	Elect Director Deborah L. Hall Lefevre	For	For
1.8	Elect Director Christopher J. Perry	For	For
1.9	Elect Director Ingrid S. Stafford	For	For
1.10	Elect Director Gary D. Sweeney	For	For
1.11	Elect Director Karin Gustafson Teglia	For	For
1.12	Elect Director Alex E. Washington, III	For	For
1.13	Elect Director Edward J. Wehmer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Insulet Corporation

Security		Meeting Type	Annual
Ticker Symbol	PODD	Meeting Date	05/29/2020
SEDOL(s)	B1XGNW4	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Sally W. Crawford	For	For
1.2	Elect Director Michael R. Minogue	For	For
1.3	Elect Director Corinne H. Nevinny	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

Lowe's Companies, Inc.

Security		Meeting Type	Annual
Ticker Symbol	LOW	Meeting Date	05/29/2020
SEDOL(s)	2536763	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Raul Alvarez	For	For
1.2	Elect Director David H. Batchelder	For	For
1.3	Elect Director Angela F. Braly	For	For
1.4	Elect Director Sandra B. Cochran	For	For
1.5	Elect Director Laurie Z. Douglas	For	For
1.6	Elect Director Richard W. Dreiling	For	For

1.7	Elect Director Marvin R. Ellison	For	For
1.8	Elect Director Brian C. Rogers	For	For
1.9	Elect Director Bertram L. Scott	For	For
1.10	Elect Director Lisa W. Wardell	For	For
1.11	Elect Director Eric C. Wiseman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditor	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meet	For	For
5	Approve Qualified Employee Stock Purchase Plan	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meet	Against	Against

Masimo Corporation

Security		Meeting Type	Annual
Ticker Symbol	MASI	Meeting Date	05/29/2020
SEDOL(s)	B1YWR63	Country	USA

Item	Proposal	Management Recom	Vote
1.1	Elect Director Julie A. Shimer	For	For
1.2	Elect Director H Michael Cohen	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	Against
5	Amend Executive Incentive Bonus Plan	For	For

New Work Se

Security		Meeting Type	Annual
Ticker Symbol	NWO	Meeting Date	05/29/2020
SEDOL(s)	BJV2FV3	Country	Germany

Item	Proposal	Management Recom	Vote
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 2.59 per Share	For	For
3	Approve Discharge of Management Board for Fiscal 2019	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
6	Elect Martin Weiss to the Supervisory Board	For	For

Phoenix Spree Deutschland Ltd.

Security		Meeting Type	Annual
Ticker Symbol	PSDL	Meeting Date	05/29/2020
SEDOL(s)	BVG2VP8	Country	Jersey

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Re-elect Robert Hingley as Director	For	For
5	Re-elect Jonathan Thompson as Director	For	For
6	Re-elect Monique O'Keefe as Director	For	For
7	Re-elect Quentin Spicer as Director	For	For
8	Ratify RSM UK Audit LLP as Auditors	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
10	Authorise the Company to Cancel or Hold as Treasury Shares any F	For	For

11	Approve Continuation of Company as a Closed-Ended Investment C	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For

Randall & Quilter Investment Holdings Ltd.

Security		Meeting Type	Special
Ticker Symbol	RQIH	Meeting Date	05/29/2020
SEDOL(s)	BBL4RK6	Country	Bermuda

Item	Proposal	Management Recommendation	Vote
1	Authorise Issue of Equity in Connection with the R&Q PS Investment	For	For
2	Authorise Issue of Equity in Connection with the R&Q PS Investment	For	For

TriState Capital Holdings, Inc.

Security		Meeting Type	Annual
Ticker Symbol	TSC	Meeting Date	05/29/2020
SEDOL(s)	B90YNB6	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Anthony J. Buzzelli	For	For
1.2	Elect Director Helen Hanna Casey	For	For
1.3	Elect Director Brian S. Fetterolf	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Blackbird Plc

Security		Meeting Type	Annual
Ticker Symbol	BIRD	Meeting Date	06/01/2020
SEDOL(s)	0474047	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Reappoint Moore Kingston Smith LLP as Auditors and Authorise Th	For	For
3	Elect Dawn Airey as Director	For	For
4	Re-elect Stephen Streater as Director	For	For
5	Authorise Issue of Equity	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	For	For

DiGi.com Berhad

Security		Meeting Type	Annual
Ticker Symbol	6947	Meeting Date	06/01/2020
SEDOL(s)	6086242	Country	Malaysia

Item	Proposal	Management Recommendation	Vote
1	Elect Haakon Bruaset Kjoel as Director	For	For
2	Elect Vimala A/P V.R. Menon as Director	For	For
3	Elect Lars Erik Tellmann as Director	For	For
4	Approve Directors' Fees and Benefits	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix For	For	For
6	Approve Saw Choo Boon to Continue Office as Independent Non-E	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related F For	For	For

UnitedHealth Group Incorporated

Security		Meeting Type	Annual
Ticker Symbol	UNH	Meeting Date	06/01/2020
SEDOL(s)	2917766	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Richard T. Burke	For	For
1b	Elect Director Timothy P. Flynn	For	For
1c	Elect Director Stephen J. Hemsley	For	For
1d	Elect Director Michele J. Hooper	For	For
1e	Elect Director F. William McNabb, III	For	For
1f	Elect Director Valerie C. Montgomery Rice	For	For
1g	Elect Director John H. Noseworthy	For	For
1h	Elect Director Glenn M. Renwick	For	For
1i	Elect Director David S. Wichmann	For	For
1j	Elect Director Gail R. Wilensky	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board	Against	Against

Watsco, Inc.

Security		Meeting Type	Annual
Ticker Symbol	WSO	Meeting Date	06/01/2020
SEDOL(s)	2943039	Country	USA

Item	Proposal	Management Recommendation	Vote
1	Elect Director Brian E. Keeley	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditor	For	For

Arrow Global Group Plc

Security		Meeting Type	Annual
Ticker Symbol	ARW	Meeting Date	06/02/2020
SEDOL(s)	BDGTXM4	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Matt Hotson as Director	For	For
4	Re-elect Jonathan Bloomer as Director	For	For
5	Re-elect Lee Rochford as Director	For	For
6	Re-elect Lan Tu as Director	For	For
7	Re-elect Maria Luis Albuquerque as Director	For	For
8	Re-elect Andrew Fisher as Director	For	For
9	Reappoint KPMG LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Authorise EU Political Donations and Expenditure	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Offer	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For

16 Authorise the Company to Call General Meeting with Two Weeks' N For For

Cardlytics, Inc.

Security		Meeting Type	Annual
Ticker Symbol	CDLX	Meeting Date	06/02/2020
SEDOL(s)	BF1GM49	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Lynne M. Laube	For	Withhold
1.2	Elect Director John ("Jack") Klinck	For	Withhold
1.3	Elect Director Tony Weisman	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Cargurus, Inc.

Security		Meeting Type	Annual
Ticker Symbol	CARG	Meeting Date	06/02/2020
SEDOL(s)	BF5D6S8	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Ian Smith	For	Withhold
1.2	Elect Director Langley Steinert	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Xaar Plc

Security		Meeting Type	Annual
Ticker Symbol	XAR	Meeting Date	06/02/2020
SEDOL(s)	0157081	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Appoint Ernst & Young LLP as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Elect Dr Robert Mills as Director	For	For
5	Re-elect Andrew Herbert as Director	For	For
6	Re-elect Christopher Morgan as Director	For	For
7	Elect Ian Tichias as Director	For	For
8	Approve Remuneration Report	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For
13	Approve Remuneration Policy	For	For
14	Amend Long Term Incentive Plan	For	For

Anaplan, Inc.

Security		Meeting Type	Annual
Ticker Symbol	PLAN	Meeting Date	06/03/2020
SEDOL(s)	BD9PLW5	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Susan L. Bostrom	For	Withhold

1.2	Elect Director Sandesh Patnam	For	Withhold
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year

Chegg, Inc.

Security		Meeting Type	Annual
Ticker Symbol	CHGG	Meeting Date	06/03/2020
SEDOL(s)	BG6N6K6	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Renee Budig	For	For
1.2	Elect Director Dan Rosensweig	For	For
1.3	Elect Director Ted Schlein	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

CoStar Group, Inc.

Security		Meeting Type	Annual
Ticker Symbol	CSGP	Meeting Date	06/03/2020
SEDOL(s)	2262864	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Michael R. Klein	For	For
1b	Elect Director Andrew C. Florance	For	For
1c	Elect Director Laura Cox Kaplan	For	For
1d	Elect Director Michael J. Glosserman	For	For
1e	Elect Director John W. Hill	For	For
1f	Elect Director Robert W. Musslewhite	For	For
1g	Elect Director Christopher J. Nassetta	For	For
1h	Elect Director Louise S. Sams	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Gamesys Group Plc

Security		Meeting Type	Annual
Ticker Symbol	GYS	Meeting Date	06/03/2020
SEDOL(s)	BZ14BX5	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Reappoint BDO LLP as Auditors	For	For
4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
5	Re-elect Neil Goulden as Director	For	For
6	Elect Lee Fenton as Director	For	For
7	Re-elect Keith Laslop as Director	For	For
8	Elect Robeson Reeves as Director	For	For
9	Re-elect Simon Wykes as Director	For	For
10	Re-elect Nigel Brewster as Director	For	For
11	Re-elect Jim Ryan as Director	For	For
12	Re-elect Colin Sturgeon as Director	For	For
13	Re-elect Andria Vidler as Director	For	For
14	Elect Katie Vanneck-Smith as Director	For	For

15	Authorise EU Political Donations and Expenditure	For	For
16	Approve Establishment of a New US Schedule to the Share Incentiv	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Live Nation Entertainment, Inc.

Security		Meeting Type	Annual
Ticker Symbol	LYV	Meeting Date	06/03/2020
SEDOL(s)	B0T7YX2	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Maverick Carter	For	Against
1.2	Elect Director Ariel Emanuel	For	Against
1.3	Elect Director Ping Fu	For	Against
1.4	Elect Director Jeffrey T. Hinson	For	Against
1.5	Elect Director Chad Hollingsworth	For	For
1.6	Elect Director James Iovine	For	Against
1.7	Elect Director James S. Kahan	For	Against
1.8	Elect Director Gregory B. Maffei	For	Against
1.9	Elect Director Randall T. Mays	For	Against
1.10	Elect Director Michael Rapino	For	Against
1.11	Elect Director Mark S. Shapiro	For	Against
1.12	Elect Director Dana Walden	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

OrthoPediatrics Corp.

Security		Meeting Type	Annual
Ticker Symbol	KIDS	Meeting Date	06/03/2020
SEDOL(s)	BYWL5L4	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director David R. Pelizzon	For	Withhold
1.2	Elect Director Harald Ruf	For	Withhold
1.3	Elect Director Terry D. Schlotterback	For	Withhold
1.4	Elect Director Kevin L. Unger	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Venture Life Group Plc

Security		Meeting Type	Annual
Ticker Symbol	VLG	Meeting Date	06/03/2020
SEDOL(s)	BFPM890	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Gianluca Braguti as Director	For	For
3	Elect Andrew Waters as Director	For	For
4	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their	For	For
5	Authorise Issue of Equity	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	For	For

7 Authorise Market Purchase of Ordinary Shares For For

CentralNic Group Plc

Security Meeting Type Annual
Ticker Symbol CNIC Meeting Date 06/04/2020
SEDOL(s) BCCW4X8 Country United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Ben Crawford as Director	For	For
4	Re-elect Samuel Dayani as Director	For	For
5	Reappoint Crowe UK LLP as Auditors	For	For
6	Authorise Board to Fix Remuneration of Auditors	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Market Purchase of Ordinary Shares	For	For
10	Approve Reduction of Capital	For	For

FeverTree Drinks Plc

Security Meeting Type Annual
Ticker Symbol FEVR Meeting Date 06/04/2020
SEDOL(s) BRJ9BJ2 Country United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect William Ronald as Director	For	For
5	Re-elect Timothy Warrillow as Director	For	For
6	Re-elect Andrew Branchflower as Director	For	For
7	Re-elect Coline McConville as Director	For	For
8	Re-elect Kevin Havelock as Director	For	For
9	Re-elect Jeff Popkin as Director	For	For
10	Re-elect Domenic De Lorenzo as Director	For	For
11	Reappoint BDO LLP as Auditors	For	For
12	Authorise Board to Fix Remuneration of Auditors	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Approve Increase in Limit on Aggregate Fees Payable to Directors	For	For

Georgia Capital Plc

Security Meeting Type Annual
Ticker Symbol CGEO Meeting Date 06/04/2020
SEDOL(s) BF4HYV0 Country United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Irakli Gilauri as Director	For	For
4	Re-elect Kim Bradley as Director	For	For
5	Re-elect Caroline Brown as Director	For	For

6	Elect Maria Chatti-Gautier as Director	For	For
7	Re-elect Massimo Gesua' sive Salvadori as Director	For	For
8	Re-elect David Morrison as Director	For	For
9	Re-elect Jyrki Talvitie as Director	For	For
10	Reappoint Ernst & Young LLP as Auditors	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
12	Authorise EU Political Donations and Expenditure	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise Off-Market Purchase of Ordinary Shares	For	For

GreenSky, Inc.

Security		Meeting Type	Annual
Ticker Symbol	GSKY	Meeting Date	06/04/2020
SEDOL(s)	BFM2GV1	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Joel Babbit	For	Withhold
1.2	Elect Director Arthur Bacci	For	Withhold
1.3	Elect Director Robert Sheft	For	Withhold
2	Advisory Vote on Say on Pay Frequency	One Year	One Year

Intersect ENT, Inc.

Security		Meeting Type	Annual
Ticker Symbol	XENT	Meeting Date	06/04/2020
SEDOL(s)	BP7RS48	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Kieran T. Gallahue	For	For
1.2	Elect Director Thomas A. West	For	For
1.3	Elect Director Teresa L. Kline	For	For
1.4	Elect Director Cynthia L. Lucchese	For	For
1.5	Elect Director Dana G. Mead, Jr.	For	For
1.6	Elect Director Frederic H. Moll	For	For
1.7	Elect Director W. Anthony Vernon	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Certificate of Incorporation to Add Federal Forum Selection	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Personal Group Holdings Plc

Security		Meeting Type	Annual
Ticker Symbol	PGH	Meeting Date	06/04/2020
SEDOL(s)	0276027	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Robert Head as Director	For	For
3	Re-elect Mark Winlow as Director	For	For
4	Elect Maria Darby-Walker as Director	For	For
5	Appoint Ernst and Young LLP as Auditors	For	For
6	Authorise Board to Fix Remuneration of Auditors	For	For

7	Authorise Issue of Equity	For	For
8	Authorise Market Purchase of Ordinary Shares	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	For	For

Veracyte, Inc.

Security		Meeting Type	Annual
Ticker Symbol	VCYT	Meeting Date	06/05/2020
SEDOL(s)	BFTWZY0	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Bonnie H. Anderson	For	For
1.2	Elect Director Robert S. Epstein	For	For
1.3	Elect Director Evan Jones	For	For
2	Amend Qualified Employee Stock Purchase Plan	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Pacira BioSciences, Inc.

Security		Meeting Type	Annual
Ticker Symbol	PCRX	Meeting Date	06/08/2020
SEDOL(s)	B3X26D8	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Christopher Christie	For	For
1.2	Elect Director Yvonne Greenstreet	For	For
1.3	Elect Director Gary Pace	For	For
1.4	Elect Director David Stack	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Roper Technologies, Inc.

Security		Meeting Type	Annual
Ticker Symbol	ROP	Meeting Date	06/08/2020
SEDOL(s)	2749602	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Shellye L. Archambeau	For	For
1.2	Elect Director Amy Woods Brinkley	For	For
1.3	Elect Director John F. Fort, III	For	For
1.4	Elect Director L. Neil Hunn	For	For
1.5	Elect Director Robert D. Johnson	For	For
1.6	Elect Director Robert E. Knowling, Jr.	For	For
1.7	Elect Director Wilbur J. Prezzano	For	For
1.8	Elect Director Laura G. Thatcher	For	For
1.9	Elect Director Richard F. Wallman	For	For
1.10	Elect Director Christopher Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Approve Non-Employee Director Compensation Plan	For	For

Starwood European Real Estate Finance Ltd.

Security		Meeting Type	Annual
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Ticker Symbol	SWEF	Meeting Date	06/08/2020
SEDOL(s)	B79WC10	Country	Guernsey

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Stephen Smith as Director	For	For
4	Re-elect John Whittle as Director	For	For
5	Re-elect Jonathan Bridel as Director	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
7	Authorise Board to Fix Remuneration of Auditors	For	For
8	Approve Dividend Policy	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Authorise Market Purchase of Ordinary Shares	For	For

Wingstop Inc.

Security		Meeting Type	Annual
Ticker Symbol	WING	Meeting Date	06/08/2020
SEDOL(s)	BYYXHN4	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Lynn Crump-Caine	For	Withhold
1.2	Elect Director Wesley S. McDonald	For	Withhold
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
4	Amend Certificate of Incorporation to Remove Certain Provisions	For	For

Zotefoams Plc

Security		Meeting Type	Annual
Ticker Symbol	ZTF	Meeting Date	06/08/2020
SEDOL(s)	0989660	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Elect Alison Fielding as Director	For	For
5	Elect Catherine Wall as Director	For	For
6	Re-elect Steve Good as Director	For	For
7	Re-elect David Stirling as Director	For	For
8	Re-elect Gary McGrath as Director	For	For
9	Re-elect Douglas Robertson as Director	For	For
10	Re-elect Jonathan Carling as Director	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Appian Corporation

Security		Meeting Type	Annual
Ticker Symbol	APPN	Meeting Date	06/09/2020
SEDOL(s)	BYPBTB9	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Matthew Calkins	For	Withhold
1b	Elect Director Robert C. Kramer	For	Withhold
1c	Elect Director A.G.W. "Jack" Biddle, III	For	Withhold
1d	Elect Director Prashanth "PV" Boccassam	For	Withhold
1e	Elect Director Michael G. Devine	For	Withhold
1f	Elect Director Barbara "Bobbie" Kilberg	For	Withhold
1g	Elect Director Michael J. Mulligan	For	Withhold
2	Ratify BDO USA, LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Hypoport SE

Security		Meeting Type	Annual
Ticker Symbol	HYQ	Meeting Date	06/09/2020
SEDOL(s)	B28XLF6	Country	Germany

Item	Proposal	Management Recommendation	Vote
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
2	Approve Allocation of Income and Omission of Dividends	For	For
3.1	Approve Discharge of Management Board Member Ronald Slabke for	For	For
3.2	Approve Discharge of Management Board Member Stephan Gawarke for	For	For
3.3	Approve Discharge of Management Board Member Hans Trampe for	For	For
4.1	Approve Discharge of Supervisory Board Member Dieter Pfeiffenberger for	For	For
4.2	Approve Discharge of Supervisory Board Member Roland Adams for	For	For
4.3	Approve Discharge of Supervisory Board Member Ottheinz Jung-Se for	For	For
4.4	Approve Discharge of Supervisory Board Member Martin Krebs for	For	For
5	Ratify BDO AG as Auditors for Fiscal 2020	For	For
6	Approve Affiliation Agreement with EUROPACE AG	For	For
7	Approve Affiliation Agreement with Hypoport Holding GmbH	For	For
8	Approve Affiliation Agreement with Qualitypool GmbH	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation	For	For
10	Approve Creation of EUR 2.8 Million Pool of Capital with Partial Excise	For	For
11	Amend Articles of Association	For	For

LEM Holding SA

Security		Meeting Type	Annual
Ticker Symbol	LEHN	Meeting Date	06/09/2020
SEDOL(s)	B0LDD86	Country	Switzerland

Item	Proposal	Management Recommendation	Vote
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For
2	Approve Allocation of Income and Dividends of CHF 40 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	For
5.1	Approve Short-Term Variable Remuneration of Executive Committee	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee	For	For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount	For	For

6.1	Reelect Ilan Cohen as Director	For	For
6.2	Reelect Ulrich Looser as Director	For	For
6.3	Reelect Ueli Wampfler as Director	For	For
6.4	Reelect Werner Weber as Director	For	For
6.5	Reelect Francois Gabella as Director	For	For
6.6	Reelect Andreas Huerlimann as Director and Board Chairman	For	For
7.1	Reappoint Ulrich Looser as Member of the Nomination and Compen	For	For
7.2	Reappoint Andreas Huerlimann as Member of the Nomination and C	For	For
8	Designate Hartmann Dreyer as Independent Proxy	For	For
9	Ratify Ernst & Young Ltd. as Auditors	For	For
10	Change Location of Registered Office/Headquarters to Plan-les-Ouæ	For	For
11	Transact Other Business (Voting)	For	For

Q2 Holdings, Inc.

Security		Meeting Type	Annual
Ticker Symbol	QTWO	Meeting Date	06/09/2020
SEDOL(s)	BKM4KV0	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director R. Lynn Atchison	For	For
1.2	Elect Director Charles T. Doyle	For	For
1.3	Elect Director Carl James Schaper	For	For
2	Ratify Ernst & Young LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Yext, Inc.

Security		Meeting Type	Annual
Ticker Symbol	YEXT	Meeting Date	06/09/2020
SEDOL(s)	BD8ZJW2	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Jesse Lipson	For	For
1.2	Elect Director Andrew Sheehan	For	For
1.3	Elect Director Tamar Yehoshua	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Zegona Communications Plc

Security		Meeting Type	Annual
Ticker Symbol	ZEG	Meeting Date	06/09/2020
SEDOL(s)	BVGBY89	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Eamonn O'Hare as Director	For	For
4	Re-elect Robert Samuelson as Director	For	For
5	Re-elect Richard Williams as Director	For	For
6	Re-elect Ashley Martin as Director	For	For
7	Elect Kjertsi Wiklund as Director	For	For
8	Elect Suzi Williams as Director	For	For
9	Reappoint KPMG LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For

11	Approve Interim Dividends	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Ergomed Plc

Security		Meeting Type	Annual
Ticker Symbol	ERGO	Meeting Date	06/10/2020
SEDOL(s)	BN7ZCY6	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Reappoint KPMG, Dublin as Auditors and Authorise Their Remuner	For	For
3	Elect Richard Barfield as Director	For	For
4	Elect Lewis Cameron as Director	For	For
5	Elect Ian Johnson as Director	For	For
6	Elect Rolf Soderstrom as Director	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For

Flowtech Fluidpower Plc

Security		Meeting Type	Annual
Ticker Symbol	FLO	Meeting Date	06/10/2020
SEDOL(s)	BM4NR74	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	Against
2	Elect Roger McDowell as Director	For	For
3	Re-elect Russell Cash as Director	For	For
4	Re-elect Bryce Brooks as Director	For	For
5	Re-elect Nigel Richens as Director	For	For
6	Re-elect Malcolm Diamond as Director	For	For
7	Reappoint Grant Thornton UK LLP as Auditors	For	For
8	Authorise Board to Fix Remuneration of Auditors	For	For
9	Authorise EU Political Donations and Expenditure	For	For
10	Authorise Issue of Equity	For	For
11	Amend Company Share Option Plan	For	For
12	Amend Enterprise Management Incentive Plan	For	Against
13	Amend Unapproved Sub-Plan	For	Against
14	Authorise the Company to Adopt Alternative Employees Share Sche	For	Against
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights Re: Additional	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For

Ion Beam Applications SA

Security		Meeting Type	Annual
Ticker Symbol	IBAB	Meeting Date	06/10/2020
SEDOL(s)	5705496	Country	Belgium

Item	Proposal	Management Recommendation	Vote
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	Annual Meeting Agenda		
1	Receive Statutory and Consolidated Financial Statements (Non-Voting)		
2	Receive Directors' Reports (Non-Voting)		
3	Receive Auditors' Reports (Non-Voting)		
4	Adopt Financial Statements	For	For
5	Approve Allocation of Income and Dividends of EUR 0.076 per Share	For	For
6	Approve Remuneration Report	For	For
7	Approve Discharge of Directors	For	For
8	Approve Discharge of Auditor	For	For
9	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	For	For
10	Receive Information on Resignation of Kathleen Vandeweyer Comm. V., Represented by Kathleen Vandeweyer a		
11.1	Reelect Bridging for Sustainability SRL, Represented by Mme Sibille	For	For
11.2	Reelect Consultancy Marcel Miller SCS, Represented by Marcel Mill	For	For
11.3	Reelect Olivier Legrain as Director	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Res	For	For

MarketAxess Holdings Inc.

Security		Meeting Type	Annual
Ticker Symbol	MKTX	Meeting Date	06/10/2020
SEDOL(s)	B03Q9D0	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Richard M. McVey	For	For
1b	Elect Director Nancy Altobello	For	For
1c	Elect Director Steven L. Begleiter	For	For
1d	Elect Director Stephen P. Casper	For	For
1e	Elect Director Jane Chwick	For	For
1f	Elect Director Christopher R. Concannon	For	For
1g	Elect Director William F. Cruger	For	For
1h	Elect Director Justin G. Gmelich	For	For
1i	Elect Director Richard G. Ketchum	For	For
1j	Elect Director Emily H. Portney	For	For
1k	Elect Director Richard L. Prager	For	For
1l	Elect Director John Steinhardt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

OneSpaWorld Holdings Limited

Security		Meeting Type	Annual
Ticker Symbol	OSW	Meeting Date	06/10/2020
SEDOL(s)	BJY21L2	Country	Bahamas

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Steven J. Heyer	For	Withhold
1.2	Elect Director Andrew R. Heyer	For	For
1.3	Elect Director Leonard Fluxman	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Approve Issuance of Shares for a Private Placement	For	For
4	Authorize a New Class of Non-Voting Common Share	For	For

Redfin Corporation

Security		Meeting Type	Annual
Ticker Symbol	RDFN	Meeting Date	06/10/2020

SEDOL(s) BF1BDQ3 **Country** USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Robert Bass	For	Withhold
1b	Elect Director Glenn Kelman	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Shake Shack Inc.

Security **Meeting Type** Annual
Ticker Symbol SHAK **Meeting Date** 06/10/2020
SEDOL(s) BV0LCR0 **Country** USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Randy Garutti	For	Withhold
1b	Elect Director Joshua Silverman	For	Withhold
1c	Elect Director Jonathan D. Sokoloff	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

ShotSpotter, Inc.

Security **Meeting Type** Annual
Ticker Symbol SSTI **Meeting Date** 06/10/2020
SEDOL(s) BF1STB1 **Country** USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Ralph A. Clark	For	Withhold
1.2	Elect Director Marc Morial	For	Withhold
2	Ratify Baker Tilly Virchow Krause, LLP as Auditors	For	For

WPP Plc

Security **Meeting Type** Annual
Ticker Symbol WPP **Meeting Date** 06/10/2020
SEDOL(s) B8KF9B4 **Country** Jersey

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Elect John Rogers as Director	For	For
5	Elect Sandrine Dufour as Director	For	For
6	Elect Keith Weed as Director	For	For
7	Elect Jasmine Whitbread as Director	For	For
8	Re-elect Roberto Quarta as Director	For	For
9	Re-elect Dr Jacques Aigrain as Director	For	For
10	Re-elect Tarek Farahat as Director	For	For
11	Re-elect Mark Read as Director	For	For
12	Re-elect Cindy Rose as Director	For	For
13	Re-elect Nicole Seligman as Director	For	For
14	Re-elect Sally Susman as Director	For	For
15	Reappoint Deloitte LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

17	Authorise Issue of Equity	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For

Avalara, Inc.

Security		Meeting Type	Annual
Ticker Symbol	AVLR	Meeting Date	06/11/2020
SEDOL(s)	BZ1NVP4	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director William Ingram	For	For
1.2	Elect Director Brian Sharples	For	For
1.3	Elect Director Chelsea Stoner	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Corero Network Security Plc

Security		Meeting Type	Annual
Ticker Symbol	CNS	Meeting Date	06/11/2020
SEDOL(s)	B54X043	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Approve Waiver of Rule 9 of the Takeover Code	For	For
2	Approve the Cancellation of the Existing Share Options and the Gra	For	For
3	Accept Financial Statements and Statutory Reports	For	For
4	Re-elect Jens Montanana as Director	For	For
5	Re-elect Richard Last as Director	For	For
6	Re-elect Andrew Miller as Director	For	For
7	Elect Lionel Chmielewsky as Director	For	For
8	Reappoint BDO LLP as Auditors	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For
13	Adopt New Articles of Association	For	For

EverQuote, Inc.

Security		Meeting Type	Annual
Ticker Symbol	EVER	Meeting Date	06/11/2020
SEDOL(s)	BG88WS9	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director David Blundin	For	Withhold
1.2	Elect Director Sanju Bansal	For	Withhold
1.3	Elect Director Seth Birnbaum	For	Withhold
1.4	Elect Director Paul Deninger	For	Withhold
1.5	Elect Director John Lunny	For	Withhold
1.6	Elect Director George Neble	For	Withhold
1.7	Elect Director John Shields	For	Withhold
1.8	Elect Director Mira Wilczek	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Flughafen Zuerich AG

Security		Meeting Type	Annual
Ticker Symbol	FHZN	Meeting Date	06/11/2020
SEDOL(s)	BYQ8481	Country	Switzerland

Item	Proposal	Management Recommendation	Vote
1	Receive Financial Statements and Statutory Reports (Non-Voting)		
2	Receive Auditor's Report (Non-Voting)		
3	Accept Financial Statements and Statutory Reports	For	For
4	Approve Remuneration Report (Non-Binding)	For	For
5	Approve Discharge of Board of Directors	For	For
6	Approve Allocation of Income and Omission of Dividends	For	For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF	For	For
8.1.1	Reelect Guglielmo Brentel as Director	For	For
8.1.2	Reelect Josef Felder as Director	For	For
8.1.3	Reelect Stephan Gemkow as Director	For	For
8.1.4	Reelect Corine Mauch as Director	For	Against
8.1.5	Reelect Andreas Schmid as Director	For	Against
8.2	Elect Andreas Schmid as Board Chairman	For	Against
8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation	For	Against
8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation	For	For
8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation	For	Against
8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation	For	Against
8.4	Designate Marianne Sieger as Independent Proxy	For	For
8.5	Ratify Ernst & Young AG as Auditors	For	For
9	Transact Other Business (Voting)	For	Against

Hipgnosis Songs Fund Ltd.

Security		Meeting Type	Special
Ticker Symbol	SONG	Meeting Date	06/11/2020
SEDOL(s)	BFYT9H7	Country	Guernsey

Item	Proposal	Management Recommendation	Vote
1	Approve Amendment to the Company's Investment Objective and Policy	For	For

LHC Group, Inc.

Security		Meeting Type	Annual
Ticker Symbol	LHCG	Meeting Date	06/11/2020
SEDOL(s)	B06DT50	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Jonathan Goldberg	For	For
1.2	Elect Director Clifford S. Holtz	For	For
1.3	Elect Director W.J. 'Billy' Tauzin	For	For
1.4	Elect Director Brent Turner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Monolithic Power Systems, Inc.

Security		Meeting Type	Annual
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Ticker Symbol	MPWR	Meeting Date	06/11/2020
SEDOL(s)	B01Z7J1	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Victor K. Lee	For	Withhold
1.2	Elect Director James C. Moyer	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	Against

Open Orphan Plc

Security		Meeting Type	Special
Ticker Symbol	ORPH	Meeting Date	06/11/2020
SEDOL(s)	B9275X9	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Authorise Issue of Equity in Connection with the Fundraising	For	For
2	Authorise Issue of Equity	For	For
3	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	For	For

salesforce.com, inc.

Security		Meeting Type	Annual
Ticker Symbol	CRM	Meeting Date	06/11/2020
SEDOL(s)	2310525	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Marc Benioff	For	For
1b	Elect Director Craig Conway	For	For
1c	Elect Director Parker Harris	For	For
1d	Elect Director Alan Hassenfeld	For	For
1e	Elect Director Neelie Kroes	For	For
1f	Elect Director Colin Powell	For	For
1g	Elect Director Sanford Robertson	For	For
1h	Elect Director John V. Roos	For	For
1i	Elect Director Robin Washington	For	For
1j	Elect Director Maynard Webb	For	For
1k	Elect Director Susan Wojcicki	For	For
2	Amend Omnibus Stock Plan	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
6	Provide Right to Act by Written Consent	Against	For

Western Alliance Bancorporation

Security		Meeting Type	Annual
Ticker Symbol	WAL	Meeting Date	06/11/2020
SEDOL(s)	B0CCGJ4	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Bruce Beach	For	For
1b	Elect Director Juan Figuereo	For	For

1c	Elect Director Howard Gould	For	For
1d	Elect Director Steven Hilton	For	For
1e	Elect Director Marianne Boyd Johnson	For	For
1f	Elect Director Robert Latta	For	For
1g	Elect Director Todd Marshall	For	For
1h	Elect Director Adriane McFetridge	For	For
1i	Elect Director Michael Patriarca	For	For
1j	Elect Director Robert Sarver	For	For
1k	Elect Director Bryan Segedi	For	For
1l	Elect Director Donald Snyder	For	For
1m	Elect Director Sung Won Sohn	For	For
1n	Elect Director Kenneth A. Vecchione	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	Against
4	Ratify RSM US LLP as Auditors	For	For

Wm Morrison Supermarkets Plc

Security		Meeting Type	Annual
Ticker Symbol	MRW	Meeting Date	06/11/2020
SEDOL(s)	0604316	Country	United Kingdom

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
3	Approve Remuneration Policy	For	Against
4	Approve Final Dividend	For	For
5	Approve 2020 Sharesave Scheme	For	For
6	Re-elect Andrew Higginson as Director	For	For
7	Re-elect David Potts as Director	For	For
8	Re-elect Trevor Strain as Director	For	For
9	Elect Michael Gleeson as Director	For	For
10	Re-elect Rooney Anand as Director	For	For
11	Re-elect Kevin Havelock as Director	For	For
12	Re-elect Belinda Richards as Director	For	For
13	Re-elect Paula Vennells as Director	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For
16	Authorise EU Political Donations and Expenditure	For	Against
17	Authorise Issue of Equity	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	For	Against
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Wm Morrison Supermarkets Plc

Security		Meeting Type	Annual
Ticker Symbol	MRW	Meeting Date	06/11/2020
SEDOL(s)	0604316	Country	United Kingdom

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	Against
4	Approve Final Dividend	For	For
5	Approve 2020 Sharesave Scheme	For	For
6	Re-elect Andrew Higginson as Director	For	For

7	Re-elect David Potts as Director	For	For
8	Re-elect Trevor Strain as Director	For	For
9	Elect Michael Gleeson as Director	For	For
10	Re-elect Rooney Anand as Director	For	For
11	Re-elect Kevin Havelock as Director	For	For
12	Re-elect Belinda Richards as Director	For	For
13	Re-elect Paula Vennells as Director	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For
16	Authorise EU Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Capital Drilling Ltd.

Security		Meeting Type	Annual
Ticker Symbol	CAPD	Meeting Date	06/12/2020
SEDOL(s)	B58PK89	Country	Bermuda

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Alexander Davidson as Director	For	For
4	Re-elect David Abery as Director	For	For
5	Re-elect Michael Rawlinson as Director	For	For
6	Re-elect Jamie Boyton as Director	For	For
7	Re-elect Brian Rudd as Director	For	For
8	Ratify BDO LLP as Auditors	For	For
9	Authorise Board to Fix Remuneration of the Auditors	For	For
10	Approve Nil Final Dividend	For	For
11	Authorise Issue of Equity	For	For
12	Approve Change of Company Name to Capital Limited	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Market Purchase of Common Shares	For	For

Guardant Health, Inc.

Security		Meeting Type	Annual
Ticker Symbol	GH	Meeting Date	06/12/2020
SEDOL(s)	BFXC911	Country	USA

Item	Proposal	Management Recom	Vote
1a	Elect Director Ian Clark	For	Withhold
1b	Elect Director Samir Kaul	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year

India Capital Growth Fund Ltd.

Security		Meeting Type	Special
Ticker Symbol	IGC	Meeting Date	06/12/2020
SEDOL(s)	B0P8RJ6	Country	Guernsey

Item	Proposal	Management Recom	Vote
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1	Approve Continuation of Company as Currently Constituted	For	For
2	Authorise Issue of Equity	For	For
3	Authorise Issue of Equity without Pre-emptive Rights	For	For
4	Amend Articles of Incorporation	For	For
5	Authorise Market Purchase of Ordinary Shares	For	For

KEYENCE Corp.

Security		Meeting Type	Annual
Ticker Symbol	6861	Meeting Date	06/12/2020
SEDOL(s)	6490995	Country	Japan

Item	Proposal	Management Recom	Vote
1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
2.1	Elect Director Takizaki, Takemitsu	For	For
2.2	Elect Director Nakata, Yu	For	For
2.3	Elect Director Kimura, Keiichi	For	For
2.4	Elect Director Yamaguchi, Akiji	For	For
2.5	Elect Director Miki, Masayuki	For	For
2.6	Elect Director Yamamoto, Akinori	For	For
2.7	Elect Director Kanzawa, Akira	For	For
2.8	Elect Director Tanabe, Yoichi	For	For
2.9	Elect Director Taniguchi, Seiichi	For	For
3.1	Appoint Statutory Auditor Takeda, Hidehiko	For	For
3.2	Appoint Statutory Auditor Indo, Hiroji	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For

Tabula Rasa HealthCare, Inc.

Security		Meeting Type	Annual
Ticker Symbol	TRHC	Meeting Date	06/12/2020
SEDOL(s)	BYQBFS7	Country	USA

Item	Proposal	Management Recom	Vote
1.1	Elect Director Jan Berger	For	Withhold
1.2	Elect Director Kathrine O'Brien	For	Withhold
1.3	Elect Director Michael Purcell	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

FB Financial Corporation

Security		Meeting Type	Special
Ticker Symbol	FBK	Meeting Date	06/15/2020
SEDOL(s)	BYY5Z69	Country	USA

Item	Proposal	Management Recom	Vote
1	Approve Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Fox Marble Holdings Plc

Security		Meeting Type	Special
Ticker Symbol	FOX	Meeting Date	06/15/2020
SEDOL(s)	B7LGG30	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
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- | | | | |
|---|--|-----|-----|
| 1 | Authorise Issue of Equity for the Purposes of Issuing the Placing Sh | For | For |
| 2 | Authorise Issue of Equity without Pre-emptive Rights for the Purpos | For | For |

Mirriad Advertising Plc

Security		Meeting Type	Annual
Ticker Symbol	MIRI	Meeting Date	06/15/2020
SEDOL(s)	BF52QY1	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
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- | | | | |
|---|--|-----|-----|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Remuneration Report | For | For |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | For | For |
| 5 | Elect Robert Head as Director | For | For |
| 6 | Re-elect Mark Reilly as Director | For | For |
| 7 | Re-elect Alastair Kilgour as Director | For | For |
| 8 | Authorise Issue of Equity | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | For | For |

Arbuthnot Banking Group Plc

Security		Meeting Type	Annual
Ticker Symbol	ARBB	Meeting Date	06/16/2020
SEDOL(s)	0792233	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
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- | | | | |
|----|---|-----|---------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Remuneration Report | For | For |
| 3 | Elect Nigel Boardman as Director | For | For |
| 4 | Re-elect Andrew Salmon as Director | For | For |
| 5 | Re-elect Sir Alan Yarrow as Director | For | For |
| 6 | Appoint Mazars LLP as Auditors | For | For |
| 7 | Authorise Board to Fix Remuneration of Auditors | For | For |
| 8 | Authorise Market Purchase of Ordinary Shares | For | For |
| 9 | Authorise Market Purchase of Ordinary Non-Voting Shares | For | For |
| 10 | Authorise EU Political Donations and Expenditure | For | Against |

Bright Horizons Family Solutions Inc.

Security		Meeting Type	Annual
Ticker Symbol	BFAM	Meeting Date	06/16/2020
SEDOL(s)	B7MJWP2	Country	USA

Item	Proposal	Management Recommendation	Vote
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- | | | | |
|----|--|-----|-----|
| 1a | Elect Director Stephen H. Kramer | For | For |
| 1b | Elect Director Sara Lawrence-Lightfoot | For | For |
| 1c | Elect Director David H. Lissy | For | For |
| 1d | Elect Director Cathy E. Minehan | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | For | For |

Concurrent Technologies Plc

Security		Meeting Type	Annual
Ticker Symbol	CNC	Meeting Date	06/16/2020
SEDOL(s)	0218319	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their	For	For
3	Re-elect Jane Annear as Director	For	For
4	Elect Mark Cubitt as Director	For	For
5	Elect Brent Salgat as Director	For	For
6	Authorise Issue of Equity	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	For	For
8	Authorise Market Purchase of Ordinary Shares	For	For

Mastercard Incorporated

Security		Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	06/16/2020
SEDOL(s)	B121557	Country	USA

Item	Proposal	Management Recommendation	Vote
1a	Elect Director Richard Haythornthwaite	For	For
1b	Elect Director Ajay Banga	For	For
1c	Elect Director Richard K. Davis	For	For
1d	Elect Director Steven J. Freiberg	For	For
1e	Elect Director Julius Genachowski	For	For
1f	Elect Director Choon Phong Goh	For	For
1g	Elect Director Merit E. Janow	For	For
1h	Elect Director Oki Matsumoto	For	For
1i	Elect Director Youngme Moon	For	For
1j	Elect Director Rima Qureshi	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	For	For
1l	Elect Director Gabrielle Sulzberger	For	For
1m	Elect Director Jackson Tai	For	For
1n	Elect Director Lance Uggla	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

NTT DoCoMo, Inc.

Security		Meeting Type	Annual
Ticker Symbol	9437	Meeting Date	06/16/2020
SEDOL(s)	6129277	Country	Japan

Item	Proposal	Management Recommendation	Vote
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors -	For	For
3.1	Elect Director Yoshizawa, Kazuhiro	For	For
3.2	Elect Director Ii, Motoyuki	For	For
3.3	Elect Director Maruyama, Seiji	For	For
3.4	Elect Director Fujiwara, Michio	For	For
3.5	Elect Director Hiroi, Takashi	For	For
3.6	Elect Director Tateishi, Mayumi	For	For
3.7	Elect Director Shintaku, Masaaki	For	For
3.8	Elect Director Endo, Noriko	For	For

3.9	Elect Director Kikuchi, Shin	For	For
3.10	Elect Director Kuroda, Katsumi	For	For
4.1	Elect Director and Audit Committee Member Suto, Shoji	For	For
4.2	Elect Director and Audit Committee Member Sagae, Hironobu	For	For
4.3	Elect Director and Audit Committee Member Nakata, Katsumi	For	For
4.4	Elect Director and Audit Committee Member Kajikawa, Mikio	For	For
4.5	Elect Director and Audit Committee Member Tsujiyama, Eiko	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Cor	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Commit	For	For

Suntec Real Estate Investment Trust

Security		Meeting Type	Annual
Ticker Symbol	T82U	Meeting Date	06/16/2020
SEDOL(s)	B04PZ72	Country	Singapore

Item	Proposal	Management Recommendation	Vote
1	Adopt Report of the Trustee, Statement by the Manager, and Audite	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Thei	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or withc	For	For
4	Authorize Unit Repurchase Program	For	For

Amigo Holdings Plc

Security		Meeting Type	Special
Ticker Symbol	AMGO	Meeting Date	06/17/2020
SEDOL(s)	BFFK8T4	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
	Shareholder Proposals		
1	Elect Sam Wells, a Shareholder Nominee to the Board	Against	Against
2	Elect Nick Makin, a Shareholder Nominee to the Board	Against	Against
3	Remove Stephan Wilcke as Director	Against	Against
4	Remove Roger Lovering as Director	Against	Against
5	Remove Richard Price as Director	Against	Against
6	Remove Hamish Paton as Director	Against	Against
7	Remove Nayan Kisnadwala as Director	Against	Against
8	Remove Any Person Appointed as a Director Since 1 May 2020 Unl	Against	Against

KDDI Corp.

Security		Meeting Type	Annual
Ticker Symbol	9433	Meeting Date	06/17/2020
SEDOL(s)	6248990	Country	Japan

Item	Proposal	Management Recommendation	Vote
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
2.1	Elect Director Tanaka, Takashi	For	For
2.2	Elect Director Takahashi, Makoto	For	For
2.3	Elect Director Shoji, Takashi	For	For
2.4	Elect Director Muramoto, Shinichi	For	For
2.5	Elect Director Mori, Keiichi	For	For
2.6	Elect Director Morita, Kei	For	For
2.7	Elect Director Amamiya, Toshitake	For	For
2.8	Elect Director Takeyama, Hirokuni	For	For
2.9	Elect Director Yoshimura, Kazuyuki	For	For

2.10	Elect Director Yamaguchi, Goro	For	For
2.11	Elect Director Yamamoto, Keiji	For	For
2.12	Elect Director Oyagi, Shigeo	For	For
2.13	Elect Director Kano, Riyo	For	For
2.14	Elect Director Goto, Shigeki	For	For
3.1	Appoint Statutory Auditor Takagi, Kenichiro	For	For
3.2	Appoint Statutory Auditor Honto, Shin	For	For
3.3	Appoint Statutory Auditor Matsumiya, Toshihiko	For	For
3.4	Appoint Statutory Auditor Karube, Jun	For	For

Life Settlement Assets Plc

Security		Meeting Type	Annual
Ticker Symbol	LSAA	Meeting Date	06/17/2020
SEDOL(s)	BF1Q4B0	Country	United Kingdom

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Michael Baines as Director	For	For
4	Re-elect Robert Edelstein as Director	For	For
5	Re-elect Franck Mathe as Director	For	For
6	Re-elect Yves Mertz as Director	For	For
7	Re-elect Guner Turkmen as Director	For	For
8	Elect Christopher Casey as Director	For	For
9	Appoint BDO LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For

Life Settlement Assets Plc

Security		Meeting Type	Special
Ticker Symbol	LSAA	Meeting Date	06/17/2020
SEDOL(s)	BF1Q4B0	Country	United Kingdom

Item	Proposal	Management Recom	Vote
1	Class Meeting of the Holders of A Ordinary Shares Approve Passing of the Resolutions set out in the Notice of General	For	For

STM Group Plc

Security		Meeting Type	Annual
Ticker Symbol	STM	Meeting Date	06/17/2020
SEDOL(s)	B1S9KY9	Country	Isle of Man

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Duncan Crocker as Director	For	For
3	Re-elect Alan Kentish as Director	For	For
4	Re-elect Therese Neish as Director	For	For
5	Re-elect Pete Marr as Director	For	For
6	Re-elect Malcolm Berryman as Director	For	For
7	Re-elect Robin Ellison as Director	For	For
8	Re-elect Graham Kettleborough as Director	For	For

9	Ratify Deloitte LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For

STMicroelectronics NV

Security		Meeting Type	Annual
Ticker Symbol	STM	Meeting Date	06/17/2020
SEDOL(s)	5962332	Country	Netherlands

Item	Proposal	Management Recom	Vote
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	Annual Meeting Agenda		
1	Open Meeting		
2	Receive Report of Management Board (Non-Voting)		
3	Receive Report of Supervisory Board (Non-Voting)		
4.a	Approve Remuneration Report	For	For
4.b	Approve Remuneration Policy for Supervisory Board	For	For
4.c	Approve Remuneration Policy for Management Board	For	For
4.d	Adopt Financial Statements and Statutory Reports	For	For
4.e	Approve Dividends	For	For
4.f	Approve Discharge of Management Board	For	For
4.g	Approve Discharge of Supervisory Board	For	For
4.h	Ratify Ernst & Young as Auditors	For	For
5	Approve Restricted Stock Grants to President and CEO	For	For
6	Elect Ana de Pro Gonzalo to Supervisory Board	For	For
7	Elect Yann Delabriere to Supervisory Board	For	For
8	Reelect Heleen Kersten to Supervisory Board	For	For
9	Reelect Alessandro Rivera to Supervisory Board	For	For
10	Reelect Frederic Sanchez to Supervisory Board	For	For
11	Reelect Maurizio Tamagnini to Supervisory Board	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
13.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued C	For	For
13.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued C	For	For
14	Allow Questions		
15	Close Meeting		

BASF SE

Security		Meeting Type	Annual
Ticker Symbol	BAS	Meeting Date	06/18/2020
SEDOL(s)	5086577	Country	Germany

Item	Proposal	Management Recom	Vote
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1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
4	Approve Discharge of Management Board for Fiscal 2019	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
6	Elect Kurt Bock to the Supervisory Board	For	For
7	Approve Remuneration Policy for the Management Board	For	For
8	Amend Articles Re: Supervisory Board Term of Office	For	For
9	Amend Articles Re: Remuneration of Supervisory Board Members	For	For
10	Approve Remuneration of Supervisory Board	For	For

Block Energy Plc

Security		Meeting Type	Annual
Ticker Symbol	BLOE	Meeting Date	06/18/2020
SEDOL(s)	BF3TBT4	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Roger McMechan as Director	For	For
3	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For
4	Authorise Issue of Equity in Connection with the Acquisition of Schl	For	For
5	Authorise Issue of Equity	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	For	For

Esker SA

Security		Meeting Type	Annual/Special
Ticker Symbol	ALESK	Meeting Date	06/18/2020
SEDOL(s)	5267639	Country	France

Item	Proposal	Management Recommendation	Vote
	Ordinary Business		
1	Approve Financial Statements and Discharge Management and Sup	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 0.33 per Share	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EU	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	For	For
6	Elect Jean-Pierre Lac as Supervisory Board Member	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Extraordinary Business		
8	Authorize Decrease in Share Capital via Cancellation of Repurchase	For	For
9	Authorize up to 2 Percent of Issued Capital for Use in Restricted St	For	For
10	Authorize Filing of Required Documents/Other Formalities	For	For

Glu Mobile Inc.

Security		Meeting Type	Annual
Ticker Symbol	GLUU	Meeting Date	06/18/2020
SEDOL(s)	B1VP204	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Darla Anderson	For	For
1.2	Elect Director Ben Feder	For	For
1.3	Elect Director Hany M. Nada	For	For
1.4	Elect Director Benjamin T. Smith, IV	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Intelligent Ultrasound Group Plc

Security		Meeting Type	Annual
Ticker Symbol	MED	Meeting Date	06/18/2020
SEDOL(s)	BN791Q3	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For
3	Elect Helen Jones as Director	For	For
4	Re-elect Dr Nazar Amso as Director	For	For
5	Re-elect Andrew Barker as Director	For	For
6	Re-elect David Baynes as Director	For	For
7	Re-elect Stuart Gall as Director	For	For
8	Re-elect Riccardo Pigliucci as Director	For	For
9	Re-elect Nicholas Sleep as Director	For	For
10	Re-elect Ian Whittaker as Director	For	For
11	Re-elect Nicholas Avis as Director	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For

Jadestone Energy Inc.

Security		Meeting Type	Annual
Ticker Symbol	JSE	Meeting Date	06/18/2020
SEDOL(s)	BYZGYD1	Country	Canada

Item	Proposal	Management Recommendation	Vote
1	Fix Number of Directors at Eight	For	For
2.1	Elect Director A. Paul Blakeley	For	For
2.2	Elect Director Cedric Fontenit	For	For
2.3	Elect Director Robert A. Lambert	For	For
2.4	Elect Director Iain McLaren	For	For
2.5	Elect Director Dennis McShane	For	For
2.6	Elect Director David Neuhauser	For	For
2.7	Elect Director Lisa A. Stewart	For	For
2.8	Elect Director Daniel Young	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their F	For	For

Komatsu Ltd.

Security		Meeting Type	Annual
Ticker Symbol	6301	Meeting Date	06/18/2020
SEDOL(s)	6496584	Country	Japan

Item	Proposal	Management Recommendation	Vote
1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
2.1	Elect Director Ohashi, Tetsuji	For	For
2.2	Elect Director Ogawa, Hiroyuki	For	For
2.3	Elect Director Moriyama, Masayuki	For	For
2.4	Elect Director Mizuhara, Kiyoshi	For	For
2.5	Elect Director Urano, Kuniko	For	For
2.6	Elect Director Kigawa, Makoto	For	For
2.7	Elect Director Kunibe, Takeshi	For	For
2.8	Elect Director Arthur M. Mitchell	For	For
3	Appoint Statutory Auditor Sasaki, Terumi	For	For

Middlefield Canadian Income PCC

Security		Meeting Type	Annual
Ticker Symbol	MCT	Meeting Date	06/18/2020

SEDOL(s)	B15PV03	Country	Jersey
Item	Proposal	Management Recommendation	Vote
	Cell Annual General Meeting Special Resolutions		
1	Authorise Issue of Equity without Pre-emptive Rights	For	For
2	Authorise Market Purchase of Shares	For	For
	Ordinary Resolutions		
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify Deloitte LLP as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Approve Remuneration Policy	For	For
5	Approve Dividend Policy	For	For
Middlefield Canadian Income PCC			
Security		Meeting Type	Special
Ticker Symbol	MCT	Meeting Date	06/18/2020
SEDOL(s)	B15PV03	Country	Jersey
Item	Proposal	Management Recommendation	Vote
	Company and Cell Meeting		
1	Re-elect Philip Bisson as Director	For	For
2	Re-elect Thomas Grose as Director	For	For
3	Re-elect Nicholas Villiers as Director	For	For
4	Re-elect Richard Hughes as Director	For	For
5	Re-elect Dean Orrico as Director	For	For
6	Elect Michael Phair as Director	For	For
7	Elect Joanna Dentskevich as Director	For	For
RBG Holdings Plc			
Security		Meeting Type	Annual
Ticker Symbol	RBGP	Meeting Date	06/18/2020
SEDOL(s)	BFM6WL5	Country	United Kingdom
Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Robert Parker as Director	For	For
3	Elect Keith Hamill as Director	For	For
4	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For
5	Authorise Issue of Equity	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	For	For
RHI Magnesita NV			
Security		Meeting Type	Annual
Ticker Symbol	RHIM	Meeting Date	06/18/2020
SEDOL(s)	BYZ2JR8	Country	Netherlands
Item	Proposal	Management Recommendation	Vote
1	Receive Report of Management Board (Non-Voting)		
2	Receive Explanation on Company's Reserves and Dividend Policy		
3	Accept Financial Statements and Statutory Reports	For	For
4	Approve Discharge of Directors	For	For

5	Amend Articles of Association	For	For
6a	Re-elect Stefan Borgas as Director	For	For
6b	Re-elect Ian Botha as Director	For	For
7a	Re-elect Herbert Cordt as Director	For	For
7b	Re-elect Wolfgang Ruttenstorfer as Director	For	For
7c	Re-elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Director	For	For
7d	Re-elect David Schlaff as Director	For	For
7e	Re-elect Karl Sevelde as Director	For	For
7f	Re-elect Celia Baxter as Director	For	For
7g	Re-elect Jim Leng as Director	For	For
7h	Re-elect John Ramsay as Director	For	For
7i	Re-elect Andrew Hosty as Director	For	For
7j	Re-elect Janet Ashdown as Director	For	For
7k	Re-elect Fiona Paulus as Director	For	For
8	Approve Remuneration Report	For	For
9	Approve Remuneration of Non-Executive Directors	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Market Purchase of Shares	For	For

Scout24 AG

Security		Meeting Type	Annual
Ticker Symbol	G24	Meeting Date	06/18/2020
SEDOL(s)	BYT9340	Country	Germany

Item	Proposal	Management Recommendation	Vote
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1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
3	Approve Discharge of Management Board for Fiscal 2019	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
6.1	Elect Hans-Holger Albrecht to the Supervisory Board	For	For
6.2	Elect Christoph Brand to the Supervisory Board	For	For
6.3	Elect Elke Frank to the Supervisory Board	For	For
6.4	Elect Frank Lutz to the Supervisory Board	For	For
6.5	Elect Peter Schwarzenbauer to the Supervisory Board	For	For
6.6	Elect Andre Schwaemmlein to the Supervisory Board	For	For
6.7	Vote Against Shareholder Election Proposals Submitted Prior to the	For	For
7	Approve EUR 30 Million Reduction in Share Capital via Redemption	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation	For	For
9	Approve Creation of EUR 32.3 Million Pool of Capital with Partial Ex	For	For
10	Approve Affiliation Agreement with Scout24 Beteiligungs SE	For	For

SNAM SpA

Security		Meeting Type	Annual/Special
Ticker Symbol	SRG	Meeting Date	06/18/2020
SEDOL(s)	7251470	Country	Italy

Item	Proposal	Management Recommendation	Vote
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	Extraordinary Business		
	Management Proposals		
1	Authorize Cancellation of Treasury Shares without Reduction of Share	For	For
	Ordinary Business		
1	Accept Financial Statements and Statutory Reports	For	
2	Approve Allocation of Income	For	

3	Authorize Share Repurchase Program and Reissuance of Repurcha	For
4.1	Approve Remuneration Policy	For
4.2	Approve Second Section of the Remuneration Report	For
5	Approve 2020-2022 Long Term Share Incentive Plan	For
	Shareholder Proposals Submitted by CDP Reti SpA	
6	Elect Nicola Bedin as Director	None
7	Elect Nicola Bedin as Board Chair	None
A	Deliberations on Possible Legal Action Against Directors if Presente	None

Vietnam Enterprise Investments Ltd.

Security		Meeting Type	Annual
Ticker Symbol	VEIL	Meeting Date	06/18/2020
SEDOL(s)	BD9X204	Country	Cayman Islands

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Reappoint KPMG Ltd of Vietnam as Auditors and Authorise Their R	For	For
3	Re-elect Stanley Chou as Director	For	For
4	Re-elect Gordon Lawson as Director	For	For
5	Re-elect Derek Loh as Director	For	For
6	Re-elect Vi Peterson as Director	For	For
7	Re-elect Entela Benz-Saliasi as Director	For	For
8	Re-elect Dominic Scriven as Director	For	For
9	Authorise Market Purchase of Ordinary Shares	For	For
10	Approve Winding-Up of the Company	Against	Against

CTS Eventim AG & Co. KGaA

Security		Meeting Type	Annual
Ticker Symbol	EVD	Meeting Date	06/19/2020
SEDOL(s)	5881857	Country	Germany

Item	Proposal	Management Recommendation	Vote
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
2	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For
3	Approve Allocation of Income and Omission of Dividends	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal 2019	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellat	For	For
8	Approve Decrease in Size of Supervisory Board to Three Members	For	For
9	Amend Articles Re: Participation Requirements	For	For

Deutsche Telekom AG

Security		Meeting Type	Annual
Ticker Symbol	DTE	Meeting Date	06/19/2020
SEDOL(s)	5842359	Country	Germany

Item	Proposal	Management Recommendation	Vote
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For
3	Approve Discharge of Management Board for Fiscal 2019	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For

6	Elect Michael Kaschke to the Supervisory Board	For	For
7	Approve Spin-Off and Takeover Agreement with Telekom Deutschla	For	For
8	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fisc	For	For

iRhythm Technologies, Inc.

Security		Meeting Type	Annual
Ticker Symbol	IRTC	Meeting Date	06/19/2020
SEDOL(s)	BYT4ST5	Country	USA

Item	Proposal	Management Recom	Vote
1.1	Elect Director Kevin M. King	For	For
1.2	Elect Director Raymond W. Scott	For	Withhold
2	Declassify the Board of Directors	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

PT Telekomunikasi Indonesia (Persero) Tbk

Security		Meeting Type	Annual
Ticker Symbol	TLKM	Meeting Date	06/19/2020
SEDOL(s)	BD4T6W7	Country	Indonesia

Item	Proposal	Management Recom	Vote
	Meeting for ADR Holders		
1	Accept Annual Report and Statutory Reports	For	For
2	Approve Financial Statements, Report of the Partnership and Comr	For	For
3	Approve Allocation of Income	For	For
4	Approve Remuneration of Directors and Commissioners	For	For
5	Appoint Auditors of the Company and the Partnership and Communi	For	For
6	Approve Changes in Board of Company	For	Against

Slack Technologies, Inc.

Security		Meeting Type	Annual
Ticker Symbol	WORK	Meeting Date	06/19/2020
SEDOL(s)	BKBS541	Country	USA

Item	Proposal	Management Recom	Vote
1.1	Elect Director Stewart Butterfield	For	Withhold
1.2	Elect Director John O'Farrell	For	Withhold
2	Ratify KPMG LLP as Auditors	For	For

ADES International Holding Plc

Security		Meeting Type	Annual
Ticker Symbol	ADES	Meeting Date	06/22/2020
SEDOL(s)	BZ0XLG6	Country	United Arab Emi

Item	Proposal	Management Recom	Vote
	Ordinary Business		
1	Accept Financial Statements, Statutory Reports, Board Report on Ci	For	For
2	Reelect Ayman Abbas as Director	For	For
3	Reelect Mohammed Abdulkhaliq as Director	For	For
4	Reelect Yassir Hashim as Director	For	For
5	Reelect Nabeel Qassim as Director	For	For

6	Reelect Ulf Clemens Ingemar Henrikssso as Director	For	For
7	Reelect Mohammed Shareef as Director	For	For
8	Reelect Hatim Suleiman Director	For	For
9	Reappoint Ernst & Young (Dubai Br.) as Auditors	For	For
10	Authorize Board or a Committee to Fix Remuneration of Auditors	For	For
11	Authorize Share Repurchase Program for USD 1 Per Share	For	For

Avacta Group Plc

Security		Meeting Type	Annual
Ticker Symbol	AVCT	Meeting Date	06/22/2020
SEDOL(s)	BYYW9G8	Country	United Kingdom

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Paul Fry as Director	For	For
4	Re-elect Dr Alastair Smith as Director	For	For
5	Re-elect Tony Gardiner as Director	For	For
6	Reappoint KPMG LLP as Auditors	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
8	Authorise Issue of Equity	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	For	For
10	Authorise Market Purchase of Ordinary Shares	For	For

Ethernity Networks Ltd.

Security		Meeting Type	Special
Ticker Symbol	ENET	Meeting Date	06/22/2020
SEDOL(s)	BF2B834	Country	Israel

Item	Proposal	Management Recom	Vote
1	Increase Authorized Share Capital to 100,000,000 Shares	For	
2	Authorize Issuance of Equity without Preemptive Rights	For	
3	Reelect David Levi as Director	For	
4	Reelect Shavit Baruch as Director	For	
5	Reelect Mark Reichenberg as Director	For	
6	Reelect Graham Woolfman as Director	For	
7	Reelect Neil Rafferty as Director	For	
8	Amend Articles of Association	For	
A	Vote FOR if you are a controlling shareholder or have a personal int	None	

Polyus PJSC

Security		Meeting Type	Special
Ticker Symbol	PLZL	Meeting Date	06/22/2020
SEDOL(s)	B57R0L9	Country	Russia

Item	Proposal	Management Recom	Vote
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1	Meeting for ADR/GDR Holders Approve Increase in Share Capital through Issuance of 3,130,000 O	For	Against
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EPE Special Opportunities Ltd.

Security		Meeting Type	Annual
Ticker Symbol	ESO	Meeting Date	06/23/2020

SEDOL(s)	BYW49X3	Country	Bermuda
Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify KPMG Audit LLC as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Re-elect Nicholas Wilson as Director	For	For
Hill & Smith Holdings Plc			
Security		Meeting Type	Annual
Ticker Symbol	HILS	Meeting Date	06/23/2020
SEDOL(s)	0427030	Country	United Kingdom
Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Alan Giddins as Director	For	For
5	Re-elect Derek Muir as Director	For	For
6	Re-elect Annette Kelleher as Director	For	For
7	Re-elect Mark Reckitt as Director	For	For
8	Elect Tony Quinlan as Director	For	For
9	Elect Pete Raby as Director	For	For
10	Elect Hannah Nichols as Director	For	For
11	Appoint EY LLP as Auditors	For	For
12	Authorise Board to Fix Remuneration of Auditors	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' N	For	For
17	Authorise EU Political Donations and Expenditure	For	For
OMRON Corp.			
Security		Meeting Type	Annual
Ticker Symbol	6645	Meeting Date	06/23/2020
SEDOL(s)	6659428	Country	Japan
Item	Proposal	Management Recommendation	Vote
1	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For
2.1	Elect Director Tateishi, Fumio	For	For
2.2	Elect Director Yamada, Yoshihito	For	For
2.3	Elect Director Miyata, Kiichiro	For	For
2.4	Elect Director Nitto, Koji	For	For
2.5	Elect Director Ando, Satoshi	For	For
2.6	Elect Director Kobayashi, Eizo	For	For
2.7	Elect Director Kamigama, Takehiro	For	For
2.8	Elect Director Kobayashi, Izumi	For	For
3	Appoint Statutory Auditor Uchiyama, Hideyo	For	For
4	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For
Avacta Group Plc			
Security		Meeting Type	Special
Ticker Symbol	AVCT	Meeting Date	06/24/2020

SEDOL(s) BYYW9G8 **Country** United Kingdom

Item	Proposal	Management Recommendation	Vote
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1	Approve Capital Raising	For	For
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GVC Holdings Plc

Security **Meeting Type** Annual
Ticker Symbol GVC **Meeting Date** 06/24/2020
SEDOL(s) B5VQMV6 **Country** Isle of Man

Item	Proposal	Management Recommendation	Vote
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1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Ratify KPMG LLP as Auditors	For	For
5	Authorise Board to Fix Remuneration of Auditors	For	For
6	Elect Barry Gibson as Director	For	For
7	Elect Jette Nygaard-Andersen as Director	For	For
8	Re-elect Pierre Bouchut as Director	For	For
9	Re-elect Virginia McDowell as Director	For	For
10	Re-elect Rob Wood as Director	For	For
11	Re-elect Kenneth Alexander as Director	For	For
12	Re-elect Jane Anscombe as Director	For	For
13	Re-elect Peter Isola as Director	For	For
14	Re-elect Stephen Morana as Director	For	For
15	Approve Sharesave Plan	For	For
16	Approve International Sharesave Plan	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
20	Authorise Market Purchase of Shares	For	For

Keurig Dr Pepper Inc.

Security **Meeting Type** Annual
Ticker Symbol KDP **Meeting Date** 06/24/2020
SEDOL(s) BD3W133 **Country** USA

Item	Proposal	Management Recommendation	Vote
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1a	Elect Director Robert J. Gamgort	For	For
1b	Elect Director Olivier Goudet	For	For
1c	Elect Director Peter Harf	For	For
1d	Elect Director Genevieve Hovde	For	For
1e	Elect Director Anna-Lena Kamenetzky	For	For
1f	Elect Director Paul S. Michaels	For	For
1g	Elect Director Pamela H. Patsley	For	For
1h	Elect Director Gerhard Pleuhs	For	For
1i	Elect Director Fabien Simon	For	For
1j	Elect Director Robert Singer	For	For
1k	Elect Director Dirk Van de Put	For	For
1l	Elect Director Larry D. Young	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

LoopUp Group plc

Security		Meeting Type	Annual
Ticker Symbol	LOOP	Meeting Date	06/24/2020
SEDOL(s)	BYQP6S6	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their	For	For
3	Re-elect Mike Reynolds as Director	For	For
4	Re-elect Simon Healey as Director	For	For
5	Approve Employee Share Option Plan	For	For
6	Authorise Issue of Equity	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	For	For
8	Authorise Market Purchase of Ordinary Shares	For	For

Sartorius Stedim Biotech SA

Security		Meeting Type	Annual/Special
Ticker Symbol	DIM	Meeting Date	06/24/2020
SEDOL(s)	BYZ2QP5	Country	France

Item	Proposal	Management Recommendation	Vote
	Ordinary Business		
1	Approve Financial Statements and Discharge Directors	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 0.34 per Share	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR	For	For
6	Approve Compensation of Corporate Officers	For	Against
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against
8	Approve Remuneration Policy of Corporate Officers	For	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
10	Authorize Filing of Required Documents/Other Formalities	For	For
	Extraordinary Business		
11	Authorize Issuance of Equity or Equity-Linked Securities with Preem	For	Against
12	Authorize Issuance of Equity or Equity-Linked Securities without Pre	For	Against
13	Approve Issuance of Equity or Equity-Linked Securities for Reserve	For	Against
14	Authorize Board to Increase Capital in the Event of Additional Dema	For	Against
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for	For	Against
16	Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonu	For	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Pl	For	Against
18	Authorize Decrease in Share Capital via Cancellation of Repurchase	For	For
19	Authorize up to 10 Percent of Issued Capital for Use in Restricted Si	For	Against
20	Amend Article 15 of Bylaws Re: Employee Representative	For	For
21	Authorize Filing of Required Documents/Other Formalities	For	For

Secure Trust Bank Plc

Security		Meeting Type	Annual
Ticker Symbol	STB	Meeting Date	06/24/2020
SEDOL(s)	B6TKHP6	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Lord Michael Forsyth as Director	For	For
3	Re-elect Baroness Lucy Neville-Rolfe as Director	For	For

4	Re-elect Ann Berresford as Director	For	For
5	Re-elect Paul Lynam as Director	For	For
6	Re-elect Paul Myers as Director	For	For
7	Re-elect Victoria Stewart as Director	For	For
8	Elect David McCreadie as Director	For	For
9	Reappoint Deloitte LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Approve Remuneration Policy	For	For
12	Approve Remuneration Report	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Relation to /	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Argo Blockchain Plc

Security		Meeting Type	Annual
Ticker Symbol	ARB	Meeting Date	06/25/2020
SEDOL(s)	BZ15CS0	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Elect Ian MacLeod as Director	For	For
5	Elect Peter Wall as Director	For	For
6	Elect Matthew Shaw as Director	For	For
7	Elect James Savage as Director	For	For
8	Reappoint PKF Littlejohn LLP as Auditors	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' N	For	For
13	Approve Cancellation of the Share Premium Account	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For

Auctus Growth PLC

Security		Meeting Type	Annual
Ticker Symbol	AUCT	Meeting Date	06/25/2020
SEDOL(s)	BNGMVP2	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Ross Ainger as Director	For	For
4	Reappoint F. W. Smith, Riches & Co. as Auditors and Authorise The	For	For
5	Authorise Issue of Equity	For	For
6	Authorise the Company to Continue to Pursue an Initial Acquisition (For	For
7	Authorise Issue of Equity without Pre-emptive Rights	For	For

Cenkos Securities Plc

Security		Meeting Type	Annual
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Ticker Symbol	CNKS	Meeting Date	06/25/2020
SEDOL(s)	B1FLHR0	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect Andrew Boorman as Director	For	For
4	Re-elect Jim Durkin as Director	For	For
5	Elect Jeremy Miller as Director	For	For
6	Elect Julian Morse as Director	For	For
7	Reappoint Ernst & Young LLP as Auditors	For	For
8	Authorise Board to Fix Remuneration of Auditors	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Authorise Market Purchase of Ordinary Shares	For	For

Fulcrum Utility Services Ltd.

Security		Meeting Type	Special
Ticker Symbol	FCRM	Meeting Date	06/25/2020
SEDOL(s)	B447YT1	Country	Cayman Islands

Item	Proposal	Management Recommendation	Vote
1	Adopt Articles of Association	For	For

HealthEquity, Inc.

Security		Meeting Type	Annual
Ticker Symbol	HQY	Meeting Date	06/25/2020
SEDOL(s)	BP8XZL1	Country	USA

Item	Proposal	Management Recommendation	Vote
1.1	Elect Director Robert W. Selander	For	For
1.2	Elect Director Jon Kessler	For	For
1.3	Elect Director Stephen D. Neeleman	For	For
1.4	Elect Director Frank A. Corvino	For	For
1.5	Elect Director Adrian T. Dillon	For	For
1.6	Elect Director Evelyn Dilsaver	For	For
1.7	Elect Director Debra McCowan	For	For
1.8	Elect Director Ian Sacks	For	For
1.9	Elect Director Gayle Wellborn	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

KRM22 Pic

Security		Meeting Type	Annual
Ticker Symbol	KRM	Meeting Date	06/25/2020
SEDOL(s)	BFM6WC6	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Elect Kim Suter as Director	For	For
3	Elect Steve Sparke as Director	For	For
4	Reappoint BDO LLP as Auditors	For	For

5	Authorise Board to Fix Remuneration of Auditors	For	For
6	Authorise Issue of Equity	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	For	For

Kyocera Corp.

Security		Meeting Type	Annual
Ticker Symbol	6971	Meeting Date	06/25/2020
SEDOL(s)	6499260	Country	Japan

Item	Proposal	Management Recommendation	Vote
1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
2.1	Appoint Statutory Auditor Harada, Itsuki	For	For
2.2	Appoint Statutory Auditor Sakata, Hitoshi	For	For
2.3	Appoint Statutory Auditor Akiyama, Masaaki	For	For
2.4	Appoint Statutory Auditor Koyama, Shigeru	For	For

Premier Oil Plc

Security		Meeting Type	Annual
Ticker Symbol	PMO	Meeting Date	06/25/2020
SEDOL(s)	B43G057	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Amend 2017 Long Term Incentive Plan	For	For
5	Re-elect Dave Blackwood as Director	For	For
6	Re-elect Anne Cannon as Director	For	For
7	Re-elect Tony Durrant as Director	For	For
8	Re-elect Roy Franklin as Director	For	For
9	Re-elect Barbara Jeremiah as Director	For	For
10	Re-elect Iain Macdonald as Director	For	For
11	Elect Elisabeth Proust as Director	For	For
12	Re-elect Richard Rose as Director	For	For
13	Re-elect Mike Wheeler as Director	For	For
14	Reappoint Ernst & Young LLP as Auditors	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
16	Authorise EU Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Savannah Resources Plc

Security		Meeting Type	Annual
Ticker Symbol	SAV	Meeting Date	06/25/2020
SEDOL(s)	B647W79	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect David Archer as Director	For	For
3	Re-elect Maqbool Sultan as Director	For	For

4	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For
5	Authorise Issue of Equity	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	For	For

Science In Sport Plc

Security		Meeting Type	Annual
Ticker Symbol	SIS	Meeting Date	06/25/2020
SEDOL(s)	BBPV532	Country	United Kingdom

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Reappoint BDO LLP as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Elect James Simpson as Director	For	For
5	Elect Roger Mather as Director	For	For
6	Re-elect Stephen Moon as Director	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	For	For
9	Adopt New Articles of Association	For	For

Sumo Group Plc

Security		Meeting Type	Annual
Ticker Symbol	SUMO	Meeting Date	06/25/2020
SEDOL(s)	BD3HV38	Country	United Kingdom

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Appoint Ernst & Young LLP as Auditors	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
4	Re-elect Ian Livingstone as Director	For	For
5	Re-elect Michael Sherwin as Director	For	For
6	Re-elect Carl Cavers as Director	For	For
7	Re-elect David Wilton as Director	For	For
8	Re-elect Andrea Dunstan as Director	For	For
9	Re-elect Paul Porter as Director	For	For
10	Approve Remuneration Report	For	For
11	Authorise EU Political Donations and Expenditure	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For

The Property Franchise Group Plc

Security		Meeting Type	Annual
Ticker Symbol	TPFG	Meeting Date	06/25/2020
SEDOL(s)	BH0WFH6	Country	United Kingdom

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Richard Martin as Director	For	For
3	Re-elect Phil Crooks as Director	For	For
4	Reappoint BDO LLP as Auditors	For	For
5	Authorise Board to Fix Remuneration of Auditors	For	For

6	Authorise Issue of Equity	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	For	For
8	Authorise Market Purchase of Ordinary Shares	For	For

Capitaland Commercial Trust

Security		Meeting Type	Annual
Ticker Symbol	C61U	Meeting Date	06/26/2020
SEDOL(s)	B011YD2	Country	Singapore

Item	Proposal	Management Recommendation	Vote
1	Adopt Report of the Trustee, Statement by the Manager, and Audite	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Thei	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or withc	For	For
4	Authorize Unit Repurchase Program	For	For

Capitaland Mall Trust

Security		Meeting Type	Annual
Ticker Symbol	C38U	Meeting Date	06/26/2020
SEDOL(s)	6420129	Country	Singapore

Item	Proposal	Management Recommendation	Vote
1	Adopt Report of the Trustee, Statement by the Manager, and Audite	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Thei	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or withc	For	For
4	Authorize Unit Repurchase Program	For	For

Eurofins Scientific SE

Security		Meeting Type	Annual/Special
Ticker Symbol	ERF	Meeting Date	06/26/2020
SEDOL(s)	5972643	Country	Luxembourg

Item	Proposal	Management Recommendation	Vote
	Annual Meeting Agenda		
1	Receive and Approve Board's Reports	For	For
2	Receive and Approve Director's Special Reports Re: Operations Ca	For	For
3	Receive and Approve Auditor's Reports	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	For	For
5	Approve Financial Statements	For	For
6	Approve Allocation of Income	For	For
7	Approve Discharge of Directors	For	For
8	Approve Discharge of Auditors	For	For
9	Approve Remuneration Policy	For	Against
10	Approve Remuneration Report	For	Against
11	Reelect Anthony Stuart Anderson as Director	For	For
12	Reelect Gilles Martin as Director	For	Against
13	Reelect Valerie Hanote as Director	For	For
14	Reelect Yves-Loic Martin as Director	For	For
15	Elect Pascal Rakovsky as Director	For	For
16	Renew Appointment of Deloitte Audit as Auditor	For	For
17	Approve Remuneration of Directors	For	For
18	Acknowledge Information on Repurchase Program	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	For	For
	Special Meeting Agenda		

1	Approve Issuance of Equity or Equity-Linked Securities without Pre-emptive Rights	For	Against
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For

FANUC Corp.

Security		Meeting Type	Annual
Ticker Symbol	6954	Meeting Date	06/26/2020
SEDOL(s)	6356934	Country	Japan

Item	Proposal	Management Recommendation	Vote
1	Approve Allocation of Income, with a Final Dividend of JPY 174.65	For	For
2.1	Elect Director Inaba, Yoshiharu	For	For
2.2	Elect Director Yamaguchi, Kenji	For	For
2.3	Elect Director Uchida, Hiroyuki	For	For
2.4	Elect Director Gonda, Yoshihiro	For	For
2.5	Elect Director Saito, Yutaka	For	For
2.6	Elect Director Inaba, Kiyonori	For	For
2.7	Elect Director Noda, Hiroshi	For	For
2.8	Elect Director Michael J. Cicco	For	For
2.9	Elect Director Tsukuda, Kazuo	For	For
2.10	Elect Director Imai, Yasuo	For	For
2.11	Elect Director Ono, Masato	For	For
2.12	Elect Director Yamazaki, Naoko	For	For
3	Appoint Statutory Auditor Tomita, Mieko	For	For

Hummingbird Resources Plc

Security		Meeting Type	Annual
Ticker Symbol	HUM	Meeting Date	06/26/2020
SEDOL(s)	B60BWY2	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Reappoint RSM UK Audit LLP as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Authorise Issue of Equity	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	For	For
6	Authorise Market Purchase of Ordinary Shares	For	For

Hydrogen Group Plc

Security		Meeting Type	Annual
Ticker Symbol	HYDG	Meeting Date	06/26/2020
SEDOL(s)	B1DJTV4	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Richard Green as Director	For	For
4	Re-elect Stephen Puckett as Director	For	For
5	Re-elect Ian Temple as Director	For	For
6	Re-elect John Hunter as Director	For	For
7	Reappoint BDO LLP as Auditors	For	For
8	Authorise Board to Fix Remuneration of Auditors	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For

11 Authorise Market Purchase of Ordinary Shares For For

Inspiration Healthcare Group Plc

Security Meeting Type Annual
Ticker Symbol IHC Meeting Date 06/26/2020
SEDOL(s) BXDZL10 Country United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Mark Abrahams as Director	For	For
4	Re-elect Neil Campbell as Director	For	For
5	Re-elect Robert Beveridge as Director	For	For
6	Re-elect Brook Nolson as Director	For	For
7	Re-elect Toby Foster as Director	For	For
8	Re-elect Michael Briant as Director	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For

Koninklijke Philips NV

Security Meeting Type Special
Ticker Symbol PHIA Meeting Date 06/26/2020
SEDOL(s) 5986622 Country Netherlands

Item	Proposal	Management Recommendation	Vote
Special Meeting Agenda			
1	Approve Dividends of EUR 0.85 Per Share	For	For

RWE AG

Security Meeting Type Annual
Ticker Symbol RWE Meeting Date 06/26/2020
SEDOL(s) 4768962 Country Germany

Item	Proposal	Management Recommendation	Vote
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For
3	Approve Discharge of Management Board for Fiscal 2019	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
6	Approve Affiliation Agreement with GBV Vierunddreissigste Gesells	For	For

Tesco Plc

Security Meeting Type Annual
Ticker Symbol TSCO Meeting Date 06/26/2020
SEDOL(s) 0884709 Country United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
3	Approve Final Dividend	For	For

4	Re-elect John Allan as Director	For	For
5	Re-elect Mark Armour as Director	For	For
6	Re-elect Melissa Bethell as Director	For	For
7	Re-elect Stewart Gilliland as Director	For	For
8	Re-elect Steve Golsby as Director	For	For
9	Re-elect Byron Grote as Director	For	For
10	Re-elect Dave Lewis as Director	For	For
11	Re-elect Mikael Olsson as Director	For	For
12	Re-elect Deanna Oppenheimer as Director	For	For
13	Re-elect Simon Patterson as Director	For	For
14	Re-elect Alison Platt as Director	For	For
15	Re-elect Lindsey Pownall as Director	For	For
16	Re-elect Alan Stewart as Director	For	For
17	Elect Ken Murphy as Director	For	For
18	Reappoint Deloitte LLP as Auditors	For	For
19	Authorise Board to Fix Remuneration of Auditors	For	For
20	Approve Share Incentive Plan	For	For
21	Authorise Issue of Equity	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
24	Authorise Market Purchase of Ordinary Shares	For	For
25	Authorise EU Political Donations and Expenditure	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Ascendas Real Estate Investment Trust

Security		Meeting Type	Annual
Ticker Symbol	A17U	Meeting Date	06/29/2020
SEDOL(s)	6563875	Country	Singapore

Item	Proposal	Management Recommendation	Vote
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Incur Expenses	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Warrants	For	For
4	Authorize Unit Repurchase Program	For	For

Baron Oil Plc

Security		Meeting Type	Annual
Ticker Symbol	BOIL	Meeting Date	06/29/2020
SEDOL(s)	B01QGH5	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Reappoint Jeffrey Henry LLP as Auditors and Authorise Their Remuneration	For	For
3	Re-elect Andrew Yeo as Director	For	For
4	Authorise Issue of Equity	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	For	For

Centamin Plc

Security		Meeting Type	Annual
Ticker Symbol	CEY	Meeting Date	06/29/2020
SEDOL(s)	B5TT187	Country	Jersey

Item	Proposal	Management Recommendation	Vote
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1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3.1	Elect James Rutherford as Director	For	For
3.2	Elect Martin Horgan as Director	For	For
3.3	Elect Dr Sally Eyre as Director	For	For
3.4	Elect Dr Catharine Farrow as Director	For	For
3.5	Elect Marna Cloete as Director	For	For
3.6	Re-elect Ross Jerrard as Director	For	For
3.7	Re-elect Mark Bankes as Director	For	For
3.8	Re-elect Dr Ibrahim Fawzy as Director	For	For
4.1	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
4.2	Authorise Board to Fix Remuneration of Auditors	For	For
5	Authorise Issue of Equity	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	For	For
7	Authorise Market Purchase of Ordinary Shares	For	For

Harworth Group Plc

Security		Meeting Type	Annual
Ticker Symbol	HWG	Meeting Date	06/29/2020
SEDOL(s)	BYZJ7G4	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Elect Katerina Patmore as Director	For	For
3	Re-elect Alastair Lyons as Director	For	For
4	Re-elect Owen Michaelson as Director	For	For
5	Re-elect Lisa Clement as Director	For	For
6	Re-elect Andrew Cunningham as Director	For	For
7	Re-elect Ruth Cooke as Director	For	For
8	Re-elect Angela Bromfield as Director	For	For
9	Re-elect Steven Underwood as Director	For	For
10	Re-elect Martyn Bowes as Director	For	For
11	Approve Remuneration Report	For	For
12	Appoint Ernst & Young LLP as Auditors	For	For
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Authorise EU Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

IQE Plc

Security		Meeting Type	Annual
Ticker Symbol	IQE	Meeting Date	06/29/2020
SEDOL(s)	0961992	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Phil Smith as Director	For	For
4	Re-elect Sir David Grant as Director	For	For
5	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	For	For
6	Authorise Issue of Equity	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	For	For

John Wood Group Plc

Security		Meeting Type	Annual
Ticker Symbol	WG	Meeting Date	06/29/2020
SEDOL(s)	B5N0P84	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
	This Meeting is Originally Scheduled on 19 June 2020		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Re-elect Roy Franklin as Director	For	For
5	Re-elect Thomas Botts as Director	For	For
6	Re-elect Jacqui Ferguson as Director	For	For
7	Re-elect Mary Shafer-Malicki as Director	For	For
8	Re-elect Robin Watson as Director	For	For
9	Re-elect David Kemp as Director	For	For
10	Elect Adrian Marsh as Director	For	For
11	Elect Birgitte Brinch Madsen as Director	For	For
12	Elect Nigel Mills as Director	For	For
13	Reappoint KPMG LLP as Auditors	For	For
14	Authorise Board to Fix Remuneration of Auditors	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Adopt New Articles of Association	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Lookers Plc

Security		Meeting Type	Annual
Ticker Symbol	LOOK	Meeting Date	06/29/2020
SEDOL(s)	B17MMZ4	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Re-elect Tony Bramall as Director	For	For
2	Re-elect Sally Cabrini as Director	For	For
3	Re-elect Stuart Counsell as Director	For	For
4	Re-elect Richard Walker as Director	For	For
5	Re-elect Phil White as Director	For	For
6	Elect Mark Raban as Director	For	For
7	Elect Heather Jackson as Director	For	For
8	Elect Victoria Mitchell as Director	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Nexi SpA

Security		Meeting Type	Special
Ticker Symbol	NEXI	Meeting Date	06/29/2020
SEDOL(s)	BJ1F880	Country	Italy

Item	Proposal	Management Recommendation	Vote
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Extraordinary Business
 1 Authorize the Conversion of Bonds "EUR 500,000,000 1.75 per cent For For

Savannah Energy Plc

Security		Meeting Type	Annual
Ticker Symbol	SAVE	Meeting Date	06/29/2020
SEDOL(s)	BP41S21	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
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1	Re-elect Andrew Knott as Director	For	For
2	Re-elect Isatou Semega-Janneh as Director	For	For
3	Re-elect Stephen Jenkins as Director	For	For
4	Re-elect David Clarkson as Director	For	For
5	Re-elect Mark Iannotti as Director	For	For
6	Re-elect David Jamison as Director	For	For
7	Re-elect Sir Stephen O'Brien as Director	For	For
8	Re-elect Michael Wachtel as Director	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Authorise Market Purchase of Ordinary Shares	For	For

Synairgen Plc

Security		Meeting Type	Annual
Ticker Symbol	SNG	Meeting Date	06/29/2020
SEDOL(s)	B0381Z2	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
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1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Simon Shaw as Director	For	For
3	Re-elect Richard Marsden as Director	For	For
4	Re-elect Dr Phillip Monk as Director	For	For
5	Re-elect John Ward as Director	For	For
6	Re-elect Iain Buchanan as Director	For	For
7	Re-elect Dr Bruce Campbell as Director	For	For
8	Re-elect Stephen Holgate as Director	For	For
9	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For
10	Approve Remuneration Report	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For

AXA SA

Security		Meeting Type	Annual/Special
Ticker Symbol	CS	Meeting Date	06/30/2020
SEDOL(s)	7088429	Country	France

Item	Proposal	Management Recommendation	Vote
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Ordinary Business			
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	For	For

4	Approve Compensation of Corporate Officers	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For
6	Approve Compensation of Thomas Buberl, CEO	For	For
7	Approve Remuneration Policy of CEO	For	For
8	Approve Remuneration Policy of Chairman of the Board	For	For
9	Approve Remuneration Policy of Directors	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Me	For	For
11	Reelect Angelien Kemna as Director	For	For
12	Reelect Irene Dorner as Director	For	For
13	Elect Isabel Hudson as Director	For	For
14	Elect Antoine Gosset-Grainville as Director	For	For
15	Elect Marie-France Tschudin as Director	For	For
Shareholder Proposals Submitted by Employees of Axa Group			
16	Elect Helen Browne as Director	For	For
A	Elect Jerome Amouyal as Director	Against	Against
B	Elect Constance Reschke as Director	Against	Against
C	Elect Bamba Sall as Director	Against	Against
D	Elect Bruno Guy-Wasier as Director	Against	Against
E	Elect Timothy Leary as Director	Against	Against
F	Elect Ashitkumar Shah as Director	Against	Against
Ordinary Business			
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Extraordinary Business			
18	Authorize Capital Issuances for Use in Employee Stock Purchase Pl	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Pl	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchase	For	For
21	Amend Article 10 of Bylaws Re: Employee Representatives	For	For
22	Authorize Filing of Required Documents/Other Formalities	For	For

Distribution Finance Capital Holdings Plc

Security		Meeting Type	Annual
Ticker Symbol	DFCH	Meeting Date	06/30/2020
SEDOL(s)	BJ7HMR7	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Elect Carl D'Ammassa as Director	For	For
2	Elect Stephen Greene as Director	For	For
3	Elect Haakon Stenrod as Director	For	For
4	Elect John Baines as Director	For	For
5	Elect Carole Machell as Director	For	For
6	Elect Mark Stephens as Director	For	For
7	Elect Thomas Grathwohl as Director	For	For
8	Elect Gavin Morris as Director	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For

Fox Marble Holdings Plc

Security		Meeting Type	Annual
Ticker Symbol	FOX	Meeting Date	06/30/2020
SEDOL(s)	B7LGG30	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Re-elect Andrew Allner as Director	For	For
2	Re-elect Christopher Gilbert as Director	For	For
3	Re-elect Fiona Hadfield as Director	For	For

4	Re-elect Roy Harrison as Director	For	For
5	Re-elect Colin Terry as Director	For	For
6	Appoint PKF Littlejohn LLP as Auditors	For	For
7	Authorise Board to Fix Remuneration of Auditors	For	For
8	Authorise Issue of Equity	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	For	For

Henry Boot Plc

Security		Meeting Type	Annual
Ticker Symbol	BOOT	Meeting Date	06/30/2020
SEDOL(s)	0111009	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Elect Timothy Roberts as Director	For	For
5	Re-elect Jamie Boot as Director	For	For
6	Re-elect Darren Littlewood as Director	For	For
7	Re-elect Joanne Lake as Director	For	For
8	Re-elect James Sykes as Director	For	For
9	Re-elect Peter Mawson as Director	For	For
10	Re-elect Gerald Jennings as Director	For	For
11	Appoint Ernst & Young as Auditors	For	For
12	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
13	Approve Company Share Option Plan	For	For
14	Approve Sharesave Plan	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For

Ingenta Plc

Security		Meeting Type	Annual
Ticker Symbol	ING	Meeting Date	06/30/2020
SEDOL(s)	B3BDTG7	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Mark Rowse as Director	For	For
3	Re-elect Neil Kirton as Director	For	For
4	Elect Sebastian White as Director	For	For
5	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For	For
6	Authorise Issue of Equity	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	For	For
8	Authorise Market Purchase of Ordinary Shares	For	For

Inspired Energy Plc

Security		Meeting Type	Annual
Ticker Symbol	INSE	Meeting Date	06/30/2020
SEDOL(s)	B5TZC71	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For

2	Re-elect Mark Dickinson as Director	For	For
3	Reappoint Grant Thornton LLP as Auditors	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For
5	Authorise Issue of Equity	For	For
6	Approve Scrip Dividend Program	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	For	For
8	Authorise Market Purchase of Ordinary Shares	For	For

Keller Group Plc

Security		Meeting Type	Annual
Ticker Symbol	KLR	Meeting Date	06/30/2020
SEDOL(s)	0486622	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Reappoint Ernst & Young LLP as Auditors	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
6	Re-elect Peter Hill as Director	For	For
7	Re-elect Paula Bell as Director	For	For
8	Re-elect Eva Lindqvist as Director	For	For
9	Re-elect Nancy Tuor Moore as Director	For	For
10	Re-elect Baroness Kate Rock as Director	For	For
11	Re-elect Michael Speakman as Director	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Authorise EU Political Donations and Expenditure	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Le Chateau Group Plc

Security		Meeting Type	Special
Ticker Symbol	MMP	Meeting Date	06/30/2020
SEDOL(s)	B4NF3F5	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Place Company into Members' Voluntary Liquidation	For	For
2	Grant Liquidators the Authority to Distribute	For	For
3	Appoint Joint Liquidators	For	For
4	Fix Joint Liquidators' Remuneration	For	For
5	Approve Joint Liquidators' Category 2 Disbursements	For	For

L'Oreal SA

Security		Meeting Type	Annual/Special
Ticker Symbol	OR	Meeting Date	06/30/2020
SEDOL(s)	4057808	Country	France

Item	Proposal	Management Recommendation	Vote
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For

3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For
4	Elect Nicolas Meyers as Director	For	For
5	Elect Ilham Kadri as Director	For	For
6	Reelect Beatrice Guillaume-Grabisch as Director	For	For
7	Reelect Jean-Victor Meyers as Director	For	For
8	Approve Compensation Report of Corporate Officers	For	For
9	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For
10	Approve Remuneration Policy of Corporate Officers	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchase	For	For
13	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted S	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase P	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase P	For	For
16	Amend Article 8 of Bylaws Re: Employee Representatives	For	For
17	Authorize Filing of Required Documents/Other Formalities	For	For

LSL Property Services Plc

Security		Meeting Type	Annual
Ticker Symbol	LSL	Meeting Date	06/30/2020
SEDOL(s)	B1G5HX7	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Elect Gaby Appleton as Director	For	For
5	Re-elect Helen Buck as Director	For	For
6	Re-elect Adam Castleton as Director	For	For
7	Re-elect Simon Embley as Director	For	For
8	Re-elect Darrell Evans as Director	For	For
9	Re-elect Bill Shannon as Director	For	For
10	Re-elect David Stewart as Director	For	For
11	Reappoint Ernst & Young LLP as Auditors	For	For
12	Authorise Board to Fix Remuneration of Auditors	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise EU Political Donations and Expenditure	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Petropavlovsk Plc

Security		Meeting Type	Annual
Ticker Symbol	POG	Meeting Date	06/30/2020
SEDOL(s)	3154454	Country	United Kingdom

Item	Proposal	Management Recommendation	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Long-Term Incentive Plan	For	For
5	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
6	Authorise Board to Fix Remuneration of Auditors	For	For
7	Elect Charlotte Philipps as Director	For	For

8	Elect Ekaterina Ray as Director	For	For
9	Elect Danila Kotlyarov as Director	For	For
10	Elect Maxim Kharin as Director	For	For
11	Elect Fiona Paulus as Director	For	For
12	Elect Timothy McCutcheon as Director	For	For
13	Re-elect Dr Pavel Maslovskiy as Director	For	For
14	Re-elect James Cameron Jr as Director	For	For
15	Re-elect Damien Hackett as Director as Director	For	For
16	Re-elect Harry Kenyon-Slaney as Director	For	For
17	Re-elect Robert Jenkins as Director	For	For
18	Adopt New Articles of Association	For	For
19	Authorise Issue of Equity	For	For
20	Authorise Issue of Equity (Additional Authority)	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' N	For	For

Recruit Holdings Co., Ltd.

Security		Meeting Type	Annual
Ticker Symbol	6098	Meeting Date	06/30/2020
SEDOL(s)	BQRRZ00	Country	Japan

Item	Proposal	Management Recom	Vote
1.1	Elect Director Minegishi, Masumi	For	For
1.2	Elect Director Idekoba, Hisayuki	For	For
1.3	Elect Director Senaha, Ayano	For	For
1.4	Elect Director Rony Kahan	For	For
1.5	Elect Director Izumiya, Naoki	For	For
1.6	Elect Director Totoki, Hiroki	For	For
2.1	Appoint Statutory Auditor Nagashima, Yukiko	For	For
2.2	Appoint Statutory Auditor Ogawa, Yoichiro	For	For
2.3	Appoint Statutory Auditor Natori, Katsuya	For	For
2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For

Tissue Regenix Group Plc

Security		Meeting Type	Annual
Ticker Symbol	TRX	Meeting Date	06/30/2020
SEDOL(s)	B5SGVL2	Country	United Kingdom

Item	Proposal	Management Recom	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Alan Miller as Director	For	For
3	Re-elect Jonathan Glenn as Director	For	For
4	Re-elect Shervanthi Homer-Vanniasinkam as Director	For	For
5	Reappoint RSM UK Audit LLP as Auditors	For	For
6	Authorise Board to Fix Remuneration of Auditors	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Market Purchase of Ordinary Shares	For	For